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# FAIR LAWN PUBLIC SCHOOLS

## FAIR LAWN, NEW JERSEY

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### Report of the SUPERINTENDENT OF SCHOOLS FOR THE PERIOD ENDING January 19, 2012

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Members of the Board of Education

Monthly Meeting

Ladies and Gentlemen:

- I. Comments by Superintendent of Schools
- II. Information Items
- III. Action Items

Bruce Watson,  
Superintendent of Schools

**"The Leaders of Tomorrow Attend Fair Lawn Schools Today"**



Superintendent's Agenda  
January 19, 2012

**ENROLLMENTS:**

December 31, 2011							Totals	Totals	Change from	Totals	Change from	Special Ed Totals	Totals Including Special Ed	
	School	K	1	2	3	4	5	12/31/11	12/31/10	12/31/10	6/30/11	6/30/11	12/31/11	12/31/11
Edison													95	95
Forrest	29	47	42	42	48	37	245	251	-6	252	-7	31	276	
Lyncrest	21	35	38	38	44	46	222	228	-6	227	-5	0	222	
Milnes	53	62	52	78	51	54	350	350	0	350	0	33	383	
Radburn	47	61	51	56	51	64	330	333	-3	337	-7	25	355	
Warren Point	42	64	72	65	87	83	413	431	-18	435	-22	15	428	
Westmoreland	24	41	51	45	46	46	253	256	-3	262	-9	0	253	
<b>Total</b>	<b>216</b>	<b>310</b>	<b>306</b>	<b>324</b>	<b>327</b>	<b>330</b>	<b>1,813</b>	<b>1,849</b>	<b>-36</b>	<b>1,863</b>	<b>-50</b>	<b>199</b>	<b>2,012</b>	
<b>Middle Schools</b>		<b>6</b>	<b>7</b>	<b>8</b>										
Memorial		145	146	143			434	412	22	418	16	33	467	
Thomas Jefferson		217	191	249			657	685	-28	685	-28	21	678	
<b>Total</b>		<b>362</b>	<b>337</b>	<b>392</b>			<b>1,091</b>	<b>1,097</b>	<b>-6</b>	<b>1,103</b>	<b>-12</b>	<b>54</b>	<b>1,145</b>	
<b>High School</b>		<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>									
		363	366	394	358		1,481	1,496	-15	1,500	-19	36	1,517	
<b>Special Classes</b>							289	275	14	300	-11			
<b>Total All Schools</b>							<b>4,674</b>	<b>4,717</b>	<b>-43</b>	<b>4,766</b>	<b>-92</b>	<b>289</b>	<b>4,674</b>	

Superintendent's Agenda  
 January 19, 2012

The following drills were held during the month of December 2011:

<b><u>School</u></b>	<b><u>Dates</u></b>	<b><u>Time Required to Evacuate Building</u></b>			
<b><u>Forrest</u></b>					
Fire Drill	December 12, 2011	2	minutes,	45	seconds
Lockdown Drill	December 23, 2011	10	minutes,	0	seconds
<b><u>Lyncrest</u></b>					
Lockdown Drill	December 1, 2011	5	minutes,	0	seconds
Fire Drill	December 2, 2011	1	minute,	1	second
<b><u>Milnes</u></b>					
Fire Drill	December 2, 2011	1	minute,	34	seconds
Bomb Threat Drill	December 9, 2011	1	minute,	26	seconds
<b><u>Radburn</u></b>					
Fire Drill	December 8, 2011	1	minute,	35	seconds
Reverse Evacuation Drill	December 19, 2011	2	minutes,	45	seconds
<b><u>Warren Point</u></b>					
Fire Drill	December 15, 2011	1	minute,	45	seconds
Evacuation to Blacktop	December 21, 2011	3	minutes,	0	seconds
<b><u>Westmoreland</u></b>					
Fire Drill	December 2, 2011	2	minutes,	25	seconds
Shelter in Place Drill	December 12, 2011	1	minute,	5	seconds
<b><u>Memorial</u></b>					
Fire Drill	December 9, 2011	1	minute,	49	seconds
Shelter Drill	December 13, 2011	6	minutes,	4	seconds
Active Shooter Drill	December 19, 2011	5	minutes,	35	seconds
<b><u>Thomas Jefferson</u></b>					
Lockdown Drill	December 7, 2011	3	minutes,	6	seconds
Fire Drill	December 15, 2011	2	minutes,	42	seconds
<b><u>High School</u></b>					
Fire Drill	December 5, 2011	1	minute,	48	seconds
Chemical Spill Drill	December 19, 2011	1	minute,	57	seconds
<b><u>Edison</u></b>					
Active Shooter Drill	December 6, 2011	1	minute,	30	seconds
Fire Drill	December 15, 2011	1	minute,	40	seconds

**School Bus Emergency Evacuation Drills**

The following School Bus Emergency Drills were conducted at the place and on the date as outlined:

<b><u>Bus</u></b>	<b><u>Bus Driver</u></b>	<b><u>School</u></b>	<b><u>Date</u></b>
1	J. Rao	Milnes School	12/15/2011
3A	S. Nicotra	Thomas Jefferson Middle School	12/16/2011
6A	L. Arroyo	Fair Lawn HS	12/13/2011
6	E. Dodds	Radburn School	12/15/2011
12	K. Tomlin	Radburn School	12/12/2011
14	H. Chevez	Paramus Campus Satellite	12/13/2011
31	K. Coles	Edison School	12/14/2011
32A	V. Stalknecht	Forrest School	12/14/2011
34	P. Zimmermann	Fair Lawn High School	12/14/2011
35	S. Makkar	Bleshman School	12/14/2011
36	E. Castillo	Milnes School	12/14/2011
36	E. Castillo	CTC Fair Lawn	12/14/2011
37	S. Fashandi	CTC, Midland Park	12/15/2011
38	M. Picarella	Edison School	12/19/2011
44	T. Heaney	Thomas Jefferson Middle School	12/13/2011
61	F. Ayvaz	Edison School	12/14/2011
62	G. Genuino	Memorial Middle School	12/19/2011
63	A. Draper- Daniel	Edison School	12/14/2011
64	G. Paucinac	Edison School	12/19/2011
65	G. Makkar	Edison School	12/12/2011
66	B. Santiago	Memorial Middle School	12/15/2011
67	K. Lewis	Fair Lawn High School	12/13/2011
68	G. Siebert	Thomas Jefferson Middle School	12/16/2011

Fleet & assignment/evac drills  
12/2011

That the following items are brought to the attention of the Board of Education for action:

1. **Resolution Regarding the Retirement of Mrs. Ann Lustgarten- Effective June 30, 2012**

**WHEREAS**, Mrs. Ann Lustgarten, an elementary classroom teacher in the Fair Lawn District since 1987, has requested retirement at the end of the day on June 30, 2012, **AND**

**WHEREAS**, Mrs. Ann Lustgarten has successfully stimulated and motivated her students toward greater scholastic achievement and has instilled in them those values which are so necessary for maturing young minds, **AND**

**WHEREAS**, Mrs. Ann Lustgarten, in the exercise of her daily dedication to the teaching profession, has won the esteem and affection of students, parents and colleagues;  
**THEREFORE, BE IT**

**RESOLVED**, That the Fair Lawn Board of Education publicly acknowledges Mrs. Ann Lustgarten as a devoted and dedicated teacher and wishes for her many healthy and happy years in retirement, **AND BE IT FURTHER**

**RESOLVED**, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and the Superintendent of Schools dispatch a copy to Mrs. Ann Lustgarten.

2. **Retirement of Certificated Personnel – 2011/2012 School Year**

That the retirement, for the following certificated personnel, for the 2011/12 school year, be approved:

**Patricia Peterson**, Ancillary Teacher, Radburn School, effective at the end of the day on June 30, 2012.

3. **Resignation of Non-Certificated Personnel – 2011/2012 School Year**

That the resignation, for the following non-certificated personnel, for the 2011/12 school year, be approved:

a. **Jessica Martorana**, Paraprofessional, Radburn School, effective Friday, January 20, 2012.

b. **Kristin Mallon**, Paraprofessional, Radburn School, effective Friday, December 23, 2011.

4. **Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel – 2011/2012 School Year**

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2011/2012 School Year, effective January 20, 2012.

5. **Approval of Non-Certificated Day-to-Day Substitutes - 2011/2012 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2011/12 School Year, effective January 20, 2012:

- a. **Leonilo Codilla**, Non-Certificated Substitute, Custodian Substitute
- b. **Theresa Bellucci**, Non-Certificated Substitute, Bus Aide Substitute
- c. **Jaipreet Sethi**, Non-Certificated Substitute, After Care Child Care Substitute
- d. **Christin Racioppi**, Non-Certificated Substitute, Paraprofessional Substitute

6. **Ratification of Change in Assignment of Certificated Personnel – 2011/2012 School Year**

That the Board of Education ratify a change in assignment, for the following certificated personnel, for the 2011/12 school year, effective January 2, 2012:

**Diana De Lima**, ESL Teacher Lyncrest/Warren Point Schools

FROM: Ancillary Teacher  
19.5 hours/maximum per week @ \$51.70\*/hour  
TO: B.A., Step 1, \$47,635.\*  
CODE: 11-240-100-101-001-24-33-03 (Replacement Position)

\* *Until such time as a successor agreement is reached.*

7. **Ratification of Appointment of Non-Certificated Hourly Personnel – 2011/2012 School Year**

That the Board of Education ratify the appointment of the following non-certificated hourly personnel, for the 2011/2012 school year, in accordance with the 2011/2012 Hourly Rate Schedule of the Fair Lawn Board of Education, effective January 2, 2012:

**Martha Rodriguez**, Lunchroom Aide, Radburn School  
5 sessions/maximum per week @ \$26.60/session  
CODE: 11-000-262-107-701-00-33-02 (Replacement position)

**8. Salary Adjustment to Higher Degree Status - Mid Year Qualification - 2011/12 School Year**

That the Board of Education approve payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective January 1, 2012, mid-year qualification, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

- a. **Shari Turner**, Elementary Teacher, Warren Point School  
FROM: M.A. + 15, Step 3, \$55,585.\*  
TO: M.A.+ 30, Step 3, \$61,435.\*  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-120-100-101-001-00-01-02
  
- b. **Jason Mastandrea**, Physical Education Teacher, Memorial Middle School  
FROM: M.A. + 15, Step 15, \$82,915.\*  
TO: M.A.+ 30, Step 15, \$88,765.\*  
FROM CODE: 11-130-100-101-026-00-30-02  
TO CODE: 11-130-100-101-001-00-11-02
  
- c. **Michelle Kelly**, Elementary Teacher, Warren Point School  
FROM: M.A. + 15, Step 3, \$55,585.\*  
TO: M.A.+ 30, Step 3, \$61,435.\*  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-120-100-101-001-00-01-02

*\* In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

**9. Salary Adjustment to Higher Degree Status - 2011/2012 School Year**

That the Board of Education approve payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective September 1, 2011, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

**Jennifer Bell**, Elementary Teacher, Warren Point School

FROM: M.A., Step 4, \$54,985.\*  
TO: M.A.+ 15, Step 4, \$55,835.\*  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-120-100-101-001-00-01-02

*\* In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

10. **Ratification of Leave of Absence Without Pay – Custodial Personnel - 2011/2012 Fiscal Year**

That the Board of Education ratify the approval of a leave of absence without pay, for the following custodial personnel, for the 2011/2012 fiscal year:

**Richard Bujalski**, Head Custodian, High School, effective Monday, January 2, 2012 through Tuesday, January 10, 2012, for medical reasons.

11. **Ratification of Leave of Absence Without Pay – Certificated Personnel - 2011/2012 School Year**

That the Board of Education ratify the approval of a leave of absence without pay, for the following certificated personnel, for the 2011/2012 school year:

**Tracy Sayegh-Hessami**, School Nurse, Forrest School, effective Wednesday, January 12, 2012 through Friday, January 27, 2012, for medical reasons.

12. **Ratification of Leave of Absence Without Pay – Non-Certificated Personnel - 2011/2012 Fiscal/School Year**

That the Fair Lawn Board of Education ratify the approval of a leave of absence without pay, for the following non-certificated personnel, for the 2011/2012 fiscal school year:

- a. **Lucinda Cantillo**, Part-Time Bus Aide, Bergen Avenue, effective Tuesday, January 3, 2012 through Friday, January 20, 2012, for medical reasons.
- b. **Elizabeth Matsko**, Lunchroom Aide, Warren Point School, effective Monday, December 19, 2011 through Tuesday, January 17, 2012, for medical reasons.
- c. **Elena Giordano**, Lunchroom Aide, High School, effective Monday, February 27, 2012 through Friday, March 2, 2012, for personal reasons.

13. **Leave of Absence Without Pay – Non-Certificated Personnel - 2011/2012 School Year**

That the Fair Lawn Board of Education ratify the approval of a leave of absence without pay, for the following non-certificated personnel, for the 2011/2012 school year:

**Usha Naik**, Media Aide, Thomas Jefferson Middle School, effective Monday, February 6, 2012 through Wednesday, February 15, 2012, for personal reasons.

**14. Approval to Amend Appointment of Personnel - Schedule "D" - Schedule of Extracurricular Salaries - 2011/12 School Year**

That the Board of Education approve an amendment to the appointment of the following personnel to the position in Schedule "D" - Schedule of Extracurricular Salaries - for the 2011/2012 school year - in accordance with the 2009/2010\* Salary Schedule of the agreement between the Fair Lawn Education Association and the Fair Lawn Board of Education, effective September 1, 2011, originally approved at the August 25, 2011 Public Meeting:

FROM:           Webmaster, Forrest School  
                  **Kristin Ray**                                 \$1,712.00\*

TO:               Webmaster, Forrest School  
                  **Kristin Ray**                                 \$856.00\*  
                  **Katarzyna Gasienica**                 \$856.00\*

CODE:           11-401-100-100-923-00-33-03

\*       *Until such time as a successor agreement is reached.*

**15. Approval of Appointment of Non-Certificated Personnel - 2011/2012 School Year**

That the Board of Education approve the appointment of the following non-certificated personnel, for the 2011/2012 school year, in accordance with the 2009/2010\* Hourly Rate Schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective January 20, 2012:

- a.       **Christina Stavrou**, Paraprofessional, Radburn School, effective January 20, 2012  
          29.5 hours/maximum per week @ \$21.00\*/hour  
          CODE:           11-214-100-106-701-14-33-02                 (Replacement position)
- b.       **Cara Strasser**, Paraprofessional, Milnes School, effective January 20, 2012  
          29.5 hours/maximum per week @ \$21.00\*/hour  
          CODE:           11-204-100-106-701-14-33-03                 (Replacement position)
- c.       **Meaghan Schick**, Paraprofessional, Thomas Edison School, effective February 1, 2012  
          29.5 hours/maximum per week @ \$21.00\*/hour  
          CODE:           11-214-100-106-701-14-33-03                 (New position)

\*       *Until such time as a successor agreement is reached.*

16. **Approval of Required Related Services For Classified Students for the 2011/12 School Year**

That the Board of Education approve the required related services to students, according to their Individual Educational Plan (I.E.P.), as listed on the **attachment** for Board Members Only, at the rates established for the 2011/12 school year.

17. **Approval of Bedside Home Instruction for Classified Students for the 2011/12 School Year**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment** for Board Members Only, not to exceed the per week hours indicated, for the 2011/12 school year, in accordance with Board Policy #6173.

18. **Approval of Tuition to Special Schools Providing Regular Year Special Education for the 2011/2012 School Year**

That the payment of tuition be approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for Board Members Only, for the 2011/2012 school year, at the tuition rate approved by the State Department of Education.

19. **Approval of Required Paraprofessional Services for Classified Student from November 2011 through March 2012**

That the Board of Education approve Paraprofessional services for the student indicated on the **attachment** for Board Members Only, not to exceed the hours indicated for the 2011/2012 school year.

**20. Approval of Appointment of Schedule "C" Coaches – Spring Sports 2011-2012 School Year**

That the appointment of the following personnel to a coaching position in Schedule "C" Coaching- Spring Sports, High School be approved for the 2011-2012 School Year, at an annual rate indicated in accordance with the 2009-2010 salary schedule of agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

<i>Spring Sport</i>	Name	Position	Group	Step	Salary
<b>Baseball</b>	James Graceffo	Head	3	3	7,418
	Michael Rosenblum	Asst.	3	3	5,563
	Richard Kelly	Asst.	3	3	5,563
	*Michael Maio	Asst.	3	1	4,750
	*Robert Chlebnikow				Volunteer
<b>Softball</b>	*Susan Benjamin	Head	3	3	7,418
	Kaitlin Guy	Asst.	3	3	5,563
	Danielle Aliotta	Asst.	3	3	5,563
	*Ryan Ramiccio	Asst.	3	3	5,563
<b>Boys Tennis</b>	Matthew Markman	Head	5	3	5,535
	Shane DeLuca	Asst.	5	3	4,151
<b>Boys Volleyball</b>	Peter Zisa	Head	3	3	7,418
	Teresa Mielnicki	Asst.	3	3	5,563
	*Arash Safavi	Asst.	3	2	5,157
<b>Girls Lacrosse</b>	Kristin Ray	Head	3	3	7,418
	Victoria Loiacano	Asst.	3	3	5,563
	TBA				
<b>Boys Lacrosse</b>	Matthew Biello	Head	3	3	7,418
	James Beshaw	Asst.	3	3	5,563
	Michael Shansky	Asst.	3	3	5,563
	*Scott Leathem	Asst.	3	1	4,750
<b>Boys Spring Track</b>	Kevin Orfe	Head	2	3	8,616
<b>Girls Spring Track</b>	John VanSoest	Head	2	2	8,045
	*Kurt Peluso	Asst.	2	3	6,462
	Daniel E. Miller	Asst.	2	3	6,462
	*Daniel Iozzia	Asst.	2	2	6,034

\*Out of district

**21. Attendance at Conference, Convention, Workshop**

**WHEREAS**, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

**WHEREAS**, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District; **THEREFORE BE IT**

**RESOLVED**, that the Board hereby determine that the estimated expenses related to the authorized travel listed below are justified and therefore authorize payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

- a. Annual Directors of Athletics Association of New Jersey**  
Atlantic City, NJ - March 12-15, 2012  
Cory Robinson, FLHS \$350.00  
**CODE: 11-000-223-580-049-00-33-03**
- b. Section 504: Keys to Ensuring Your School is Compliant**  
Barnabas Health Institute for Prevention, Toms River, NJ - February 10, 2012  
Joseph Fulco, Principal, Milnes \$75.00  
**CODE: 20-231-200-300-000-00-33-03**
- c. Association of Student Assistance Professionals of NJ**  
Atlantic City, NJ - February 2, 3, 2012  
Eileen Yeager, SAC, TJMS & MMS \$295.00  
**CODE: 20-231-200-300-000-00-33-03**
- d. NJ Teachers of English to Speakers of Other Languages / NJ Bilingual Educators**  
New Brunswick, NJ - May 30, 31, 2012  
John Corso, Warren Point \$234.00  
Marsha Newman, Milnes \$234.00  
Melissa Weathers, Forrest/Milnes \$199.00  
**CODE: 20-241-200-300-000-00-33-03**
- Karen Landrigan, Radburn \$234.00  
**CODE: 20-231-200-300-000-00-33-03**
- Diana DeLima, Lyncrest \$240.00  
**CODE: 20-241-200-300-000-00-33-03(\$90.00)**  
**CODE: 20-231-200-300-000-00-33-03(\$150.00)**

**Attendance at Conference, Convention, Workshop (continued)**

**e. Learning About the Four Teacher Evaluation Systems**

Foundation for Educational Administration, Monroe Township, NJ, January 31, 2012

James Marcella, Principal, FLHS	\$75.00
Natalie Lacatena, Principal, MMS	\$75.00
Maria Corso, Principal, Lyncrest	\$75.00
Jill Lindsay, Principal, Radburn	\$75.00
Ron Durso, Subject Supervisor	\$75.00
Mary Ann Pasuit, Subject Supervisor	\$75.00
Judith Moran, Interim Assistant Superintendent	\$75.00
Lisa Panagia, Director, HR	\$75.00

**CODE: 11-000-223-580-049-00-33-03**

**22. Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

That the Board of Education approve the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2011-2012 School Year, at the locations and time frame assigned to each:

Brittany Kaminski	120 Hours Intermediate Field Work
Montclair State University	Time Frame: January to May 2012
	Cooperating Teacher: Norma Geniton
	Location: Westmoreland

**23. Approval of Extracurricular Trips**

That the Board of Education approve the extracurricular trip(s) as outlined below:

- a. That the Board **ratify** a trip by the **Varsity Law Team** on **January 4, 2012** to the **Bergen County Courthouse** to participate in a **mock trial competition**. Approximately 10 students and 1 chaperone participated at a cost, to the Board, of **\$143.19**, to cover the cost of transportation.
- b. That the Board approve a trip by the **FLHS Model U.N. Club** to **Baltimore, MD**, on **Thursday, February 9**, returning on **Sunday, February 12, 2012** to participate in the **Johns Hopkins University Model U.N. Competition**. Approximately 16 students and 2 chaperones will participate at **no cost** to the Board.

**24. Approval of Bedside/Home Instruction**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment** for Board Members Only, not to exceed the per week hours indicated for the 2011/2012 school year, in accordance with Board Policy #6173.

**25. Bergen County Technical Schools**

That the Board approve the attendance of the two students, indicated on the **attachment** for Board Members Only, at Bergen County Technical Schools, effective 12/29/2011.

**26. Resolution to Disenroll Pupils**

**WHEREAS**, the Superintendent of Schools has applied to the Board of Education for the removal of the students named on the **attachment** for Board Members Only, for the reason that the students' parents are not domiciled within the Fair Lawn School District and the students are not kept in the home of another person domiciled within the School District and supported by such person gratis; and

**WHEREAS**, after due notice and a hearing afforded to the students' parents, in the judgment of the Board of Education, the students are not eligible to attend the Fair Lawn Public Schools on a tuition-free basis for the reasons set forth by the Superintendent;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education, of the Borough of Fair Lawn, hereby direct, in accordance with the recommendation of its Superintendent of Schools, that pursuant to N.J.S.A. 18A:38-1, the students named on the **attachment** for Board Members Only, be removed from enrollment in the Fair Lawn School District effective twenty-one (21) days from the date of parent's written notification or this action whichever came first, unless the parents file a timely petition with the Commissioner of Education contesting the Board's decision; and be it

**FURTHER RESOLVED**, that the Superintendent shall forthwith provide the parent with written notice of the Board's decision complying with the requirements of N.J.A.C. 6A:22-4.2, including but not limited to notification to the parents of the adoption of this resolution and of the parents' right to contest the Board's decision within 21 days.

**27. Approval of Contract for Services for the 2011/2012 School Year – New Jersey Commission for the Blind and Visually Impaired**

That the members of the Board of Education approve a contract for services with the New Jersey Commission for the Blind and Visually Impaired, Department of Human Services, for the student listed on the **attachment** for Board Members Only, for the 2011/2012 School Year, and that reimbursement shall be in accordance with the Memorandum of Understanding, effective July 1, 2011 through June 30, 2012.

**CODE: 20-252-200-300-000-14-33-03**

**28. Approval of Compensation - Middle School NJ ASK Math Remediation Spring 2012**

That the Board approve compensation for the following middle school staff members to conduct **NJASK Math** instructional sessions, beginning February 1, through April 16, 2012, for 11 weeks, 2 times per week for a total of 22 sessions, at a rate of \$43.70\*, per session:

**Memorial Middle School**

Sean Brophy	\$961.40
Danielle Novak	\$961.40

**Thomas Jefferson Middle School**

Melissa Lampmann	\$961.40
Irina Lombardo	\$961.40

**CODE: 11-140-100-101-812-00-12-03**

*\* In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement has been reached.*

**29. Ratification of Change in Annual Salary of Non-Bargaining Personnel – 2011/2012 Fiscal Year**

That the Board of Education ratify a change in annual salary, for the following non-bargaining personnel, for the 2011/12 fiscal year, effective January 2, 2012:

**Thomas Souren, Maintenance Foreman, Bergen Avenue**

FROM:	\$70,000.
TO:	\$71,330.
CODE:	11-000-261-110-301-00-33-02

**30. Approval of Leave of Absence Without Pay - Child Rearing - Administrative Personnel - 2011/2012 School Year**

That a leave of absence without pay, for child rearing, be approved for the following administrative personnel for the 2011/2012 school year:

**Tamar Spitzer, World Language/ESL/Music Supervisor, High School, effective Thursday, January 26, 2012 through the remainder of the 2011/2012 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.**

**31. Approval of Ordinary Disability Retirement**

That the Fair Lawn Board of Education accept and approve the Ordinary Disability Retirement, as notified by the Department of the Treasury – Division of Pensions and Benefits, for staff member (TPAF #425337) as listed on the **attachment** for Board Members Only, effective June 1, 2012.

**32. Resolution to the Stipulation of Settlement and Release**

**RESOLVED**, that the Fair Lawn Board of Education approve the Stipulation of Settlement and Release in the controversy and dispute filed with the Commissioner of Education under OAL Docket Number EDU 09877-11, Agency Ref. No. 199-7/11, authorize and direct its President and Secretary to execute same for submission to the Hon. Carol Cohen, ALJ for incorporation into an Initial Decision, and authorize and direct its School Business Administrator/Board Secretary and Director of Human Resources to take all steps necessary to effectuate the terms of the Stipulation of Settlement and Release upon final approval of same by the Commissioner of Education.

## ADDENDUM I

### Approval of Extracurricular Trips

That the Board of Education approves the extracurricular trip(s) as outlined below:

- a. That the Board approve a trip by the **FLHS JV Debate Team** to **Dumont High School** to participate in a competition on **February 15, 2012**. Approximately 15 students and 2 chaperones will participate at a **cost of \$122.73** to the Board.
- b. That the Board approve a trip by the **FLHS Academic Decathlon Team** to **Ramapo High School**, on **February 4, 2012**. Approximately 10 students and 5 chaperones will participate at a **cost of \$388.65**, to the Board.
- c. That the Board approve a trip by the **FLHS Academic Decathlon Team** to **Rutherford High School** on **February 8, 2012**. Approximately 10 students and 1 chaperone will participate at a **cost of \$163.64**, to the Board.

**ADDENDUM II**

**SUPERINTENDENT'S AGENDA  
FOR PERIOD ENDING JANUARY 19, 2012**

**Retirement of Custodial Personnel – 2011/2012 Fiscal Year**

Resolved, that the Fair Lawn Board of Education accept the resignation for retirement purposes of **George Wiseman** effective February 29, 2012.

January 19, 2012

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2011-12 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u>					
Beideman, Russell	B.A.	William Paterson University	CE	Earth Science	L. Panagia
Dougherty, Hannah	B.A.	William Paterson University	County	English	L. Panagia
Dworkis, Ivrielle	B.A.	Binghamton University	County	Linguistics	L. Panagia
Racioppi, Christin	M.A.	Montclair State University	County	Teaching	L. Panagia
Trabona, Kristen	60+	Bergen Community College	County	General Education	L. Panagia
c. <u>Coach</u>					
Leathem, Scott	60+	Kean University	County	Commercial Recreation	C. Robinson
Maio, Michael	60+	Montclair State University	County	Psychology	C. Robinson
Peluso, Kurt	B.A.	University of Rhode Island	County	Political Science	C. Robinson