

**Special Monthly Meeting  
June 27, 2011**

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Special Monthly Meeting in the Conference Room of the Thomas Edison School, 37-01 Fair Lawn Avenue, Fair Lawn, New Jersey, on **Monday June 27, 2011.**

The meeting was called to order by Vice President Yuskaitis at 7:15 P.M.

**ROLL CALL:**

Members Present

Mr. Banta, Mrs. Frenkel, Ms. Gioia, Mr. Rosenberg (via telephone), Mrs. Wallace (via telephone), Mrs. Yuskaitis, Mr. Barbarulo (arrived at 8:00pm)

Members Absent

Mr. Gillenson  
Mr. Mancinelli

Others Present

Mr. Bruce Watson, Superintendent of Schools  
Mrs. Judy Moran, Assistant Superintendent  
Mrs. Joanne Wilson, Business Administrator/Board Secretary  
Mrs. Lisa Panagia, Director of Human Resources

Public Present

There were approximately 25 people from the public present.

**Flag Salute**

The flag salute was led by Vice President Yuskaitis.

**Sunshine Statement - Chapter 231, Laws of 1975**

Vice President Yuskaitis read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

**APPROVAL OF MINUTES:**

*Mr. Banta moved and Mrs. Frenkel seconded the motion that the Minutes of the Regular Monthly Meeting of June 16, 2011 and the Executive Closed Session of June 16, 2011 be approved as submitted.*

**6-0-0  
Motion Carried**

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**Superintendent's Comments.**

*Mr. Watson briefed the Board and the public on District highlights:*

**Around the District**

1. District Technology Phase 14 is in place. All elementary wireless labs should be completed by the end of September. All elementary schools will be wireless by September 2011.
2. The District Goals Development Report will be sent to the Board in July. A report for the 2011-12 school year will be forwarded in October 2011.
3. Anti-bullying training took place for the Administration this week. Phase I for the teachers will take place in September. Board Member training will follow shortly after the teachers.
4. The Chemical Hygiene Plan is scheduled to be approved on tonight's agenda. It is a plan that must be approved every year.

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**Enrollments**

<b>June 30, 2011</b>								<b>Totals</b>	<b>Totals</b>	<i>Change from</i>	<b>Totals</b>	<i>Change from</i>	<b>Special Ed Totals</b>	<b>Totals Including Special Ed</b>
<b>School</b>	<b>K</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6/30/11</b>	<b>6/30/10</b>	<i>6/30/10</i>	<b>6/30/10</b>	<i>6/30/10</i>	<b>6/30/11</b>	<b>6/30/11</b>	
Edison													123	123
Forrest	34	44	38	47	36	53	252	254	-2	254	-2	40	292	
Lyncrest	30	33	36	41	46	41	227	217	10	217	10	0	227	
Milnes	47	48	74	53	58	70	350	354	-4	354	-4	38	388	
Radburn	48	51	54	48	65	71	337	323	14	323	14	14	351	
Warren Point	60	73	70	81	82	69	435	428	7	428	7	8	443	
Westmoreland	36	50	48	40	46	42	262	261	1	261	1	0	262	
<b>Total</b>	<b>255</b>	<b>299</b>	<b>320</b>	<b>310</b>	<b>333</b>	<b>346</b>	<b>1,863</b>	<b>1,837</b>	<b>26</b>	<b>1,837</b>	<b>26</b>	<b>223</b>	<b>2,086</b>	
<b>Middle Schools</b>														
		<b>6</b>	<b>7</b>	<b>8</b>										
Memorial		138	142	138				418	416	2	416	2	24	442
Thomas Jefferson		199	250	236				685	713	-28	713	-28	17	702
<b>Total</b>		<b>337</b>	<b>392</b>	<b>374</b>				<b>1,103</b>	<b>1,129</b>	<b>-26</b>	<b>1,129</b>	<b>-26</b>	<b>41</b>	<b>1,144</b>
<b>High School</b>														
		<b>9</b>	<b>10</b>	<b>11</b>	<b>12</b>									
		365	393	362	380			1,500	1,550	-50	1,550	-50	36	1,536
<b>Special Classes</b>														
							300	269	31	269	31			
<b>Total All Schools</b>							<b>4,766</b>	<b>4,785</b>	<b>-19</b>	<b>4,785</b>	<b>-19</b>	<b>300</b>	<b>4,766</b>	

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The following drills were held during the month of June 2011:

<b>School</b>	<b>Dates</b>	<b>Time Required to Evacuate Building</b>			
<b><u>Forrest</u></b>					
Fire Drill	June 16, 2011	2	minutes,	6	seconds
Evacuation Drill	June 17, 2011	25	minutes,	0	seconds
<b><u>Lyncrest</u></b>					
Lock Down Drill	June 1, 2011	2	minutes,	0	seconds
Fire Drill	June 8, 2011	1	minute,	40	seconds
<b><u>Milnes</u></b>					
Fire Drill	June 2, 2011	1	minute,	14	seconds
Active Shooter	June 8, 2011	4	minutes,	16	seconds
<b><u>Radburn</u></b>					
Reverse Evacuation	June 13, 2011	2	minutes,	53	seconds
Fire Drill	June 20, 2011	1	minute,	14	seconds
<b><u>Warren Point</u></b>					
Fire Drill	June 8, 2011	1	minute,	0	seconds
Security Drill	June 13, 2011	2	minutes,	5	seconds
<b><u>Westmoreland</u></b>					
Fire Drill	June 1, 2011	1	minute,	7	seconds
Lock Down Drill	June 3, 2011	2	minutes,	0	seconds
<b><u>Memorial</u></b>					
Fire Drill	June 2, 2011	1	minute,	18	seconds
Bomb Threat	June 13, 2011	1	minute,	51	seconds
<b><u>Thomas Jefferson</u></b>					
Fire Drill	June 1, 2011	2	minutes,	2	seconds
Lockdown	June 2, 2011	2	minutes,	31	seconds
<b><u>High School</u></b>					
Fire Drill	June 2, 2011	2	minutes,	15	seconds
Chemical Spill Drill	June 9, 2011	3	minutes,	0	seconds
<b><u>Edison School</u></b>					
Fire Drill	June 8, 2011	1	minute,	1	second
Security Drill	June 16, 2011	2	minutes,	15	seconds

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The following items are brought to the attention of the Board of Education for action:

**1. Resolution Regarding the Distribution of State Aid to Schools Across the State of New Jersey**

**WHEREAS**, that the Fair Lawn Board of Education believes that every child should have equal resources of state aid distributed by the legislature for an education in the State of New Jersey by utilizing a fair school funding mechanism; and

**WHEREAS**, the current distribution of state aid for education to the schools has not been distributed in a fair and equitable manner to provide property tax relief to all the citizens of the State of New Jersey; and

**WHEREAS**, Article III, Paragraph 1, of the New Jersey State Constitution states, "The powers of government shall be divided among three distinct branches, the legislative, executive, and judicial. No person or persons belonging to or constituting one branch shall exercise any of the powers properly belonging to either of the others, except as expressly provided in this Constitution;" and

**WHEREAS**, Article VIII, Section IV, Paragraph 1, of the New Jersey State Constitution states, "the Legislature shall provide for the maintenance and support of a thorough and efficient system of free public schools for the instruction of all children in the State between the ages of five and eighteen years;" and

**WHEREAS**, Article VIII, Section IV, Paragraph 2, of the New Jersey State Constitution states, "the fund for the support of free public schools...shall be annually appropriated to the support of free public schools, and for the equal benefit of all the people of the State," and

**WHEREAS**, Article VIII, Section I, Paragraph 7.a. of the New Jersey State Constitution states, the income tax is to be "annually appropriated...exclusively for the purpose of reducing or offsetting property taxes;" and

**WHEREAS**, this body can no longer bear the burden of the continued diversion of its fair share of state school aid for the students between the ages of five and eighteen years of age who reside within this jurisdiction.

**NOW, THEREFORE, BE IT RESOLVED**, that the Fair Lawn Board of Education does hereby call upon the Legislature of the State of New Jersey to fulfill its constitutionally assigned duty to distribute the state aid for education to the school districts in this state in a fair manner that is for the equal benefit of all the people of the state and not by means that are prejudiced by the actions of special interests that may have been presented before the Court or other venue.

**BE IT FURTHER RESOLVED**, that the Clerk of this entity is hereby directed to forward a copy of this resolution to Governor Chris Christie, Senate President Stephen Sweeney, Senate Minority Leader Thomas Kean Jr., Assembly Speaker Sheila Oliver and Assembly Minority Leader Alex DeCroce.

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**2. Approval of Students for Graduation – Class of 2011**

That the graduation of students, as listed on the **attached** and presented at Fair Lawn High School's Sixty-Seventh Graduation Commencement, Class of 2011, be officially approved and made part of the official record of the Fair Lawn Board of Education.

**3. Approval of Student Teachers/Interns/Practicums/Field Observation Placement**

That the Board of Education approves the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2011-2012 School Year, at the locations and time frame assigned to each:

Ruben Sanchez Kean University	Student Teaching Time Frame: Cooperating Teacher: Location:	September – December 19, 2011 Patricia Nolan Warren Point
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Rebecca Ashkenas Hunter College School of Social Work	Intern – Social Work Time Frame: Cooperating Supervisor: Location:	September 2011 – June 2012 Deborah Donnelly Special Ed – various
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**4. Accept Approval of 2011-2012 Professional Development Plan**

That the Board approves the acceptance of the Professional Development Plan for 2011-2012, as submitted and accepted by the County Superintendent's Office. The document is on file in the Assistant Superintendent's Office.

**5. Approval of Compensation – HSPA Remediation – 2011-2012 School Year**

That the Board approves the following remediation for the October 2011 HSPA, beginning September 8, 2011 through October 3, 2011, before the school day begins:

**HSPA Regular Ed – 15 Students**

Lucille Gotthainer	15 sessions @ \$43.70*, per session	\$655.50
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CODE: 11-140-100-101-812-00-12-03

\* *Until such time as a successor agreement is reached.*

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**6. Approve Changes in Summer 2011 Workshops:**

That the Summer 2011 Workshop changes listed below be approved by the Board:

- a. Workshop # 18 - Financial Literacy  
ADD Craig Bariale, replacing "TBA"  
CODE: 11-140-100-101-027-00-12-03
- b. Workshop #21 - Dynamic Math Remediation  
ADD: Danielle Novak, replacing "TBA"  
CODE: 20-272-200-100-000-00-33-03  
*The dollar amounts reserved for the above two workshops remains the same.*
- c. Workshop #24 - Online Professional Development (WIKI)  
REMOVE: Kathy Sobeck - \$289.30
- d. Workshop #25 - Google Apps  
REMOVE: Kathy Sobeck - \$867.90
- e. Workshop #23 - Middle School Technology Assessment Realignment  
REMOVE: Kathy Sobeck - \$867.90
- f. Workshop #22 - Elementary Computer Curriculum  
REMOVE: Kathy Sobeck - \$427.20
- g. Workshop #26 - Middle School Technology Skills  
REMOVE: Kathy Sobeck - \$578.60

*For the workshops listed below: the workshops remain, the dollar amount is removed.*

- h. Workshop #2 - Edline Maintenance  
REMOVE: \$867.90 (Kathy Sobeck)
- i. Workshop #10 - Genesis Summer Maintenance  
REMOVE: \$1,157.20 (Kathy Sobeck)
- j. Workshop #20 - Genesis Gradebook Maintenance  
REMOVE: \$867.90 (Kathy Sobeck)
- k. Workshop #29 - Genesis Portal Updates for New 6<sup>th</sup> Grade Parents  
REMOVE: \$1,157.20 (Kathy Sobeck)
- l. Workshop #37 - Tracker Summer Maintenance  
REMOVE: \$289.30 (Kathy Sobeck)

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**7. Approval of Bedside / Home Instruction**

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment** for Board Members, not to exceed the per week hours indicated for the 2010/2011 school year, in accordance with Board Policy #6173.

**8. Extended School Year Payroll Effective July, 2011 for Special Education**

Set Up Add:

LBLD Paraprofessional 13-422-100-106-817-14-33-03

	Step	Rate	Hours	Total
Susan Schwartz	4	22.45	4.5	\$101.03

From:

Shelley Molbogot	4	22.45	4.5	\$101.03
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To:

Rosemarie Guido	4	22.45	4.5	\$101.03
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AUTISM Paraprofessional 13-422-100-106-817-14-33-03

Set Up Add:

Maria Vidal	1	21.00	4.5	\$94.50
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**9. Approval of Required Related Services For Classified Students for the 2010/2011 School Year**

That the Board of Education approves the required related services to students, according to their Individual Educational Plan (I.E.P.), as listed on the attachment for Board Members Only, at the rates established for the 2010/2011 school year, effective July 1, 2010 through June 30, 2011.

**10. Approval of Tuition Paying Students from Sending Districts**

That the Board approves the acceptance of tuition paying students from sending districts to attend our Bridges MCI Program and Stepping Stones Autism Program, as indicated on the **attachment** for Board members only, the 2011/2012 school year, at the rates established by the State Department of Education.

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**11. Approval of Contract for Services for the 2011/2012 School Year - New Jersey Commission for the Blind and Visually Impaired**

That the Members of the Board of Education approve a contract for services with the New Jersey Commission for the Blind and Visually Impaired, Department of Human Services, for the students listed on the attachment for Board Members, for the 2011/2012 School Year, and that reimbursement shall be in accordance with the Memorandum of Understanding, effective September 1, 2011 through June 30, 2012.

**12. Approval of Tuition to Special Schools Providing Regular Year Special Education for the 2011/2012 School Year**

That the payment of tuition be approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members**, for the 2011/2012 school year, at the tuition rate approved by the State Department of Education.

**13. Approval of Tuition to Special Schools Providing Extended School Year Special Education for the 2011/2012 School Year**

That the payment of tuition be approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members**, for the 2011/12 school year, at the tuition rate approved by the State Department of Education.

**14. Approval of Tuition to Special Schools Providing Regular School Year Special Education for the 2010/2011 School Year**

That the payment of tuition be approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members**, for the 2010/2011 school year, at the tuition rate approved by the State Department of Education.

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**15. Approval of Summer 2011 Employment for Initial Evaluations- Child Study Evaluating Team Members**

That the Board of Education approve summer employment for the following Child Study Team Members, for the periods noted and per diem rates as outlined below, in accordance with the 2009/2010\* salary schedule.

\*Until such time as a successor agreement is reached between the Fair Lawn Board of Education and the Fair Lawn Education Association for the 2010/2011 school year.

**Social Workers**

Danielle Aliotta	6 days @274.93	\$1,649.58
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**Speech**

Gail Manners	1 day @318.45	\$ 318.45
Natalie Peterson	1 day @510.10	\$ 510.10

<b>CODE:</b>	<b>11-000-219-104-006-14-33-03</b>	<b>\$ 2,478.13</b>
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**16. Reappointment of Central Office Personnel & Establishment of Annual Salary Rates - 2011/2012 School Year**

<u>Administrator</u>	<u>2011/2012 SALARY</u>
<b>Joanne Wilson</b>	\$156,110.
Business Administrator/Board Secretary	

All terms and conditions of employment shall be in accordance with the employment contract between the Business Administrator/Board Secretary and the Board of Education.

<u>Administrator</u>	<u>2011/2012 SALARY</u>
<b>Lisa Panagia</b>	\$135,875.
Director, Human Resources	

All terms and conditions of employment shall be in accordance with the employment contract between the Director, Human Resources and the Board of Education.

**17. Approval of Interim Assistant Superintendent Contract – 2011/12 School Year**

That the contract for the Interim Assistant Superintendent, for the 2011/12 School Year, be approved:

**Dr. Judith Moran**, Interim Assistant Superintendent, commencing July 1, 2011, through June 30, 2012, at \$460.00/day. All duties are outlined in the contract between the Fair Lawn Board of Education and Dr. Moran.

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**18. Reappointment and Establishment of Salaries for Non-Bargaining Personnel- 2011/2012 School Year**

That the reappointment and establishment of salaries be approved for non-bargaining personnel for the 2011/2012 School Year, effective July 1, 2011, as outlined below:

a. **David Blackowski - District Technology Technician** \$47,275.

All terms and conditions of employment will be as provided in the employment contract between the District Technology Technician and the Board of Education.

b. **Diane Ciaramella - Coordinator of the Autistic Program** \$100,585.

All terms and conditions of employment will be as provided in the employment contract between the Coordinator of the Autistic Program and the Board of Education.

c. **Jane Comunale - Executive Confidential Secretary** \$61,535.

All terms and conditions of employment will be as provided in the individual employment contract between the Executive Confidential Secretary and the Board of Education.

d. **Patricia DeFalcon - Executive Confidential Secretary** \$71,405.

All terms and conditions of employment will be as provided in the individual employment contract between the Executive Confidential Secretary and the Board of Education.

e. **John Di Paola -Assistant Business Administrator** \$86,525.

All terms and conditions of employment shall be in accordance with the employment contract between the Assistant Business Administrator and the Board of Education.

f. **Carole Fenton - Executive Confidential Secretary** \$67,150.

All terms and conditions of employment will be as provided in the individual employment contract between the Executive Confidential Secretary and the Board of Education

g. **Robert Fossa - Systems Analyst** \$53,270.

All terms and conditions of employment will be as provided in the employment contract between the District Systems Analyst and the Board of Education.

h. **Nancy Goree - Supervisor of Transportation** \$70,160.

All terms and conditions of employment will be as provided in the employment contract between the Supervisor of Transportation and the Board of Education.

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**Reappointment and Establishment of Salaries for Non-Bargaining Personnel- 2011/2012  
School Year(continued)**

- i. **Robert Greco - Business Aide** \$65,585.

All terms and conditions of employment will be as provided in the employment contract between the Business Aide and the Board of Education.

- j. **Jack Ma - Director of Technology** \$103,940.

All terms and conditions of employment will be as provided in the employment contract between the Director of Technology and the Board of Education.

- k. **Thomas Senko - Supervisor of Buildings and Grounds** \$93,855.

All terms and conditions of employment will be as provided in the employment contract between the Supervisor of Buildings and Grounds and the Board of Education.

- l. **Kathleen Sobeck - Technology Resource Specialist** \$64,850.

All terms and conditions of employment will be as provided in the employment contract between the Technology Resource Specialist and the Board of Education.

- m. **Thomas Souren - Maintenance Foreman** \$70,000.

All terms and conditions of employment will be as provided in the employment contract between the Maintenance Foreman and the Board of Education.

- n. **Joseph Tedeschi - Community School Director** \$94,895.

All terms and conditions of employment will be as provided in the employment contract between the Community School Director and the Board of Education.

**19. Reappointment of Day-to-Day Non-Certificated Substitutes Personnel - 2011/2012 School  
Year**

That the persons on the **attached** list be reappointed as day-to-day non-certificated substitutes personnel in the Fair Lawn Public Schools, for the 2011/2012 School Year, effective September 1, 2011.

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**20. Reappointment of Day-to-Day Certificated Substitutes & Bedside/Home Instruction Personnel 2011/2012 School Year**

That the persons on the **attached** list be **reappointed** as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools, for the 2011/2012 School Year, effective September 1, 2011.

**21. Approval of Non-Certificated Day-to-Day Substitutes - 2011/2012 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2011/12 School Year, effective September 1, 2011:

- a. **Vincent Schiraldi**, Non-Certificated Substitute, Bus Driver Substitute
- b. **Kazimierz Laszcz**, Non-Certificated Substitute, Custodian Substitute
- c. **Patricia Lewandowski**, Non-Certificated Substitute, Paraprofessional Substitute
- d. **Kori Meerholz**, Non-Certificated Substitute, Paraprofessional Substitute

**22. Appointment of Certificated Personnel - 2011/2012 School Year**

That the appointment of the following certificated personnel for the 2011/2012 school year, effective September 1, 2011, in accordance with the 2009/2010\* Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

- a. **Norma Chorlian**, Ancillary Teacher, Warren Point School  
19.5 hours/maximum per week @ \$51.70\*/hour  
CODE: 11-424-100-101-001-14-33-03 (Replaces M. Mavus)
- b. **Theresa Easse**, Ancillary Teacher, Warren Point School  
19.5 hours/maximum per week @ \$51.70\*/hour  
CODE: 11-424-100-101-001-14-33-03 (Replaces E. Bayley)
- c. **Jacqueline Schmidt**, Special Education Teacher, Warren Point School  
M.A., Step 3, \$54,735.\*  
CODE: 11-201-100-101-001-14-33-02 (New position)
- d. **Richard Yar**, Social Studies Teacher, Thomas Jefferson/Memorial Middle Schools  
M.A.+ 30, Step 6, \$65,690.\*  
CODE: 11-130-100-101-001-00-10-02 (Replaces R. Correggio)  
11-130-100-101-001-00-11-02
- e. **Diana Delima**, ESL Ancillary Teacher, Lyncrest School  
19.5 hours/maximum per week @ \$51.70\*/hour  
CODE: 11-240-100-101-001-24-33-03 (Replaces J. Knauer)

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**Appointment of Certificated Personnel - 2011/2012 School Year(continued)**

- f. **Debra Silverstein**, ESL Ancillary Teacher, Warren Point/Radburn Schools  
19.5 hours/maximum per week @ \$51.70\*/hour  
CODE: 11-240-100-101-001-24-33-03 (New position)
- g. **Marisa Heluk**, Guidance Counselor, Thomas Jefferson Middle School  
M.A., Step 1, \$54,235.\*  
CODE: 11-000-218-104-001-00-10-02 (New position)
- h. **Anna Krakower**, Special Education Teacher, High School  
B.A., Step 3, \$48,135.\*  
CODE: 11-213-100-101-001-14-33-02 (New position)
- i. **Thomas Desiderio Jr.**, Science Teacher, High School, (long term substitute under contract, effective September 1, 2011 through June 30, 2012)  
B.A., Step 1, \$47,635.\*  
CODE: 11-140-100-101-001-00-12-02 (Replaces K. Macchio)
- j. **Tara Murzenski**, English Teacher, Thomas Jefferson Middle School  
M.A., Step 4, \$54,985.\*  
CODE: 11-130-100-101-001-00-10-02 (Replaces C. Hansen)
- k. **Allison Danubio**, Ancillary Teacher, Forrest School, (Long term substitute under contract September 1, 2011 through June 30, 2012)  
19.5 hours/maximum per week @ \$51.70\*/hour  
CODE: 11-424-100-101-001-14-33-03 (Replaces E. Tonneson)
- \* *Until such time as a successor agreement is reached.*

**23. Change in Assignment of Certificated Personnel – 2011/2012 School Year**

That a change in assignment, for the following certificated personnel, for the 2011/12 school year, be approved:

- a. **Elba Alves-Castrovinci**, effective September 1, 2011
- FROM: Elementary Teacher, Radburn School  
M.A. + 30, Step 6, \$65,690.\*  
CODE: 11-120-100-101-001-00-06-02
- TO: Reading Specialist, Thomas Jefferson Middle School  
M.A. + 30, Step 6, \$65,690.\*  
CODE: 11-130-100-101-001-00-10-02

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**Change in Assignment of Certificated Personnel – 2011/2012 School Year(continued)**

b. **Kelly Diec**, effective September 1, 2011

FROM: Elementary Teacher, Warren Point School  
M.A. + 30, Step 6, \$65,690.\*

CODE: 11-120-100-101-001-00-01-02

TO: Math Specialist, Elementary Schools  
M.A. + 30, Step 6, \$65,690.\*

CODE: 11-120-100-101-001-60-33-02

\* *Until such time as a successor agreement is reached.*

**24. Appointment of Secretarial/Clerical Personnel - 2011/12 School Year**

That the appointment of the following secretarial/clerical personnel be approved in the Fair Lawn Public Schools for the 2011/2012 school year in accordance with the 2010/2011\* Salary Schedule between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, effective July 1, 2011:

**Cassandra Logan**, Secretary – Business Office, Thomas Edison School  
Grade V, Step 2, \$43,039.\*

CODE: 11-000-251-105-001-00-35-02 (Replaces N. Spoto)

\* *Until such time as a successor agreement is reached.*

**25. Appointment of Schedule “C” Coaches – Fall Sports 2011-2012 School Year**

<u>Schedule “C” Sport</u>	<u>Coach</u>	<u>Salary</u>	<u>Group</u>	<u>Step</u>
<b><u>Boys Soccer</u></b>				
Assistant Volunteer	**Anthony Koutesis			
<b><u>Cross Country</u></b>				
Assistant	Jennifer Ferrara	\$4,322*	4	1

*\*In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education And the Fair Lawn Education Association until such time as a successor agreement is reached.*

\*\*Out of District



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**28. Reappointment of KECO Personnel - 2011/12 School Year**

That the reappointment of the following KECO (Kindergarten Extended Care Option) personnel, effective September 1, 2011, at the hourly rates and weekly hours indicated, be approved:

- a. **Gale Zino**, Group Leader, Forrest School, 37.5 hours maximum/week  
@ \$21.80/hour (no benefits)  
CODE: 13-602-100-101-000-98-03-05
- b. **Kelly O'Shea**, Classroom Aide, Forrest School, 19.5 hours maximum/week  
@ \$11.50/hour  
CODE: 13-602-240-100-801-98-03-05
- c. **Kimberley Tomesco**, Classroom Aide, Forrest School, 19.5 hours maximum/week  
@ \$10.90/hour  
CODE: 13-602-240-100-801-98-03-05

**29. Approval of Summer Employment - Elementary School Secretaries - 2011/2012 School Year**

That summer employment be approved for the following elementary school secretaries for a total of three (3) days, August 25, August 30, and August 31, 2011, at the daily rate indicated, in accordance with the 2010/2011\* salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries:

<b>Barbara Lockhart</b> , Forrest School	3 days @ \$212.30* per day	\$636.90
<b>Janice Holt</b> , Milnes School	3 days @ \$216.32* per day	\$648.96
<b>Ruth Brozek</b> , Warren Point School	3 days @ \$180.16*per day	\$540.48
<b>Barbara Shannon</b> , Radburn School	3 days @ \$196.23* per day	\$588.69
<b>Andrea Rickett</b> , Lyncrest School	3 days @ \$204.26*per day	\$612.78
<b>Linda Kubasta</b> , Westmoreland School	3 days @ \$216.32*per day	\$648.96
CODE: 11-000-240-105-906-00-35-02		\$3,676.77*

\* *Until such time as a successor agreement is reached.*

**Special Monthly Meeting  
June 27, 2011**

**30. Approval of Summer Employment - Elementary Clerk Aides - 2011/2012 School Year**

That summer employment be approved for the following elementary school clerk aides for a total of three (3) days, August 25, August 30, and August 31, 2011, at the daily rate indicated, in accordance with the 2010/2011\* salary schedule, of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries:

<b>Dolores Connelly</b> , Lyncrest School	3 days @ 4.0 hrs./day @ \$15.59*/hr	\$187.08
<b>Peggy Gons</b> , Radburn School	3 days @ 4.5 hrs./day @ \$15.59*/hr	\$210.47
<b>Rita Maikis</b> , Warren Point School	3 days @ 3.5 hrs./day @ \$15.59*/hr.	\$163.70
<b>Judy Derubeis</b> , Warren Point School	3 days @ 1.0 hrs./day @ \$15.59*/hr.	\$ 46.77
<b>Michele Di Genio</b> , Westmoreland School	3 days @ 4.0 hrs./day @ \$15.44*/hr.	\$185.28
<b>Ellen Sharlow</b> , Forrest School	3 days @ 4.9 hrs./day @ \$15.59*/hr.	\$229.17
<b>Rosemarie Vidal</b> , Milnes School	3 days @ 4.9 hrs./day @ \$15.44*/hr.	\$226.97

CODE: 11-000-240-105-906-00-35-02 \$1,249.44\*

\* *Until such time as a successor agreement is reached.*

**31. Change in Assignment of Custodial Personnel – 2011/2012 Fiscal Year**

That a change in assignment, for the following custodial personnel, for the 2011/12 fiscal year, be approved:

a. **Janusz Glowacki**, effective July 1, 2011

FROM: Flex Day Custodian, Memorial Middle School  
Grade B, Step 9, \$54,291.\*

TO: Head Custodian, Memorial Middle School  
Grade F, Step 9, \$59,082.\*

CODE: 11-000-262-110-601-00-11-02 (Replaces R. Loeber)

\* *Until such time as a successor agreement is reached.*

**32. Approval to Amend Appointment of Community School Personnel - Summer 2011**

That the Fair Lawn Board of Education amend the Community School/Camp personnel, as outlined on the **attachments**, for the summer programs of the 2011/2012 fiscal year, effective June 27, 2011 through August 19, 2011.

**Special Monthly Meeting  
June 27, 2011**

**33. Rescission of Resignation of Non-Certificated Personnel – 2010/2011 School Year**

That a rescission of the resignation, for the following non-certificated personnel, for the 2010/11 school year, originally approved at the June 16, 2011 Public Meeting, be approved:

- a. **Regina Solla**, Media Aide, Lyncrest School, effective at the end of the day on June 30, 2011.

**34. Approval to Appoint Chemical Hygiene Officer and Committee and Acceptance of 2011/2012 Chemical Hygiene Plan**

In compliance with the Federal Laboratory Standard, that the Fair Lawn Board of Education appoint Mr. Ronald Durso as the Chemical Hygiene Officer. Mr. Durso has the knowledge and authority to implement and enforce the Chemical Hygiene Plan within the Science Departments at Fair Lawn High School, Memorial Middle School, and Thomas Jefferson Middle School. Members of the Chemical Hygiene Committee include Ms. Alyse Battaglia, Ms. Kelly Chaladil, and Ms. Nicole Rios. Mr. Thomas Senko, Supervisor of Buildings and Grounds, will serve as an advisor to the Chemical Hygiene Officer, Chemical Hygiene Committee and to the Superintendent of Schools for matters within and beyond the scope of the Science Department.

*Mrs. Frenkel moved and Mr. Banta seconded the motion to accept Motion #1 through Motion #34.*

*All members voted in the affirmative for Motion # 1 through Motion # 18.*

**6-0-0  
Motions #1 through # 18 Carried**

*All members voted in the affirmative for Motion #19 with the exception of Mr. Banta who "abstained."*

**5-0-1  
Motion #19 Carried**

*All members voted in the affirmative for Motion #20 with the exception of Mrs. Frenkel and Mr. Banta who "abstained."*

**4-0-2  
Motion #20 Carried**

*All members voted in the affirmative for Motion #21 though #34.*

**6-0-0  
Motions #21 though #34 Carried**

**PUBLIC COMMENTS**

Mr. Kuffel asked for the percentage of increases on Item #16 through Item #18. Mr. Watson responded that respective percentage of increases were 1.95% on Item #16 and 1.90% on Item #18.

**Special Monthly Meeting  
June 27, 2011**

**Business Administrator/Board Secretary's Report  
For the Period Ending June 27, 2011**

**Action Items:**

**1. "Second Reading" – Adoption of Board Policies**

The following Board of Education Policies that were presented to the Board for a First Reading on June 16, 2011 be submitted for a Second Reading and be adopted:

<b><u>Policy Number</u></b>	<b><u>Title and Description</u></b>
0144	Board Member Orientation and Training (R)
0161	Call, Adjournment, and Cancellation (R)
0163	Quorum (R)
0165	Voting (R)
0166	Executive Sessions (R)
0168	Recording Board Meetings (R)
1230	Superintendent's Duties (R)
1522	School-level Planning (R)
2132	School District Goals and Objectives (R)
2360	Use of Technology (R)
2440	Summer Session (R)
2461	Special Education/Receiving Schools (R)
3125	Employment of Substitute Teachers (N)
3144	Certification of Tenure Charges (R)
3321	Acceptable Use of Computer Network(s)/ Computers and Resources by Teaching Staff Members (R)
4321	Acceptable Use of Computer Network(s)/ Computers and Resources by Support Staff Members (R)
4438	Jury Duty (R)
5350	Pupil Suicide Prevention (R)
5410	Promotion and Retention (R)
5512	Harassment, Intimidation and Bullying (R)
5561	Use of Physical Restraint (N)
5600	Pupil Discipline/Code of Conduct (R)
8461	Reporting Violence, Vandalism, Harassment, Intimidation, Bullying, Alcohol and Other Drug Abuse (R)

(N) - New

(R) - Revised

**Special Monthly Meeting  
June 27, 2011**

**2. Acceptance of Gifts**

That the Board accepts the following gifts with gratitude:

A check in the amount of \$9,150.00 from the Thomas Jefferson PTO for the purchase of Smart Boards, Projectors and Computers as needed for 4 classrooms.

**3. Bills Payable – Payroll**

That the Listing of Bills Payable, as of June 21, 2011 is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. 992760 in the total amount of \$1,485,953.79.

**4. Bills Payable**

That the Listing of Bills Payable as of June 22, 2011 be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of \$124,112.46.

That the Listing of Bills Payable as of June 27, 2011 be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of \$1,166,139.68.

**5. Approval to Renew Chartwells' Contract and Menu For the 2011/2012 School Year**

That the Food Service Management Contract be awarded to Compass Group/Chartwells, with sales offices located at 2498 Ocean Avenue, Sea Bright, NJ 07760 for the 2011/2012 school year, in accordance with the Board's request for proposals and Chartwells' response to such requests as follows:

**Management Fee** - Chartwells shall charge the local Education Agency a management Fee of \$.1050 per meal served and meal equivalents for the 2011/2012 academic year.

**Special Monthly Meeting  
June 27, 2011**

**Approval to Renew Chartwells' Contract and Menu For the 2011/2012 School Year  
(continued)**

**Computing Meals** – Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snacks) served and meal equivalents. The number of School Breakfast Program, National School Lunch and After School Snack Program meals served to children shall be determined by actual count. Cash receipts, other than from Sales of National School Lunch Program, School Breakfast Program and After School Snack Program meals served to children, shall be divided by \$1.55 to arrive at an equivalent meal count. The per meal Management Fee of \$0.1050 will be multiplied by total meals.

**Guarantee – Guaranteed Return** – Chartwells guarantees the return to the School Food Authority from the food service operations for the school year will be \$25,000.00. If the annual operating statement shows a profit less than \$25,000.00, Chartwells will reduce its Management Fee by the difference between the actual and the guaranteed amount, but in no event shall the reimbursement obligation exceed the amount of Chartwells' Management Fee, as set forth above. The guaranteed return is based on the following conditions and assumptions remaining in effect for the school year:

- a. Reimbursement rates for National School Lunch Program meals shall not be less than the rates in effect for the prior school year;
- b. The value of government donated commodities and/or cash in lieu thereof shall not be less than the value of government donated commodities and/or cash in lieu thereof received during the prior school year;
- c. The number of days meals are served during the school year shall be no less than 177 in the Elementary Schools and 177 days in the High School and the Middle Schools;
- d. The number of serving periods, locations, serving times and types of service shall not change materially;
- e. The student enrollment for the term of the contract period shall be no less than 4,400 students;
- f. The level of wages, salaries and fringe benefits shall not exceed those included in the proposed operating budget;
- g. The selling prices of Menu Pattern Meals and A-La-Carte selections will be no less than those included in the proposal;
- h. Service will not be interrupted as a result of fire, work stoppage, strike or school closing. In the event the foregoing conditions are not met during the 2011/2012 school year, Chartwells' guarantee obligation shall be reduced by an amount equivalent to any increased cost or loss of revenue, attributable to the changes in such conditions.

**Administrative Fee** – A flat fee of \$70,910.00 will be charged.

Special Monthly Meeting  
June 27, 2011

**Approval to Renew Chartwell' Contract and Menu For the 2011/2012 School Year**  
(continued)

REIMBURSIBLE ITEMS	2010/2011	2011/2012
TYPE A LUNCH 3 – 5 COMPONENTS (ELE.)	\$2.15	\$2.25
TYPE A LUNCH 3 – 5 COMPONENTS (M.S.)	\$2.30	\$2.40
TYPE A LUNCH 3 – 5 COMPONENTS (H.S.)	\$2.40	\$2.50
TEACHER'S TYPE A LUNCH(same as student otherwise a la carte)	\$2.95	\$3.05
PREMIUM LUNCH MAXIMUM HIGH SCHOOL	\$4.00	\$4.00
PREMIUM LUNCH MAXIMUM MIDDLE SCHOOL	\$3.75	\$3.75
COFFEE 10 oz and 12 oz only	.80/1.00/1.40	.125/1.50
TEA 10 oz and 12 oz only	.80/1.00/1.40	.125/1.50
HOT CHOCOLATE 10 oz and 12 oz only	.80/1.00/1.40	1.25/1.50
CAPPACHINO 10 OZ AND 12 OZ	\$1.50 / \$2.00	\$1.50/ \$2.00
WATER 20 OZ BOTTLE	\$1.25	\$1.25
ALL CANNED BEVERAGE 11.5 OZ	\$1.25	\$1.25
ALL OTHER 20 OZ BOTTLES	\$1.50	\$1.50
BAGEL	\$0.80	\$1.00
ROLL	\$0.80	\$1.00
BAGEL W/ PLAIN CREAM CHEESE	\$1.10	\$1.25
CEREAL W/MILK	\$1.20	\$1.20
CHIPS 1/2 OZ	\$0.75	\$0.75
CHIPS 1 OZ	\$0.90	\$1.00
FRIES 9 OZ	\$1.00	\$1.00
FRIES 16 OZ	\$1.50	\$1.50
MILK	\$0.55	\$0.55
HOT PRETZELS	\$1.00	\$1.00
COOKIES	0.40	0.40
COOKIES (3) (out)	3/ \$1.15	n/a
AU BON PAIN SOUP	\$1.50/\$2.25	\$1.50/\$2.25
EGG SANDWICH	\$1.50	\$1.50
BREAKFAST SANDWICH W/MEAT OR CHEESE	\$1.80	\$2.00
BREAKFAST SANDWICH W/MEAT AND CHEESE	\$2.00	\$2.25
DONUT/BROWNIES	\$1.00	\$1.00
MUFFIN	\$1.00	\$1.00
CHICKEN FINGER	\$3.00	\$3.00
POPCORN CHICKEN	\$2.00	\$2.00
CHICKEN NUGGETS	\$2.00	\$2.00
MOZZARELLA STICKS	\$2.50	\$2.50
SPECIALTY SANDWICH	\$2.75	\$2.75
PIZZA BAGEL (out) will sell as a complete lunch	\$1.00	n/a
YOGURT	\$1.50	\$1.50
SALAD LARGE	\$3.25	\$3.50
SALAD SMALL	\$1.75	\$2.00
LARGE FRUIT	\$3.50	\$3.50
SMALL FRUIT	\$2.00	\$2.00
CORN DOG	\$1.00	\$1.25
GRANOLA BAR	\$1.00	\$1.25
NACHOS	\$1.00	\$1.00
ELEMENTARY ICE CREAM	\$1.00	\$1.00
Capri Sun 100% Juice	\$1.00	\$1.00

**Special Monthly Meeting  
June 27, 2011**

**6. Rescind Purchase of Two (2) School Buses through Middlesex Regional Educational Services Cooperative**

**WHEREAS**, the Fair Lawn Board of Education approved membership in the Middlesex Regional Educational Services Cooperative;

**BE IT RESOLVED**, that the Fair Lawn Board of Education approve the purchase of two (2) Type B- 24 Passenger Diesel 158" Wheelbase Buses; and that the Board utilize the proprietary bid pricing available from the Middlesex Regional Educational Services Cooperative Proprietary Category List of vehicles to purchase the buses; and that such purchase be made from American Bus and Coach as listed in the Middlesex Regional Educational Services Cooperative Pricing schedule as Proprietary Item No. 3; and that such proprietary purchase be made for these vehicles, which will ensure the safety of all district students as they are constructed with larger driver windows with heated mirrors for better driver visibility, wide automated entrance door, wider center aisle, increased headroom height and dual front and rear 200 amp air conditioning alternators, to accommodate district special education students. The base bid price of each vehicle being \$56,575; adding heated mirrors and increased dual alternators results in an additional cost of \$1,400 for a total cost of \$57,975 for each vehicle. The total Board expenditure for two (2) buses will be \$115,950.

**7. Purchase of Two (2) School Buses through Middlesex Regional Educational Services Cooperative**

**WHEREAS**, the Fair Lawn Board of Education approved membership in the Middlesex Regional Educational Services Cooperative;

**BE IT RESOLVED**, that the Fair Lawn Board of Education approve the purchase of two (2) 2012, Type B- 24 passengers (DRW) Gasoline Engine 158" wheelbase; and that the Board utilize the proprietary bid pricing available from the Middlesex Regional Educational Services Cooperative Proprietary Category List of vehicles to purchase the buses; and that such purchase be made from Arcola Services Co. listed in the Middlesex Regional Educational Services Cooperative Pricing schedule as Proprietary Item No. 3; and that such proprietary purchase be made for these vehicles, Collins Body, Chevy Chassis with additional rear air conditioning, and remote heated mirrors. The base bid price of each vehicle being \$41,560 plus stock options that result in an additional cost of \$1,854 for a total cost of \$43,414 for each vehicle. The total Board expenditure for two (2) buses will be \$86,828.

*Mr. Banta moved and Mrs. Frenkel seconded to accept Motion #1 through Motion #7.  
All Members voted in the affirmative with the exception of Mrs. Gioia who abstained on Motion #5.*

**Special Monthly Meeting  
June 27, 2011**

*Motion #1 through Motion #4*                      **6-0-0**  
*Motions Carried*

*Motion # 5*                                              **5-0-1**  
*Motion Carried*

*Motion #6 and Motion #7*                      **6-0-0**  
*Motion Carried*

**PUBLIC COMMENTS**

Mrs. Hughes expressed her support of teachers. She asked for a clarification of a news article concerning teacher negotiations.

**Meeting Update**

July 16, 2011 Monthly Board Meeting                      **CANCELLED**

*Mrs. Yuskaitis asked for a motion to recess into Closed Session. Mr. Banta moved and Ms. Gioia seconded at 7:38 p.m.*

**6-0-0**  
*Motion Carried*

*Board returned to open session at 8:30 p.m.*

**ROLL CALL**

Mr. Banta, Mr. Barbarulo, Mrs. Frenkel, Ms. Gioia, Mrs. Wallace (via telephone), Mr. Rosenberg (via telephone), Mrs. Yuskaitis

**Special Monthly Meeting  
June 27, 2011**

**ACTION ARISING OUT OF CLOSED SESSION**

**1. ADDENDUM**

**Reappointment and Establishment of Salaries for Non-Bargaining Personnel- 2011/2012 School Year**

That the reappointment and establishment of salaries be approved for non-bargaining personnel for the 2011/2012 School Year, effective July 1, 2011, as outlined below:

- a. **Sandra Ferro - Executive Assistant to the Superintendent**      \$89,935

All terms and conditions of employment will be as provided in the individual employment contract between the Executive Assistant to the Superintendent and the Board of Education

**2. ADDENDUM I**

**Termination of Employment of Non-Certificated Personnel - 2011/2012 School Year**

That the termination of employment of the non-certificated personnel, as outlined on the attachment for Board Members, be approved effective at the end of the day on July 27, 2011.

**3. ADDENDUM II**

**A. Rescission of Prior Termination of Employment and Approval of Transfer – Custodial Personnel – 2011/2012 Fiscal Year**

That a rescission of prior termination of employment and the approval of transfer, for the following custodial personnel, for the 2011/12 fiscal year, be approved:

- a. **Gerald Genuino**, effective July 1, 2011

TRANSFER FROM:                      Day Custodian, High School  
Grade B, Step 9, \$54,291\*  
CODE:                                      11-000-262-110-601-00-12-02

TRANSFER TO:                              Bus Driver, Bergen Avenue  
Grade C, Step 9, \$56,287\*  
CODE:                                      11-000-270-160-001-00-19-02  
11-000-270-161-001-14-19-02

(Replaces V. Schiraldi)

**Special Monthly Meeting  
June 27, 2011**

**Rescission of Prior Termination of Employment and Approval of Transfer –  
Custodial Personnel – 2011/2012 Fiscal Year**

b. **Daniel Castro**, effective July 1, 2011

TRANSFER FROM: Night Custodian, Thomas Jefferson Middle  
School

Grade B, Step 9, \$54,291\*  
CODE: 11-000-262-110-601-00-10-02

TRANSFER TO: Day Custodian, High School  
Grade B, Step 9, \$54,291\*

CODE: 11-000-262-110-601-00-12-02  
(Replaces G.Genuino)

c. **Edward Malek**, effective July 1, 2011

TRANSFER FROM: Night Custodian, Memorial Middle School  
Grade B, Step 9, \$54,291\*

TRANSFER TO: FLEX Day Custodian, Memorial Middle School  
Grade B, Step 9, \$54,291\*

CODE: 11-000-262-110-601-00-11-02  
(Replaces J.Glowacki)

*\* In accordance with the 2010/2011 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Schools Custodians' Association, until such time as a successor agreement is reached.*

**B. Approval of Summer Employment Staff – Summer School – Summer 2011**

That the Board of Education approve summer employment for the **attached** certificated and non-certificated staff members, for the periods and per diem rates, as outlined on the attachment, in accordance with the 2009/2010 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.

**Special Monthly Meeting  
June 27, 2011**

**C. Rescission of Prior Termination of Employment – 2010/2011 Fiscal Year**

That a rescission of prior termination of employment, for the individual, on the attachment for Board members, be approved.

*Mr. Banta moved and Mr. Barbarulo seconded to accept Addendum Motion #1 through Addendum Motion # 3. All Members voted in the affirmative.*

**7-0-0  
Motions Carried**

*Mrs. Yuskaitis made a motion to adjourn the meeting at 8:35 pm and Mr. Banta moved and Mrs. Frenkel seconded.*

*All Members voted in the affirmative.*

**7-0-0  
Motion Carried**

***Respectfully Submitted,***

***Joanne Wilson  
Business Administrator/Board Secretary***

Special Monthly Meeting  
June 27, 2011

**ADDENDUM**

**SUPERINTENDENT'S REPORT - FOR PERIOD ENDING JUNE 27, 2011**

**Reappointment and Establishment of Salaries for Non-Bargaining Personnel- 2011/2012  
School Year**

That the reappointment and establishment of salaries be approved for non-bargaining personnel for the 2011/2012 School Year, effective July 1, 2011, as outlined below:

- a. **Sandra Ferro - Executive Assistant to the Superintendent**     \$89,935.

All terms and conditions of employment will be as provided in the individual employment contract between the Executive Assistant to the Superintendent and the Board of Education.

Special Monthly Meeting  
June 27, 2011

**ADDENDUM I**

**SUPERINTENDENT'S REPORT - FOR PERIOD ENDING JUNE 27, 2011**

**Termination of Employment of Non-Certificated Personnel - 2011/2012 School Year**

That the termination of employment of the following non-certificated personnel, as outlined on the attachment for Board Members, be approved effective at the end of the day on July 27, 2011.

**ADDENDUM II**

**SUPERINTENDENT'S REPORT - FOR PERIOD ENDING JUNE 27, 2011**

**1. Rescission of Prior Termination of Employment and Approval of Transfer - Custodial Personnel – 2011/2012 Fiscal Year**

That a rescission of prior termination of employment and the approval of transfer, for the following custodial personnel, for the 2011/12 fiscal year, be approved:

a. **Gerald Genuino**, effective July 1, 2011

TRANSFER FROM: Day Custodian, High School  
Grade B, Step 9, \$54,291.\*  
CODE: 11-000-262-110-601-00-12-02

TRANSFER TO: Bus Driver, Bergen Avenue  
Grade C, Step 9, \$56,287.\*  
CODE: 11-000-270-160-001-00-19-02  
11-000-270-161-001-14-19-02 (Replaces V. Schiraldi)

b. **Daniel Castro**, effective July 1, 2011

TRANSFER FROM: Night Custodian, Thomas Jefferson Middle School  
Grade B, Step 9, \$54,291.\*  
CODE: 11-000-262-110-601-00-10-02

TRANSFER TO: Day Custodian, High School  
Grade B, Step 9, \$54,291.\*  
CODE: 11-000-262-110-601-00-12-02 (Replaces G. Genuino)

c. **Edward Malek**, effective July 1, 2011

TRANSFER FROM: Night Custodian, Memorial Middle School  
Grade B, Step 9, \$54,291.\*

TRANSFER TO: FLEX Day Custodian, Memorial Middle School  
Grade B, Step 9, \$54,291.\*

CODE: 11-000-262-110-601-00-11-02 (Replaces J. Glowacki)

*\* In accordance with the 2010/2011 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Schools Custodians' Association, until such time as a successor agreement is reached.*

**2. Approval of Summer Employment Staff – Summer School – Summer 2011**

That the Board of Education approve summer employment for the **attached** certificated and non-certificated staff members, for the periods and per diem rates, as outlined on the attachment, in accordance with the 2009/2010 salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.

Special Monthly Meeting  
June 27, 2011

3. **Rescission of Prior Termination of Employment – 2010/2011 Fiscal Year**

That a rescission of prior termination of employment, for the following individual, on the attachment for Board members, be approved.

Special Monthly Meeting  
 June 27, 2011

<b>Staff Roster-Summer School 2011</b>				
<b>Last Name</b>	<b>First Name</b>	<b>Position</b>	<b>Hourly Rate</b>	<b>Hours/day</b>
Biello	Matthew	Monitor	\$22.60	6
Canalosi	Thomas	Physical Education	\$35.60	3
D'Elia	Lisa	Secretary	\$13.80	6.5
DeLucca	Shane	Monitor	\$22.60	6
DiIorio	Steven	Grade 6 English	\$35.60	2
Downey	Jed	English 11-12	\$35.60	3
Ferrara	Jennifer	Math 7-8	\$35.60	3
Gross	Michael	Algebra 1	\$35.60	3
Kirsch	Debra	Grade 6 Math	\$35.60	2
Meneghin	Kathryn	Enviromental Science	\$35.60	3
Perrotta	Michael	English 9-10	\$35.60	3
Rios	Nicole	Science 7-8	\$35.60	3
Rochford	Barbara	Nurse	\$35.60	5.75
Wheeler	Maria	English 7-8	\$35.60	3
<b>PAY ONLY FOR DAYS WORKED</b>				
<b>SUBS</b>				
Goldberg	Laura	Science		
McCourt	Bryan	Math		

Special Monthly Meeting **GRADUATING CLASS OF 2011**  
 June 27, 2011

Tzion		Abramov	Kayla		Cuevas	Robert	Kenneth	Grieco
Gianna	Christine	Acevedo	Pamela		Cunha	Sarah	Victoria	Grill
Melanie		Acosta	Erez	E.	Dadon	Joshua	Evan	Grossberg *
Emil		Agayev	Ilan		Danon	Gaia	Ilaria Maria	Guazzi +
Rachel	Adel	Aguirre	Ashlee		Dar *	Kevin	Thomas	Guy *
Shereen		Alawi	Eric		Dauster	Douglas		Haber
Samantha	Lindsey	Altman *o	Mariana		Del Rio	Jesse		Halligan
Christina	Marie	Amoroso o	Katelyn		DeLuccia	Shawn		Harris
Vlad		Ananev	Cara		Demo	Melissa	Rachel	Heber
Nadia	R.	Ansari *+	Mark	Andrew	DePompeo	Leanne		Heidenberg
David		Araya	Megan	L.	DeRitter	Luis		Hernandez
Tina		Arefi	Maria		Dets	Zackery		Hernandez
Matthew	L.	Aversa	Jessica		Devantier	Vivianne	Sung Wei	Ho *
Taylor		Aviles	Tiffany		Diaz	Laurie	Angela	Hochman
Edward		Baldofsky Jr.	Jennifer		DiGrande	Kaila		Horton
Matthew		Balkin	Darren		Dinkey	Steven		Hunal
Jeremy		Bar * +	Thomas		DiPasquale, Jr.	Kejd		Hyka
James	Anthony	Barbieri	Irving		Dominguez	Atilla		Iri
Francis		Basilio	Gal		Dotan	Sebastien		Ishac
John		Basilio	Olena		Dovhan	Dory		Israel
Esprit		Basner o	Jessica	Lynn	Eberling	David		Itenberg
Alibiroz		Bayat	Amina		Elahi	Max	A.	Jacobs
Isabel		Beckenstein	Donna		Elazar * +	Beatriz		Jimenez
Mikhail		Beg	Summer		Elsayed	Marco		Jimenez
Katarina	Rose	Belinicher * +	Noa		Epshtein	Jamie		John*
Samantha	Lynn	Belmonte	Karina		Bremyan	Davon		Johnson
Lee		Bergrin	Dana	Christine	Ergas *	Aaron	Maxwell	Jones
Brandon	Scott	Bernaldes	Meaghan		Erlwein *	Zachary		Jordan
Joshua		Bernstein	Kevin	C.	Escorcia	Nicholas	Daniel	Jorio
Stephanie		Bhamdeo	Daniel		Falkenheim	Kelsey	Nicole	Kahn
Balpreet		Bindra	Michael		Fernandez	Jillian	Brooke	Kaltman *
Anatoliy		Birger	Stephanie	Brooke	Fleischer *	Lily		Kamalyan*
Aleksandra		Blinova	Jacob		Fletcher	Michelle	Heather	Kane *
Yehara		Brito +	Kevin		Flynn	Karolina		Karolak
George		Buchelli	Jonathan		Forscher	Michael	Jacob	Katz
Julia		Burmistrova o	Cody		Frankel	Harsimran		Kaur
Alexa		Cabiza +	Jaryd		Frankel * +	Coby		Kerr
Julian		Cabrera	Alana		Frenkel	Niki	A.	Ketikidis o
Samantha		Calhoun	Jeffrey	Reid	Frenkel	Gaby	A.	Khoury
Kimberly		Callea	Michael		Friedman	Megan	Olivia	Kimble
Alexander		Callons	Jennifer		Friedman	Thomas	John	King
Bryan		Canter	Anthony	Alfonzo	Frugis	Philip		Kirsanov
Meagan		Cappa	Dean		Garing	Leo	Eugene	Kloby
Sarah	Cora	Carewicz	Jeffrey	William	Garip	Michael	Rbbert	Knapp
Rebecca		Carlone	Leo		Gefter *	Mikhail		Kopanev
Victoria		Carney	Amy		Geldman*	Khrystyna		Korostylova
Stephanie	Nicole	Caruso	Dexter	Deon	George	Nina		Kowaliwskyj
Sean		Cashin	Christina		Germano *	Lawrence		Lacap
Darlem		Castillo	Alexander		Gleizer	Mariola		Lach
Jasmine		Chami	Rachel	Cara	Gluck *	Adrine		Lalabekova
Kevin		Chan	Timothy	Daniel	Godfrey	Anthony		Larkin
Viorika		Chebataru	Jaryd		Goldberg	Erica		Laufer
Jessy		Checo	Lev		Goldenberg	Elise		Lee
Sarah	Jessica	Chiarenza	Daniel	Jacob	Goldstone	Hyun Woo		Lee
James		Choe	Jonathan		Gomez	James	Andrew	LeGrand *
Judith		Choe o	Kevin		Gomez	Candace	H.	Li *o
Michelle		Christianson *	Rafael		Gonzalez	Kristina		Licamara
Charles	Alan	Clements	Michael		Gordon	Arielle	Leah	Linn *
Sarit		Cohen	Jason	Daniel	Gorski	Thomas	Paul	Lisi
Vardit		Cohen	Jameel		Gould	James		Lo Cascio
Hope		Cole *o	Austin		Graff	Suzanne	Marie	Lucas *
Melissa		Collins	Kyle	E.	Greco	Erik		Lugo
Carolyn		Cordero	Jillian	Henri	Green * +	Patricia	S.	Lustberg
Benahir	Nicole	Crespo	Samantha		Greenwald	Ian	Thomas	MacGregor

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Olivia	Erin	Magid	Parth	Patel	Jennifer	Stefanik
Natella		Maglakelidze *	Sujish	Patel	Alexander	Stein
Danielle		Mann-Harper	Shanee	Peleg	Daniel	Alexander Stolar *o
Elijah	Steven	Marain	Matthew	Pellerito	Alison	Elizabeth Sudof
Ressevell		Marasigan	Awilda Luz	Perez	Eric	Suh
Jake	Ryan	Marcoux	Maxwell Harris	Perlman	Ryan	Andrew Sweeney
Hannah	Dawn	Marcus	Marcus	Peterkin	Michael	Thomas Swoboda
Brianna	Victoria	Marota *o	Kelly L.	Petrie	Joanna	Szczzech
Eric		Marsilio	Valerie Rose	Pilosof * +	Grace	Helen Szczupak
Christopher		Marte	Yaniv	Pines o	Stephanie	Tabares
Justin		Mascarenhas	David	Pinuel	Shani	Tal
Emily	A.	Mastrobuoni	Natalia Anna	Platosz	Tyler	Anthony Talalay
Antonio	Fabio	Matarazzo *o	Cynthia	Nicole	Plotch * +	Adam Taranov
Dreena	Diane S.	Mauricio	Gabriel	Carlin	Plotkin	Sertac Tarcan
Samantha	Anne	Mayer	Mara	Danielle	Plotzker	Natalia Tello
Vincent	Lawrence	Mays	Adam		Polisi	Kyle Tennis
Megan		McCann	Dmitriy		Presnyakov	Melissa Thogode
Shawn	Phillip	McCrum	James	William	Prigge o	Jennifer Ann Thorpe * o
Kyle	Garrett	McGowan	Andrew		Proscia	Ruben Tonoyan
Alexandria		Mendez	Evan	Michael	Pursley	Brian David Toron
Michael		Mendonca	Shanie	Bella	Rand	Stephen Rafael Torregrossa
Sibi		Menon *	Kenneth	John	Rau	Anthony Tozzi
Rebecca	Alex	Mensch Δ	Francesca		Rea	Paul Trentacosta
Vincent	Michael	Messina	Kailyn		Reamy	Bryan A. Turton
Eric		Micayabas	Jessie		Reive	Szymon Turzynski
Daria	Alexandra	Milas	Alfred		Revilla	Frances Marlene Urbina
Matthew		Miletti-Moore	Stella		Reznikova	Tyler James Van Der Wall
Nicolle	Sara	Milstein *	Tiburtius		Roberts	Cristina Caridad Vazquez
Emily	Victoria	Morse *o	Megan Jane		Rodriguez *o	Yovanny Veras
Taquan	Charles	Morton	Justin		Rondon	Herbert J. Villaizan
Shamil		Musalaev	Kelvin		Rosario	Kristina Vishnevetskaya *
Christine	Marie	Muscia	Rafael	Angel	Rosario	Sali Vlashi
Jaibir		Nagi	Corey	Tyler	Rose	Krista Nicole Wagner
Nicofe		Nahas	Stephanie	Hope	Rothman * +	Brendan Walis
Lior		Naor * +	Steven		Rovetto	Demetri Walker
Ramena		Nasirov	David	Philip	Rozenshteyn	Nicholas Walters
Fiorela		Nati	Vanessa		Rozo *o	Chanel Williams
Joseph	Peter	Nebbia	Matthew	David	Salka	Emily Williams
Alora		Nelson	Alexandra		Samoilis	Jesse Barrett Williams *
Matthew	Gene	Newberg	John		Sanchez	Lauren Nicole Wilson o
Laura	Esther	Newman *	Lindsay	Marie	Sandberg	Scott Wisotsky
Victoria	Rose-Ann	Nicosia *o	Eden		Sapir o	Emily Cassandra Wyler o
Jana	Marie	Nieman	Sabrina		Sasson	Stephen Wyszenski o
Kristina	Ann	Nieves	Arielle		Schaffel	Anthony R. Yannette
Kevin	Thomas	Northrop	Kailin		Scheer	Daniel Yemets
Daniel	Alexander	Nugent *	Robert		Schmidt *	Jeffrey J. Yourman
Connor		O'Brien	Timothy	Andrew	Schrettner	Jason Yuan Xu o
Kerri	Anne	Oetting *	Benjamin		Schuckman	Raphael Yuen
Jacqueline		O'Leary	Alyssa		Schumpp o	Jake Peter Yuskaitis
Alexander		Oliver	Julie		Schwartz	Peter A. Zalokostas
Andros		Orozco	Jake		Sedaka	Ejona Zamaku
Jonathan		Orozco	Nicole		Senzer	Jordan Zarour
Katie		Osback	Masooda		Shah	Danielle Farrah Zegman *
Marifel	Kathrina N.	Pacheco *	Shivang		Shah	Arthur W. Zhang o
Nicole	Ariene	Pachner	Steven	A.	Sherlock	Zara Zulqarnain
Jeffrey		Paer	Stephanie	Lynn	Shutt	Oren Zynderf *
Phillip	Richard	Paganello	Robert		Shvarts	
Stephanie	Irene	Pagios	Daniella		Sigal	Michael Martinez
Matthew	Robert	Paisley	Eric	James	Simeonoglou*o	Mary Monego
Leyla		Palamar	Susanna		Simkin	Arkadiy Rayter
Sam Hyung Sam		Park	Randy		Singh o	Antonella Silvestri
Arielle		Pascua	Joseph		Skupinsky	Leonardo Suarez
Hayley	M.	Pass* +	Stephanie		Sonkin * +	Jennifer Vermeulen
Bianca		Patel *o	Erin	Christine	Spitzfaden	Corrine Whiteman

- \* National Honor Society
- + Hispanic Honor Society
- o French Honor Society
- o Chinese Honor Society
- Δ National Art Honor Society

**NAME**

**SUB POSITIONS**

Acevedo, Mencia	Secretarial
Ahmed, Rubina	All positions
Altman, Gilda	All positions
Antigua, Rosio	Paraprofessional
Appel, Fran	All positions
Arroyo, Luis	Driver
Atienza, Cesar	Para/Secretarial/Clerical
Banta, Allison	Paraprofessional
Barone, AnneMarie	Paraprofessional
Bartel, Doris	Secretarial
Baur, Gillian	Para/Clerk/Lunch Room Aide
Bell, Catherine	All positions
Berger, Elizabeth	After Care
Bessen, Harriet	All positions
Bhamdutia, Bharti	Paraprofessional
Blazeska, Julijana	Bus Aide
Bodzak, Deborah	Para/Lunch Room Aide
Brancato, Maria	Lunch Aide
Braunworth, Olivia	All Positions
Brenneisen, Karen	All Positions
Briordy, Caryn	Secretarial
Brown, Joann	All Positions
Brown, Megan	All Positions
Bruce, Neville	Custodian
Brunetti, Susan	Para/Lunch Room Aide
Cacciatore, Donna	Paraprofessional
Calabro, Rita	After Care
Cannizzo, Giovanni	Custodian/Bus Driver/ Bus Aide
Carovac, Fatima	Bus Aide
Catania, Frank	Custodian
Cedeno, Ivona	Lunch Room Aide, Para
Cera, Yadira	Bus Aide
Chandler, Stephanie	All Positions
Ciambriello, Joseph	Custodian
Cohen, Christina	Paraprofessional
Cole, Randee	Paraprofessional
Coles, Karen	Para/Bus Aide/Bus Driver
Copelton, Luanne	Paraprofessional
Cosgrove, Kerryann	Paraprofessional
Cosgrove, Kevin	Paraprofessional
Cruz, Michele	All Positions
Csehovics, Joan	Paraprofessional/Lunch Aide
DeGennaro, Francesca	Paraprofessional
DeJesus, Michele	Paraprofessional
Dekker, Dan	Custodian
Della Volpe, Stacy	Paraprofessional
DeMase, Danielle	Paraprofessional
DePalma, Concetta	Secretarial/Clerical
DeRosa, Irene	All positions

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Devine, Susan	All Positions
Diedolf, Cheryl	Paraprofessional
Doto, Patricia	All positions
Down, Gabriella	All positions
Dropp, Gina	Lunch Aide/Clerk/Media Aide
Dunn, Anna	All positions
Dunnigan, Frances	Lunch Room Aide
Durfos, Joyce	Secretarial
Dzielinski, Chelsea	After Care
Elfers, Regina	All positions
Epstein, Pearl	Paraprofessional
Evans, Deborah	Paraprofessional
Farrelli, Linda	Secretarial
Favia, Jamie	All positions
Ferreira, Marguerite	Lunch Room Aide
Ferrone, Maria	Paraprofessional
Ferstenfeld, Alyssa	Sec/Clerical/Para/Lunch Aide
Flatley, Charlene	Before & After Care Program
Florczynski, Erin	Paraprofessional
Fonder, Jeffrey	All positions
Freidman, Eleonora	All positions
Garry, Rosemarie	All positions
Giannella, Mario	Custodian
Giannella, Patricia	Para/Secretary/Clerical
Giardina, Elaine	Lunch Room Aide
Gigante, Maryellen	Secretarial/Lunch Aide
Goodnow, Eve	Paraprofessional
Graziano, Scott	Paraprofessional
Graziano, Janet	Paraprofessional
Greco, Diane	All positions
Green, Mary	Lunch Room Aide
Guardia, Nora	Lunch Room Aide
Gulko, Aaron	Paraprofessional
Haft, Stefanie	Paraprofessional
Hai, Abdul	Custodian
Hazuka, Arlene	All Positions
Herrera, Geraldine	Para/Lunch Room Aide/Clerk Aide
Higgins, Marcela	Paraprofessional
Kalinowski, Thomas	Custodian
Lovermi, Lisa	Paraprofessional
Hughes, Kelly	Paraprofessional
Hyde, Theresa	Paraprofessional
Ibrahim, Hayam	Paraprofessional/Lunch Room Aide
Janish, Lauren	Secretarial/Clerical
Johnson, Nancy	Paraprofessional
Joseph, Helen	Paraprofessional/Lunch Room Aide
Kaplan, Courtney	After Care
Klion, Danielle	Paraprofessional
Koster, Shizuko	Paraprofessional
Kozeska, Antica	Bus Aide

Krakower, Dana	Paraprofessional
Lansley, Ally	Paraprofessional
* Lazaar, Sandra	Lunch Room Aide
Leichtnam, Marilyn	Secretarial
Lesch, Kym	Paraprofessional
Lesso, Loreen	Paraprofessional/Secretarial
Levitan, Paul	Paraprofessional
Little, Christine	Paraprofessional/Lunch/Greeter
Liverani, Maria	All Positions
Logan, Cassandra	Secretary/Clerical
Longabardi, Morris	Custodian
Lucibello, Suzanne	All positions
Lyons, John	Bus Driver
MacGregor, Patricia	All positions
Magarelli, JoAnn	Paraprofessional/Lunch Room Aide
Maggiore, Salvatore	Custodian
Mallon, Kristin	Paraprofessional
Maneri, Joann	All positions
Maria, Annette	All positions
Mark, Stacie	Paraprofessional
Mark, Debora	Secretarial/Paraprofessional
Matijakovich, Lorraine	All Positions
Martins, Robert	Custodian
Mazuch, Amelia	Paraprofessional
Matijakovich, Lorraine	Paraprofessional/Lunch Room Aide
McCabe, Marie	All positions
McParland, Deborah	Paraprofessional/Lunch Room Aide
Meerholz, Donna	Paraprofessional
Menist, Nicole	Paraprofessional
Menniti, Ryan	Paraprofessional
Mensch, Stephanie	Paraprofessional
Montalto, Christine	Secretarial/Clerical/Para
Morton, Robert	Custodian
Motta, Dana	Lunch Room Aide
Mottola, Marlene	Paraprofessional
Nastro, Michele	Paraprofessional
Nazzaretto, Diane	Secretary/Paraprofessional
Nececkas, Michele	All positions
Neggia, Julia	Secretarial/Lunch Room Aide
Olivares, Lucy	Paraprofessional
Opczynski, Elaine	Paraprofessional
Ormsby, Naval	Custodian
Palesky, Christopher	Custodian
Pantis, John	Custodian
Pappastefanou, Anastasia	Paraprofessional
Passaro, Chelsea	Paraprofessional
Patel, Parul	After Care
Paucinac, Gordana	Driver
Paul, Bela	Lunch Room Aide
Peacock, Kathleen	Paraprofessional

Pearl, Harvey	Custodian
Peluso, Marla	Paraprofessional
Perlman, Beth	All positions
Picinich, Elaine	After Care
Pines, Geraldine	Para/Sec/Clerical/Lunch Aide
Potter, Erin	Paraprofessional
Rainere, Sonya	Hall Monitor/Lunch Room Aide
Reyes, Ruth	Paraprofessional
Rivara, Rita	Paraprofessional/Lunch Room Aide
Rizzo, Mary	Lunch Room Aide
Rodriguez, Anna	Lunch Room Aide/Security/Greeter
Rodriguez, Wanda	Driver
Romano, Robert	Custodian
Romeo, Alyssa	All Positions
Roth, Linda	All positions
Rothman, Lori	Paraprofessional
Rothwachs, Bernard	All positions
Salas, Javier	Custodian/Bus Driver
Salerno, Margaret	Paraprofessional/Lunch Room Aide
Santiago, Beatriz	Bus Driver
Schick, Joseph	Security Guard/Greeter
Schwartz, Barbara	Paraprofessional
Schevitz, Suzanne	All Positions
Schultz, Nicole	Paraprofessional
Shemansky, Joan	All positions
Simon, Barbara	All Positions other than Para
Singh, Rookmin	Para/Lunch Room Aide
Smith, Dorothy	Lunch Room Aide/Greeter/Security
Snoad, Janice	Lunch Room Aide
Sohikish, Melissa	Paraprofessional/Lunch Aide
Solomon, Phyllis	All positions
Somma, Gerard	Custodian
Spitzfaden, Jane	All positions
Stalknecht, Jr., Vincent	Bus Driver
Staple, Robin	Custodian
Struble, Jeannie	Paraprofessional
Tajerian, Anthony	Custodian
Tamburo, Katherine	All positions
Tedesco, Joanna	Bus Driver, Bus Aide
Tolep, Marcia	Clerical/Paraprofessional
Tomesco, Kimberly	Paraprofessional/Lunch Aide
Tomlinson, Aloma	Paraprofessional
Tsinkelis, Terri	All aide positions
Vidal, Rosemarie	Clerical
Vizard, Robert	Paraprofessional
Vyas, Kokila	Lunch Room Aide
Vyas, Jigisha	Paraprofessional
Ward, Ryan	Custodian
Ward, Erica	Paraprofessional
Weinberg, Johanna	Para/Lunch Room Aide/Clerical

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Weinstein, Sari  
Weiss Ziontz, Hedy  
Wilmont, Patricia  
Wilson, Sean  
Wilson, Daniel  
Wyka, Chester  
Youngs, Julie  
Yuskaitis, Diane  
Zernis, Lorraine

After Care  
All Positions  
Before & After Care  
Paraprofessional  
Paraprofessional  
Custodian  
Para/Secretarial/Clerical  
Lunch Room Aide  
All positions

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<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u>					
Albalah, Arlene	B.A.	William Paterson University	Standard	Elementary Education	L. Panagia
Alessi, Gloria	B.S.	St. Peter's College	County	Computer Science	L. Panagia
Amos, Jennifer	B.S.	Juniata College	CEAS	Elementary Education	L. Panagia
Andrews, Peter	B.A.	Colgate University	CE	English	J. Immerman
Ashukyan, Karine	BA	Montclair State University	CEAS	Elementary Education	L. Panagia
Banta, Allison	60+	Montclair State University	County	Family and Child Studies	L. Panagia
Baron, Danielle	B.A.	William Paterson University	CEAS	English	L. Panagia
Barriento, John	A.A.	Bergen Community College	County	History	L. Panagia
Benanti, Ashley	60+	University of Delaware	County	Psychology	L. Panagia
Bendian, Gregg	60+	Rutgers University	County	Music	L. Panagia
Benjamin, Robert	M.B.A.	Fairleigh Dickinson University	County	Management	J. Immerman
Benjamin, Susan	B.S.	Montclair State University	County	Business Administration	C. Robinson
Berg, Ruth	M.A.	Bank St. College	Standard	Elementary Education	L. Panagia
Blanchard, Dina	60+	Union City College	County	Science-Nursing	L. Panagia
Blank, Robert	60+	William Paterson University	County	Psychology	L. Panagia
Bober, Michelle	B.S.	William Paterson University	County	Business Administration	L. Panagia
Bogaczyk-Marolda, Jayne	B.A.	Montclair State University	CEAS	Family & Child Studies	L. Panagia
Bornstein, Giti Jean	B.A.	Rutgers University	County	English	L. Panagia
Braunstein, Dana	B.S.	Clayton College	County	Biology	H. Schechter
Braunworth, Teresa	60+	Bergen Community College	County	Early Childhood	L. Panagia
Brown, Christopher	60+	Baruch College, CUNY	County	Finance	L. Panagia
Bull, Kevin	B.A.	University of Scranton	County	Communications/History	L. Panagia
Butryn, Jr., Adam	60+	Montclair State University	County	History	L. Panagia
Calderio, Natalie	M.A.	Fairleigh Dickinson	Standard	Elementary Education	L. Panagia
Canger, Madelynne	B.A.	Montclair State University	Standard	Social Science/English	L. Panagia
Cannici, Kristen	60+	Montclair State University	County	Health Education	L. Panagia
Carenza, Barry	60+	William Paterson University	County	Computer Science	L. Panagia
Cecilia Haskaj, Ana	B.A.	Montclair State University	CEAS	Spanish	J. Modig

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Centeno, Marian	60+	Felician College	County	Nursing	L. Panagia
Chehrian, Rafi	B.A.	Nat. Academy of Art Bulgaria	County	Art	L. Panagia
Cheltowski, Doreen	M.S.	William Paterson University	Standard	Elementary Education	Committee
Chen, Monica	B.S.	Wright State University	Standard	Mental Health Counseling	L. Panagia
Chlebnikow, Robert	B.S.	High Point University	County	Sports Management	C. Robinson
Chorlian, Norma	B.S.	Nyack College	Standard	Elementary Education	L. Panagia
Ciauro, Jillian	B.A.	Montclair State University	CEAS	Family and Child Studies	L. Panagia
Cimochowski, Claire	B.A.	Jersey City State College	Standard	Nursing	L. Cobb
Ciolino, Michael	B.S.	Rutgers University	County	Geography	L. Panagia
Cleary, Robert	B.A.	Montclair State University	Standard	Music	L. Panagia
Clune, Grace	B.A.	Occidental College	CEAS	Sociology	L. Panagia
Coffey, Keely	B.A.	William Paterson University	County	Communication	L. Panagia
Cohen, Christina	60+	Kean University	County	Health & Physical Ed.	L. Panagia
Collins, Jacquelyn	60+	Quinnipiac University	County	Physical Therapy	L. Panagia
Comella, Tracey	60+	Glassboro State	County	Early Childhood	L. Panagia
Compolo, Maria	A.A.	Bergen Community College	County	Liberal Arts	M. Perino
Condon, Kristy	M.A.	Montclair State University	CE	Finance	M. Perino
Cooper, Carolyn	M.A.	NYU	Standard	English	L. Panagia
Copelton, Michael	60+	Kean University	County	Health	L. Panagia
Cunningham, Kristen	60+	Quinnipiac University	County	Physical Therapy	L. Panagia
Cuomo, Stefanie	B.A.	Montclair State University	CEAS	Speech Communication	L. Panagia
Dadika, Anthony	60+	Bergen Community College	County	Business	L. Panagia
DalCanton, James	60+	Drew University	County	English	L. Panagia
Danubio, Allison	B.S.	New York University	Standard	Special Education	L. Panagia
Davina, Eleanor	B.S.	Seton Hall University	County	Elementary Ed/History	F. Jacene
DeGennaro, Francesca	60+	Berkeley College	County	Fashion Marketing	L. Panagia
DeJesus, Michele	B.A.	Douglas College	County	Speech Pathology	L. Panagia
Delamater, Michael	60+	Rutgers University	County	Political Science	C. Robinson
Della Volpe, Stacy	M.S.	Fairleigh Dickinson University	County	Computer Science	L. Panagia
DeMase, Janet	60+	Montclair State University	County	Early Childhood Education	L. Panagia
DePaola, William	B.A.	Jersey City State College	Standard	Science	L. Panagia
DePompeo, Darel-Ann	B.S.N.	Bloomfield College	County	Nursing	L. Panagia
Des Lauriers, Diane	B.A.	College of New Jersey	Standard	Health/Physical Ed.	L. Panagia
DeStefano, Rita	B.A.	Fordham University	Standard	Education	K. Bratspies

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Deutsch, Carol	B.A.	Montclair University	Standard	Elementary Education	J. Jones
DiGiorgio, Daniel	60+	Rutgers University	County	Spanish	L. Panagia
Donenfeld, Yifat	B.A.	Hebrew University of Jerusalem	County	Economics	L. Panagia
Douglas, Stacey	60+	Seton Hall University	County	Art	L. Panagia
Easse, Theresa	B.S.	Montclair State University	Standard	Business Administration	L. Panagia
Eder, Ilene	B.A.	Buffalo University	Standard	Communications	L. Panagia
Eichenlaub, Richard	B.S.	Sacred Heart University	County	Psychology	L. Panagia
Eicher, Iris	B.A.	Seton Hall University	County	Special Education	L. Panagia
Elsayed, Safaa	60+	Montclair State University	County	Family & Child Studies	L. Panagia
Epstein, Pearl	B.A.	Hunter College	Standard	Elementary Education	L. Panagia
Ericson, Catherine	A.A.S.	Bergen Community College	County	Nursing	L. Panagia
Esposito, Sheryl	B.A.	State University of Stony Brook	County	Sociology	L. Panagia
Estacio-Faustino, Maria	M.A.	Columbia University	County	Psychology/Special Ed.	L. Panagia
Etienne, Darrell	60+	Virginia Commonwealth Univ.	County	Mass Communications	L. Panagia
Fabi, Jordan	A.A.S.	Bergen Community College	County	General Studies	L. Panagia
Falato, Liza	M.A.	Jersey City University	Standard	Special Education	L. Panagia
Fallon, Gerard	B.A.	American University	CE	Broadcast Journalism	L. Panagia
Fattaruso, Anna	B.A.	William Paterson University	Standard	Elementary Education	L. Panagia
Feinsmith, Marvin	B.A.	Manhattan School of Music	County	Music	L. Panagia
Feldman, Stacy	B.A.	William Paterson University	Standard	English	L. Panagia
Fernandez, Eduardo	M.S.	Catholic University - Chile	CE	Chemical Engineering	L. Panagia
Ferreira, Jennifer	B.A.	Montclair State University	Provisional	English	L. Panagia
Fineberg, Allan	B.A.	Rutgers University	County	English	L. Panagia
Fimeno, Jane	B.B.A.	Baruch College	County	Finance	H. Schechter
Frenkel, Rebecca	60+	Rutgers University	County	Psychology	L. Panagia
Frenkel, Steven	B.A.	University of Pennsylvania	Standard	Chemistry	L. Panagia
Freudrich, Frances	B.S.	Indiana University	Standard	Biology	P. Schreiner
Friedman, Fran	B.A.	Lehigh University	Standard	Elementary Education	L. Panagia
Gallagher, Cara	B.A.	Florida State University	County	Biology	L. Panagia
Garcia, Marilee	B.A.	Rider University	Standard	Child Development	L. Panagia
Gilzow-DelGreco, Kim	B.S.	Long Island University	CE	Business Adm.	R. Mezzadri
Gnecco, Katharina	M.A.	Montclair State University	Standard	School Counseling	L. Panagia
Godfrey, Judy	B.S.	Fairleigh Dickinson University	CEAS	Business Administration	L. Panagia
Goldhersz, Rita	B.S.	Fairleigh Dickinson University	CE	Elementary Education	L. Panagia

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<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
Goodman, Greta	B.A.	Moravian College	Standard	Psychology	L. Panagia
Goodrich, Michael	60+	Norwich University	County	Recreation	C. Robinson
Gouliamos, George	B.S.	William Paterson University	County	Biology	L. Panagia
Granelli, Ann	B.A.	Rutgers University	Standard	Psychology	L. Panagia
Graziano, Scott	60+	Rutgers University	County	Economics	J. Marcella
Graziano, Janet	B.A.	William Paterson University	County	Elementary Education	L. Panagia
Greco, Thomas	A.S.	Bergen Community College	CEAS	Business Administration	L. Cobb
Grochan, Mary	B.A.	Western Michigan University	Standard	Elementary Education	L. Panagia
Grossel, Lauren	60+	Indiana University	County	Elementary Education	L. Panagia
Guerra, Melanie	60+	American Business Academy	County	Medical Assistance	L. Panagia
Guerrero, Cristina	60+	Montclair State University	CEAS	Elementary Education	L. Panagia
Gulati, Kiran	M.A.	Saint Peter's College	County	Elementary Education	L. Panagia
Gulko, Aaron	60+	Ramapo College	CEAS	History	K. Bratspies
Guthartz, Jeremy	60+	Ramapo College of NJ	County	History	L. Panagia
Guthartz, Eileen	B.A.	SUNY at Oneonta	County	Business Economics	L. Panagia
Guy, Robert	M.P.A.	Pace University	County	Health Care	L. Panagia
Guy, Edward	60+	William Paterson University	County	Business	L. Panagia
Haberman, Estelle	60+	William Paterson University	CEAS	Elementary Education	C. Robinson
Haft, Stefanie	B.S.	University of Mass. Amherst	County	Communication Disorders	L. Panagia
Hall-Gomes, Rosalie	A.A.	Bergen Community College	County	Liberal Arts	L. Panagia
Harr, Jammie	B.S.	Elementary Education	CEAS	Elementary Education	L. Panagia
Harris, Tara	B.S.	Fordham University	Standard	Psychology	L. Panagia
Hart, Patrick	B.A.	Montclair State University	CEAS	Family & Child Studies	L. Panagia
Hazuka, Arlene	60+	Bergen Community College	County	Sonography	L. Panagia
Healy, Brack	B.A.	Montclair State University	Standard	English	L. Panagia
Hearon, Danielle	60+	Ramapo College	County	Elementary Education	L. Panagia
Herman, Adam	60+	William Paterson University	County	Business Management	C. Robinson
Herman, David	60+	Fairleigh Dickinson University	County	Communications	C. Robinson
Hittner, Alvin	B.S.	New York University	Standard	Marketing	L. Panagia
Hollander, Ceceile	B.S.	Paterson State College	Standard	Elementary Education	L. Panagia
Hughes, Kelly	60+	Towson University	County	Elementary Education	J. Beam
Hughes, Joan	B.S.	Fairfield University	County	Nursing	L. Panagia
Hutton, Kathleen	B.S.	American International College	Standard	Elementary Education	L. Panagia
Hwang, Young Suk	60+	Manhattan School of Music	County	Music	L. Panagia

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<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
Iozzia, Daniel	60+	Union College	CEAS	Psychology	C. Robinson
James Schneider, Nancy	B.S.	Radford University	Standard	Early Childhood Ed.	H. Schechter
Jimenez, Claudia	M.A.	College of New Rochelle	County	ESL	N. Lacatena
Kaminsky, Bryan	60+	Ramapo College	CEAS	Communication	L. Panagia
Kaplan, Bettina	B.S.	Stevens Institute of Technology	County	Chemistry	Committee
Kasper, Frank	B.A.	Penn State University	CE	Elementary Education	Committee
Kaur, Manmeet	B.A.	Rutgers University	County	English	L. Panagia
Kern, Laurie	B.S.	Montclair State	County	Recreation	L. Panagia
King, Colleen	BS.N.	SUNY Plattsburgh	County	Nursing	L. Panagia
Klion, Ellen	60+	Bergen Community College	County	Business	L. Panagia
Kooy, Peter	B.A.	Rutgers University	CE	Chemistry/Botany	P. Schreiner
Koplik, Dana	60+	University of Delaware	County	Marketing	L. Panagia
Koster, Shizuko	B.A.	Montclair State University	Standard	English	L. Panagia
Kourtesis, Antonio	60+	Fairleigh Dickinson University	County	Psychology	L. Panagia
Krakower, Dana	60+	SUNY	County	Physical Education	L. Panagia
Krakower, Anna	B.A.	William Paterson University	Standard	Special Education	L. Panagia
Kramer, Stephanie	BA	University of Miami	Standard	Social Studies/English	P. Abajian
Kunkel, Danielle	M.A.	Montclair State University	County	English	Committee
Lacatena, Stephen	B.A.	New Jersey City University	Standard	Special Education	L. Panagia
Lansey, Allyson	60+	University of Maryland	County	Elementary Education	M. Perino
Lappin, Allan	B.S.	Stevens Institute of Technology	CE	Math	L. Panagia
LaSalle, Janice		Standard			L. Panagia
Lattrella, Tammy	B.A.	Montclair State University	CEAS	Elementary Education	Committee
Lauricella, Michael	60+	Montclair State University	County	History	L. Panagia
Lazzaro, Gina	60+	Ramapo College of NJ	County	Spanish	L. Panagia
Lebovic, Steven	B.A.	University at Albany	County	Political Science	M. Alberque
Lebovic, Craig	B.A.	University of Maryland	County	Secondary Education	L. Panagia
Leininger-Digan, Heather	B.A.	Millersville University	County	Psychology	L. Panagia
Leiva, Jacqueline	B.M.	The College of NJ	CEAS	Vocal Concentration	L. Panagia
Levy, Michael	60+	William Paterson University	CEAS	Special Education	J. Beam
Liebmman, Susan	B.S.	Ramapo College	County	Business Adm.	L. Panagia
Linn, Kimberly	60+	Queen College	County	Early Childhood Ed.	L. Panagia
Logan, Keith	B.A.	Felician College	County	Communications	L. Panagia
Lorenc, Roseanne	B.A.	Douglass College	Standard	History	L. Panagia

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<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV/D BY</u>
Lorenzo, LuAnn	B.A.	Rutgers University	CE	English	L. Panagia
Lovermi, Christopher	60+	Fairfield University	County	Liberal Arts	C. Robinson
Lowery, Nicole	B.S.	East Stroudsburg University	CEAS	Early Childhood Education	L. Panagia
Lur'ye, Lina	60+	Montclair State University	County	English	L. Panagia
Lynch Marotta, Joanne	B.S.N.	Fairleigh Dickinson University	Standard	Nursing	L. Cobb
Lynn, William	B.S.	Monmouth University	CEAS	Special Education	C. Robinson
Ma, Julie	B.S.	Rutgers University	CE	Computer Science	L. Panagia
Maccubbin, Kenneth	B.S.	Bowling Green State Univ.	Standard	Biology	L. Panagia
Maidenberg, Melvin	B.S.	CCNY	CE	Math	R. Mezzadri
Maidenberg, Marion	60+	NYC Community College of Tech.	County	Law	L. Panagia
Main, Susanne	B.A.	William Paterson University	County	Dramatic Arts	L. Panagia
Maire, Theodore	B.A.	Rutgers University	CE	History	L. Panagia
Malester, Phyllis	M.A.	Columbia University	Standard	Elementary Education	L. Cobb
Malinge, Raquel	60+	Ramapo College of New Jersey	CEAS	Visual Arts	Committee
Mallon, Concetta	B.A.	Montclair State University	County	Business Administration	J. Beam
Mallon, Kristin	60+	Ramapo College	County	Psychology	L. Panagia
Manelis, Frances	A.A.S.	SUNY Rockland	County	Biology	L. Panagia
Maneri, Melissa	60+	University of Delaware	County	Elementary Education	L. Panagia
Mankofsky, Linda	M.A.	Montclair State University	Standard	Guidance Counseling	L. Panagia
Mantione, Rachel	B.S.	University of Hartford	Standard	Special Education	L. Panagia
Mark, Stacie	60+	William Paterson University	County	Language Arts	Committee
Mascari, Janine	60+	University of Delaware	County	Psychology	L. Panagia
Mascolo-Blomgren, Tracey	M.A.	New York University	CEAS	Elementary Education	L. Panagia
Matjakovich, Danielle	60+	Seton Hall University	County	Social Work	L. Panagia
Matthews, Mallorie	B.A.	Bloomfield College	County	Elementary Education	L. Panagia
Mavus, Marie	B.A.	Kean University	Standard	Elementary Education	L. Panagia
Mazuch, Amelia	B.S.	Philippine Normal College	Standard	Elementary Education	L. Panagia
McDonald, MaryAnne	B.A.	Ramapo College	County	Fine Arts	L. Panagia
McDonough, Jean	B.A.	William Paterson University	Standard	Elementary Education	L. Panagia
Mechanic, Louis	B.A.	Rutgers University	Standard	Elementary Education	L. Panagia
Meerholz, Donna	B.S.	University of Delaware	County	History	D. Tarquinio
Menist, Gayle	A.A.S.	Fashion Institute of Tech.	County	Elementary Education	K. Bratspies
Mensch, Stephanie	B.S.	University of Delaware	County	Buying/Merchandising	H. Schechter
Mesa, Nurys	B.A.	Centenary College	CE	Elementary Education	L. Panagia
				Early Childhood	L. Panagia

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Meschke, Laurel	A.A.	Fairleigh Dickinson University	County	Nursing	J. Jones
Micallef, Richard	B.S.	Brooklyn College	CEAS	Physical Education	C. Robinson
Michael, Lori	B.A.	William Paterson University	CE	English Writing	L. Panagia
Michaud, Denise	B.S.N.	Russell Sage College	County	Nursing	L. Panagia
Michaud, Christopher	B.S.	William Paterson University	CEAS	Physical Education	L. Panagia
Mitchell, Basheba	B.A.	Monroe College	Standard	Computer Science	L. Panagia
Monahan, Nancy	M.A.	Montclair State University	County	Elementary Education	L. Panagia
Montalto, Christine	60+	William Paterson University	County	English	L. Panagia
Moore, Janet	B.A.	Glassboro State	Standard	Elementary Education	B. Gerson
Morelli, Rhonda	B.A.	William Paterson College	Standard	Early Childhood Education	K. Bratspies
Moriarty, Maureen	B.A.	Ramapo College	County	Psychology	M. Corso
Moss, Jeffrey	B.S.	Rider University	County	Accounting	L. Panagia
Mottola, Katherine	B.S.	Trenton State College	Standard	Business Education	L. Panagia
Mozulay, Dorothy	B.A.	Montclair State University	County	Communication	L. Cobb
Mozulay, Samantha	60+	Montclair State University	County	Family & Child Studies	L. Panagia
Mucha, Daniel	60+	University of Delaware	County	Sport Management	L. Panagia
Mulbauer, Victoria	B.S.	St. Peter's College	County	Nursing	L. Panagia
Murphy, Christy	60+	William Paterson University	County	Business Administration	L. Panagia
Myrie, Carlyle	B.A.	Tuculum College	County	Physical Education	C. Robinson
Newdorf, Steven	B.A.	Queens College	CEAS	Fine Arts	S. Helfand
Nguyen, An	B.S.	NJIT	County	Mathematics	L. Panagia
Nicholas, Heidi	60+	Felician College	County	Elementary Education	L. Panagia
Nickles, Anne	B.A.	Fairleigh Dickinson U	CE	English	P. Varrassi
Nissirios, Sofia	60+	Montclair State University	CEAS	Mathematics	L. Panagia
O'Brien, Eileen	M.B.A.	Rutgers University	CEAS	Elementary Education	L. Panagia
O'Malley, Anne	M.A.	Columbia University	Standard	Elementary Education	Committee
O'Shea, Kelly	60+	William Paterson College	Standard	Elementary Education	L. Panagia
Opzynski, Elaine	B.A.	William Paterson University	Standard	Elementary Education	L. Panagia
Osback, Kelly	60+	Penn State University	County	Elementary Education	L. Panagia
Ostrovskaja, Olga	B.A.	Far-East University	County	Elementary Education	L. Panagia
Padilla, Jesse	60+	Lafayette College	County	History	L. Panagia
Panossian-Lesser, Tanya	M.A.T.	Teachers College	Standard	History	C. Robinson
Pansini, Christine	B.A.	William Paterson University	County	Social Studies	L. Panagia
Parnes, Samantha	60+	William Paterson University	County	Management Science	Committee
				Mathematics	L. Panagia

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<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INIV'D BY</u>
Pascal, Maxine	B.A.	Brooklyn College	Standard	Speech	L. Panagia
Passaro, Chelsea	60+	University of Delaware	County	Elementary Education	L. Panagia
Patel, Sita	60+	Montclair State University	County	Spanish	L. Panagia
Patterson, Jacqueline	B.S.	Montclair State University	County	Business Management	L. Panagia
Peacock, Kathleen	60+	Felician College	County	Business Administration	L. Panagia
Peluso, Joyce	B.A.	Ramapo College	CE	Fine Art	L. Panagia
Peluso, Marla	60+	University of Hartford	County	Human Services	L. Panagia
Pentarakis, Efthi	M.A.T.	New Jersey City University	Standard	Social Studies	L. Panagia
Petrusevski, Biljana	B.F.A.	Hunter College	CE	Fine Arts	L. Panagia
Piela, Jonathan	M.A.	Fordham University	Standard	Mathematics	C. Robinson
Pires, Marjorie	A.S.	Bergen Community College	County	Business Administration	L. Panagia
Pisacane, James	A.S.	New York University	County	Liberal Arts	C. Robinson
Polizzi, Fred	B.A.	Fordham University	County	Accounting/Finance	R. Mezzadri
Ponchak, James	B.S.	University of South Carolina	Standard	Marketing	L. Panagia
Portelli, Angela	B.A.	Georgian Court College	Standard	Elementary Education	Committee
Ramiccio, Ryan	B.S.W.	Monmouth University	CEAS	Social Work	C. Robinson
Ramiccio, Peter	B.S.	Syracuse University	CE	Elementary Education	L. Panagia
Recca, Linda	B.A.	William Paterson University	Standard	Elementary Education	N. Lacatena
Richetti, Laura	B.S.	William Paterson University	CEAS	Physical Education	L. Panagia
Rivara, Maria	B.A.	Englewood Hospital School Of Nursing	Standard	Elementary Education	V. Sadowski
Roberts, Carol	60+	Englewood Hospital School Of Nursing	County	Nursing	L. Panagia
Romero, Darla	B.S.	Stevens Institute of Technology	Standard	Science	L. Panagia
Rose, William	60+	Montclair State University	County	Math	L. Panagia
Rossetti, Maureen	B.A.	Fairleigh Dickinson University	County	Psychology	L. Panagia
Rothschild, Jeremy	B.M.	New York University	County	Music	L. Panagia
Rubinstein, Helen	B.A.	Fairleigh Dickinson	Standard	Elementary Education	H. Schechter
Ruffilo, Melissa	60+	Mercer County Comm. College	County	Nursing	L. Panagia
Rustamova, Svetlana	A.S.	Adelphi University	County	Nursing	L. Panagia
Saadah, Amir	M.A.T.	University of New Hampshire	Standard	Physical Education	C. Robinson
Safavi, Arash	60+	NJ City University	County	National Security	Cory Robinson
Salinger, Sherry	B.S.	Hunter College	County	Elementary Education	L. Panagia
Samra, Kaitlin	60+	Monmouth University	County	History	L. Panagia
Sanders, Kerri	B.S.N.	Felician College	County	Nursing	L. Panagia

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Sapir, Noy	60+	Montclair State University	County	Special Education	L. Panagia
Sarkisian, Andrea	B.A.	Gettysburg College	Standard	English	L. Panagia
Schatz, David	B.A.	Boston University	County	Business Administration	M. Hoffman
Scheps, Amy	A.A.S.	Bergen Community College	County	Nursing	L. Panagia
Scher, Andrew	B.A.	Montclair State University	County	Communication	L. Panagia
Schick, Joseph	60+	East Stroudsburg University	County	Elementary Education	L. Panagia
Schmidt, Jacqueline	B.S.	The College of New Jersey	CEAS	Special Education	L. Panagia
Schretner, Catherine	B.A.	Rutgers College	County	Sociology/English	B. Gerson
Schuckman, Helen	B.S.	Bradley University	Standard	Elementary Education	L. Panagia
Schultz, Nicole	60+	William Paterson University	County	Physical Education	L. Panagia
Scott, Stephanie	B.S.	University of Miami	County	Elementary Education	L. Panagia
Seavers, Ellen	B.S.	The College of New Jersey	CEAS	Communication	L. Panagia
Seltzer, Benjamin	B.S.	Rutgers University	County	Early Childhood Education	L. Panagia
Sharlow, Amy	60+	Lycoming College	County	Exercise Science	L. Panagia
Shirazi, Mark	B.S.	Fairleigh Dickinson University	County	Psychology	L. Panagia
Silverberg, Elizabeth	B.E.	University of Miami	Standard	Electrical Engineering	L. Panagia
Silverstone, Dorrie	B.A.	New York University	County	Elementary Education	L. Panagia
Silvestro, Daniel	60+	University of Delaware	County	English	M. Corso
Simunek, Loraine	B.A.	Seton Hall University	County	History	L. Panagia
Singgo, Thelma	B.S.	University of San Agustin	County	Finance	L. Panagia
Skonberg, Laine	B.A.	Shippensburg University	Standard	Mathematics	L. Panagia
Slattery, Katherine	R.N.	University of North Carolina	Standard	Elementary Education	L. Panagia
Smith, Donovan	B.S.	Michigan Tech University	County	Nursing	L. Cobb
Snochowski, Allison	60+	Montclair State University	County	Economics	C. Robinson
Snochowski, Evan	60+	Mommouth University	County	Physical Education	L. Panagia
Solomon, Michelle	M.S.	Jersey City State College	Standard	Criminal Justice	L. Panagia
Sommer, Gretchen	M.A.	New Jersey City University	Standard	Music	S. Solomons
Sparaga, Alison	60+	Bergen Community College	County	Special Education	L. Panagia
Spaseska, Jessica	A.A.	Bergen Community College	CEAS	Liberal Arts	Committee
Sperling, Nancy	M.S.	Temple University	County	Liberal Arts	L. Panagia
St. John, Susan	B.S.W.	SUNY College Buffalo	County	Quality Assurance	L. Panagia
Stagg, Keith	B.A.	Western Maryland College	Standard	Social Work	L. Panagia
Stave, Samantha	60+	Ramapo College of NJ	CE	Economics	L. Panagia
Stutzer, Mimi	B.A.	Jersey City State University	County	History	S. Helfand
				Political Science	Committee

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Struble, Jeannie	60+	Rutgers University	County	Sociology	L. Panagia
Suel, Katherine	B.M.	The University of Tulsa	Standard	Music	L. Panagia
Sullivan, Kelly	B.F.A.	The Boston Conservatory	Standard	Musical Theatre	L. Panagia
Swill, Lisa	B.A.	University of Hartford	County	Communications	L. Panagia
Tambi, Gonul	A.A.	Bergen Community College	County	Liberal Arts	Committee
Tamburo, Katherine	B.A.A.	Montclair State University	County	Home Economics	L. Panagia
Terwilliger, Deborah	B.A.	William Paterson University	CEAS	Business Management	L. Panagia
Tileston, Karen	M.A.	Montclair State University	Standard	Nursing	L. Panagia
Tolep, Marcia			Standard	Elementary Education	L. Panagia
Tome', Raquel	60+	University of Scranton	County	International Language	L. Panagia
Tomesco, Kimberly	B.S.	Trenton State College	Standard	Elementary Education	L. Panagia
Tsadaykman, Emma	B.A.	Moscow Reg	County	German	H.Schechter
Tsimis, Diane	B.S.	Douglas College	Standard	Spanish Education	L. Panagia
Ubelhart, Ann	B.S.	Montclair State University	CE	Business Administration	L. Panagia
Vaughan, Douglas	B.S.	Emerson College	CE	Speech	L. Panagia
Verno, Julia	60+	Ramapo College of NJ	County	Psychology	L. Panagia
Villano, Anthony	B.S.	Mt. St. Mary's College	Standard	Biology	P. Schreiner
Villanova, Patrick	B.A.	University of New Hampshire	County	English	C. Robinson
Vizard, Robert	B.S.	University of Delaware	CEAS	Elementary Education	L. Panagia
Vyas, Jigisha	60+	Rutgers University	County	Psychology	L. Panagia
Wald, Mark	B.S.	State University of New York @ Buffalo	CEAS	Physical Education	L. Panagia
Walele, Shabnam	B.A.	Rutgers University	CE	English	L. Panagia
Walker, Jessica	B.S.	Ramapo College	County	Nursing	L. Panagia
Wanderer, Rachael	60+	Montclair State University	County	Psychology	J. Dunay
Ward, Erica		College of St. Rose	County	Communication	M. Perino
Weinman, Stephanie	B.S.	University of Hartford	CEAS	Elementary Education	P. McGunes
Wezenter, Ruth	60+	Rutgers University	County	Biology	L. Panagia
White, Alyssa	60+	Ramapo College	County	Secondary Education	L. Panagia
Wilson, Daniel	60+	Saint Joseph's University	County	Business Administration	Committee
Wilson, Sean	B.A.	Montclair State University	County	Geography	L. Panagia
Yushina, Maria	B.A.	Rutgers University	County	English	L. Panagia
Zamir, Dorit	60+	Ben Gurion University	County	Psychology	L. Panagia
Zanakis, Kalliopi	B.A.	Montclair University	County	Elementary Education	Committee

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Ziviak, Tammy	B.A.	Ramapo College	CEAS	Psychology	L. Panagia
Zweben, Dana	60+	Bergen Community College	County	Mathematics	R. Mezzandri
Hzyzman, Donna	A.A.S.	FIT	County	Merchandising	L. Panagia

c. Coach

## 2011 Community School Camps Salary Guide

<b>Designation</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>
HS Junior	\$7.25	n/a	n/a	n/a
HS Senior	\$7.50	\$7.75	n/a	n/a
Col. Freshman	\$8.50	\$8.75	\$9.00	n/a
Col. Sophomore	\$8.75	\$9.00	\$9.25	\$9.50
Col. Junior	\$9.00	\$9.25	\$9.50	\$9.75
Col. Senior	\$9.25	\$9.50	\$9.75	\$10.25
<b>Camp FLAIR</b>				
Teacher (certified)	\$31.00			
Teacher (non-certified)	\$20.00	Table assumes that a non-certified teacher has undergraduate experience and/or accumulated experience/certification in their field.		
Head Counselor	\$15.00			
Teacher (non-head counselor)	\$12.50 – 14.50			
Teacher (chaperone)	\$15.00			
<b>Camp Sycamore</b>				
Specialist	\$15.00			
Teacher (certified)	\$31.00			
Teacher (non-certified)	\$20.00			
Chaperone	\$15.00			

# Camp FLAIR 2011

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>Hourly Rate</u>			
<b>COUNSELORS</b>		<b>2010</b>	<b>2011</b>	<b>Position</b>	<b>Level</b>
Altamirano	Oswaldo	\$15.50	\$15.75	HC	Teacher
Ayes	Robert	N/A	\$8.50	C	College Freshman
Auslin	Talia	\$8.75	\$9.50	C	College Sophmore
Brafman	Lily	\$9.25	\$9.75	C	College Junior
Capozzi	David	N/A	\$9.00	C	College Junior
Cohen	Jessica	\$9.00	\$9.75	C	College Sophmore
Correia	Cheryl	\$15.50	\$15.75	HC	Teacher
Cusumano	Joseph	N/A	\$7.25	C	High School Junior
Cusumano	Melissa	\$9.00	\$9.75	C	College Junior
Forsythe	Kaitlyn	\$9.75	\$15.00	HC	Teacher
Forsythe	Matthew	\$9.75	\$10.50	C	College Grad
Gons	Suzanne	\$15.00	\$15.25	HC	Teacher
Griparich	Colleen	\$9.75	\$10.50	C	College Grad
Gunn	Michelle	\$9.25	\$9.75	C	College Junior
Hecht	Rebecca	\$9.25	\$9.75	C	College Junior
Levitan	Paul	\$10.25	\$10.50	C	College Grad
Levitan	Ryan	\$9.25	\$9.75	C	College Junior
Mazzuca	Andrea	N/A	\$27.50	Sub.Nurse	
Mozulay	Samantha	\$9.25	\$9.75	C	College Junior
Pachler	Valerie	\$15.00	\$15.25	HC	Teacher
Patch	Jen	\$17.50	\$18.00	Asst. to Dir.	
Rea	Francesca	\$7.75	\$9.00	C	College Freshman
Rea	Jessica	\$9.25	\$9.75	C	College Junior
Reichert	Garret	-	\$7.50	C	HS
Rose	Joe	\$17.75	\$18.00	HC	Teacher
Sandler	Nora	N/A	\$27.50	Nurse	
Schump	Alyssa	\$7.75	\$9.00	C	College Freshman
Slattery	Linda	\$21.00	\$21.00	Before Care	Per session
Visconti	Keith	N/A	\$15.00	HC	Teacher
Weinstein	Zachary	\$7.25	\$7.75	C	High School Senior

**Hourly**

<b>TEACHERS</b>		<b>Rate</b>	<b>Position</b>
Altamirano	Oswaldo	\$31.00	Teacher
Bennett	Patrick	\$31.00	Teacher
Cantena	Marissa	\$31.00	Teacher
Carletto	Jonathan	\$31.00	Teacher
Caro-Berg	Jonelle	\$31.00	Teacher
Correia	Cheryl	\$31.00	Teacher
Erlich	Jennifer	\$31.00	Sub. Teacher
Forsythe	Kaitlyn	\$31.00	Teacher
Geniton	Brian	\$31.00	Teacher
Gons	Suzanne	\$31.00	Teacher
Greene	Becky	\$31.00	Teacher
Leon	Claudia	\$31.00	Sub. Teacher
Naderpoor	Nilab	\$31.00	Teacher
Nececkas	Lucas	\$20.00	Teacher
Pachter	Valerie	\$31.00	Teacher
Patrisso	Horacio	\$31.00	Teacher
Piela	Jon	\$31.00	Teacher
Rose	Joseph	\$31.00	Teacher
Vignola	Dave	\$31.00	Teacher
Visconti	Keith	\$31.00	Teacher
Zisa	Peter	\$31.00	Teacher

# Camp Sycamore 2011

## Hourly Rate

Last Name	First Name	2010	2011	Position	Level
Ayes	Kim	\$31.00	\$31.00	Teacher	
Baczynski	Danielle	\$31.00	\$31.00	Teacher	
Baron	Danielle	\$31.00	\$31.00	Teacher	
Bell	Jen	\$31.00	\$31.00	Teacher	
Cook	Gayle	-	\$31.00	Teacher	
Cuevas	Deana	\$31.00	\$31.00	Teacher	
Edelstein	Laurie	-	\$31.00	Teacher	
Geniton	Brian	\$31.00	\$31.00	Teacher	
Geniton	Courtney	\$31.00	\$31.00	Teacher	
Kern	Jeralyn	\$31.00	\$31.00	Teacher	
Lindsay	Samantha	\$31.00	\$31.00	Teacher	
Lisi-Neumann	Kathleen	\$31.00	\$31.00	Teacher	
Mattina	Nicole	-	\$31.00	Teacher	
Mensch	Stephanie	\$20.00	\$20.00	Teacher	College Grad
Mensch	Susan	\$31.00	\$31.00	Teacher	
Palmieri	Christina	\$31.00	\$31.00	Teacher	
Rodriguez	Will	\$31.00	\$31.00	Teacher	
Russo-Desordi	Jennifer	\$31.00	\$31.00	Teacher	
Telzer	Megan	\$31.00	\$31.00	Teacher	
Tenney	Leslee	\$31.00	\$31.00	Teacher	
Ward	Patricia	-	\$31.00	Teacher	
Waters-Easterly	Sarah	\$31.00	\$31.00	Teacher	
Sieminski	Eileen	\$31.00	\$31.50	Nurse	
Acevedo	Gianna	\$7.75	\$9.00	Counselor	College
<b>Ayes</b>	<b>Kim</b>	\$15.50	\$15.75	HC	Teacher
Baron	Danielle	N/A	\$15.25	HC	Teacher
Belinicher	Katarina	\$7.75	\$9.00	Counselor	College
<b>Bell</b>	<b>Judy</b>	\$20.00	\$20.50	HC	College Grad
Branch	Dana	-	10.25	Counselor	College
Callons	Caitlin	\$9.00	\$9.50	Counselor	College
Demo	Cara	\$7.75	\$9.00	Counselor	College
Greco	Bobby	-	\$7.25	Counselor	HS
Griparich	Jerry	\$9.50	\$9.75	Counselor	College
Gugliemelli	Gabrielle	\$8.75	\$9.25	Counselor	College
Hartman	Kaitlyn	\$9.00	\$9.50	Counselor	College
Huang	Michelle	-	\$7.25	Counsleor	HS
Jones	Aaron	\$7.75	\$9.00	Counselor	College
<b>Lindsay</b>	<b>Samantha</b>	\$15.50	\$15.75	HC	

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Majer	Anthony	\$7.75	\$9.00	Counselor	College
Mensch	Rebecca	\$7.75	\$9.00	Counselor	College
Mensch	Stephanie	\$9.75	\$10.25	Counselor	College Grad
Morgenstein	Megan	\$9.75	\$10.25	Counselor	College
Morse	Emily	\$7.75	\$9.00	Counselor	College
Moylan	Annie	-	\$9.25	Counselor	College
Naor	Lior	\$7.75	\$9.00	Counselor	College
Nardo	Chris	\$7.75	\$9.25	Counselor	College **
Oetting	Kerri	\$7.75	\$9.00	Counselor	College
Passaro	Chelsea	\$10.25	\$10.50	Counselor	College Grad
Perzley	Cara	\$10.25	\$10.50	Counselor	College
Rene	Tara	\$9.25	\$9.75	Counselor	College
Rodriguez	Demetri	-	\$7.50	Counselor	HS
Rodriguez	Will	\$20.00	\$20.00	Counselor	Teacher
Samra	Stephanie	\$9.75	\$10.25	Counselor	Teacher
<b>Scopac</b>	<b>Barbara</b>	\$19.00	\$19.50	HC	
Sears	Jared	\$9.75	\$10.25	Counselor	College Grad
Senzer	Nicole	\$7.50	\$9.00	Counselor	College **
Sloves	Andrew	\$10.25	\$9.75	Counselor	College **
Sparaga	Allison	\$10.25	\$10.50	Counselor	College Grad
Spokony	Jamie	-	\$8.75	Sub. Counselor	College Sophomore
<b>Telzer</b>	<b>Megan</b>	\$15.50	\$15.75	HC	Teacher
Tenney	Leslee	\$15.00	\$15.25	Counselor	Teacher
Waters	Sarah	\$15.50	\$15.75	Counselor	Teacher
Woodall	Stephanie	\$10.25	\$10.50	Counselor	College
Zaretski	Marlena	\$7.75	\$9.00	Counselor	College
Muehlbauer	Ina		\$21.00	Before Care	Per session
Russo-Desordi	Jennifer	\$12.00	\$17.50	Assisstant	Teacher

\*\* Salary adjusts because they were incorrecly placed on the guide last year.

\*\*\*\* Had a break in service, but this will be the 4th year of service overall.

# Math & Reading 2011

## Hourly Rate

Last Name	First Name	2010	2011	Position	Level
Alves	Elba	\$31.00	\$31.00	Teacher	Teacher
Geniton	Norma	\$31.00	\$31.00	Teacher	Teacher
Berk	Sharon	-	\$31.00	Substitute	Teacher

# Camp Broadway 2011

## Hourly Rate

<b>Last Name</b>	<b>First Name</b>	<b>2010</b>	<b>2011</b>	<b>Position</b>	<b>Level</b>
Giresi	Jon	\$3500 (salary)	\$31.00	Broadway Instructor	Teacher
Bell	Steven	\$35.00	\$31.00	Broadway Instructor	Teacher
Maurer	Tami	\$25.00	\$25.00	Substitute	Teacher
Perotta	Michael	\$25.00	\$25.00	Substitute	Teacher