

***Rescheduled Regular Monthly Meeting
April 25, 2011***

April 25, 2011

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Regular Monthly Meeting in the Multi-Purpose Room of the Thomas Edison School, 37-01 Fair Lawn Avenue, Fair Lawn, New Jersey, **on Thursday, April 25, 2011.**

The meeting was called to order by President Banta at 7:30 P.M.

ROLL CALL:

Members Present

Mr. Banta, Mr. Barbarulo (arrived at 7:37 P.M.), Mrs. Frenkel, Mr. Gillenson, Mr. Mancinelli, Mr. Rosenberg, Mrs. Wallace, Mrs. Yourman, Mrs. Yuskaitis

Members Absent

None

Others Present

Mr. Bruce Watson, Superintendent of Schools
Mrs. Judith Moran, Interim Assistant Superintendent
Mrs. Joanne Wilson, Business Administrator/Board Secretary
Mrs. Lisa Panagia, Director of Human Resources
Mr. Paul Green, Esq., Board Attorney

Public Present

There were approximately 70 members of the public present.

Flag Salute

The flag salute was led by President Banta.

Sunshine Statement - Chapter 231, Laws of 1975

President Banta read a statement that advance notice of this meeting, as well as the agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

APPROVAL OF MINUTES:

Mr. Rosenberg moved and Mrs. Frenkel seconded the motion that the Minutes of the Executive Closed Session of March 10, 2011, the Regular Monthly Meeting of March 17, 2011, Executive Closed Session Minutes of March 17, 2011 and Public Hearing Adoption of 2011/2012 Budget of March 28, 2011, be approved. All members voted in the affirmative.

***9-0-0
Motion Carried***

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Superintendent's Comments:

Memorial Day Parade - Trustees are invited to participate in the annual Memorial Day Parade. After the parade, the Board is welcome to join the Mayor and Council on the reviewing stand to observe the parade and ceremonies that follow.

Together with the Department of Education, Office of Special Education Program and Center for Applied Psychology at Rutgers University – Memorial Middle School has been selected to participate in the Inclusive Schools Climate Initiative to benefit all students in the school. Memorial School will receive \$2,500 annually to support ISCI over the next two years.

Mary Slender and Smita Ganatra have been accepted for a one week intensive study at the University of Mississippi through the Gilder Lehrman Institute. Seminar mirrors changes that they are implementing in light of the new standards.

Four High School Athlete of the Week (April 7, 2011) - Dan Nugent selected as top performer for boys volleyball. He recorded 388 kills, 27 blocks, 156 digs and 30 aces, leading Fair Lawn to the North 1 sectional title.

Five FLHS students Mike Park, James Choe, Laura Ketell, Sam Park, Jack Rothstein, Dharim Shah and Christina Shen completed in the technology Student Association competition at The College of New Jersey, in the areas of architectural model/problem solving, dragster design and structural engineering. Also, members of the FLHS Science National Honor Society assisted third and fourth graders at Forrest School with their science projects.

On March 17th students from FLHS Computer League competed in the annual NJ Institute of Technology Programming Competition. Due to an unforeseen problem, Fair Lawn had only two students on their team - Joshua Bernstein and Eric Simeonoglou. And – with only two students, Fair Lawn completed six programs and was ranked fifth at the contest and congratulated by professors at NJIT because they performed so well.

A collective team of teachers from Fair Lawn are partnering with IDE Corp to form a 21st century learning team whose role is to support and lead their colleagues to embrace what 21st century learning looks like in their own individual classrooms.

Szymon Turzynski and Jason Xu - First Place Banking and Financial Systems

Jessica Smith - First Place in Marketing

Emily Tu - Fifth Place in Calculations

Annie Feng, Donna Elazar, and Erica Rahman: - Ninth Place in Business Ethics

Superintendent's report is as follows:

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March 31, 2011								Totals	Totals	Change from	Totals	Change from	Special Ed Totals	Totals Including Special Ed
School	K	1	2	3	4	5	3/31/11	3/31/10	3/31/10	6/30/10	6/30/10	3/31/11	3/31/11	
Edison												118	118	
Forrest	35	44	36	47	36	53	251	253	-2	254	-3	39	290	
Lyncrest	32	36	35	41	46	41	231	217	14	217	14	0	231	
Milnes	48	48	74	54	58	70	352	353	-1	354	-2	38	390	
Radburn	48	51	54	48	65	71	337	323	14	323	14	14	351	
Warren Point	59	73	71	81	82	69	435	431	4	428	7	7	442	
Westmoreland	36	49	48	40	45	40	258	262	-4	261	-3	0	258	
Total	258	301	318	311	332	344	1,864	1,839	25	1,837	27	216	2,080	
Middle Schools		6	7	8										
Memorial		137	141	138			416	413	3	416	0	24	440	
Thomas Jefferson		198	250	237			685	713	-28	713	-28	17	702	
Total		335	391	375			1,101	1,126	-25	1,129	-28	41	1,142	
High School		9	10	11	12									
		367	391	360	380		1,498	1,554	-56	1,550	-52	36	1,534	
Special Classes							293	267	26	269	24			
Total All Schools							4,756	4,786	-30	4,785	-29	293	4,756	

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The following drills were held during the month March 2011:

School	Dates	Time Required to Evacuate Building			
<u>Forrest</u>					
Hold-in-Place Drill	March 15, 2011	05	minutes,	00	seconds
Fire Drill	March 29, 2011	01	minute,	58	seconds
<u>Lyncrest</u>					
Fire Drill	March 02, 2011			59	seconds
Table Top Drill	March 28, 2011	30	minutes,	00	seconds
<u>Milnes</u>					
Fire Drill	March 02, 2011	01	minute,	21	seconds
Table Top Activity	March 28, 2011	10	minutes,	00	seconds
<u>Radburn</u>					
Fire Drill	March 17, 2011	01	minute,	27	seconds
Table Top Drill	March 28, 2011	10	minutes,	00	seconds
<u>Warren Point</u>					
Fire Drill	March 01, 2011	01	minute,	30	seconds
Outside School Drill	March 04, 2011	01	minute,	50	seconds
<u>Westmoreland</u>					
Active Shooter	March 11, 2011	02	minutes,	00	seconds
Fire Drill	March 18, 2011	01	minute,	00	seconds
<u>Memorial</u>					
Fire Drill	March 18, 2011	01	minute,	04	seconds
Active Shooter	March 23, 2011	01	minute,	40	seconds
<u>Thomas Jefferson</u>					
Fire Drill	March 11, 2011	02	minutes,	41	seconds
Lockdown Drill	March 28, 2011	02	minutes,	03	seconds
<u>High School</u>					
Fire Drill	March 17, 2011	01	minute,	38	seconds
Lockdown Drill	March 30, 2011	02	minutes,	57	seconds
<u>Edison School</u>					
Fire Drill	March 15, 2011	01	minute,	00	Seconds
Lock Down Drill	March 23, 2011	02	minutes,	10	Seconds

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The following items are brought to the attention of the Board of Education for action:

The following resolution was read aloud by Mrs. Wallace:

1. Retirement of Mrs. Lucia LoMonaco – Effective June 30, 2011

WHEREAS, Mrs. Lucia LoMonaco, an elementary classroom teacher in the Fair Lawn District since 1992, has requested retirement at the end of the day on June 30, 2011, **AND**

WHEREAS, Mrs. Lucia LoMonaco has successfully stimulated and motivated her students toward greater scholastic achievement and has instilled in them those values which are so necessary for maturing young minds, **AND**

WHEREAS, Mrs. Lucia LoMonaco, in the exercise of her daily dedication to the teaching profession, has won the esteem and affection of students, parents and colleagues; **THEREFORE, BE IT**

RESOLVED, that the Fair Lawn Board of Education publicly acknowledges Mrs. Lucia LoMonaco as a devoted and dedicated teacher and wishes for her many healthy and happy years in retirement, **AND BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and forthwith dispatch a copy to Mrs. Lucia LoMonaco.

The following resolution was read aloud by Mr. Mancinelli:

2. Resolution Regarding the Retirement of Mr. Kazimierz Laszcz – Effective June 30, 2011

WHEREAS, Mr. Kazimierz Laszcz, a valued employee of the Fair Lawn Board of Education since 1986, having served as a Custodian for the District, has requested retirement at the end of the day on June 30, 2011, **AND**

WHEREAS, Mr. Kazimierz Laszcz, has carefully fulfilled those duties assigned to him, rendering courteous and efficient service to the staff and student body; **THEREFORE, BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that a copy thereof be sent to Mr. Kazimierz Laszcz.

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The following resolution was read aloud by Mr. Banta:

3. Resolution Regarding the Retirement of Mr. Vincent Schiraldi – Effective July 31, 2011

WHEREAS, Mr. Vincent Schiraldi, a member of the custodial staff since 1986, first serving as a Custodian and subsequently to the position of Lead Bus Driver, has requested retirement at the end of the day on July 31, 2011, **AND**

WHEREAS, Mr. Vincent Schiraldi, has discharged his assignments with conscientious devotion and has faithfully served the Members of the Board of Education, staff, student body, and residents of our Borough, **AND**

WHEREAS, that the Board of Education gratefully acknowledges the services rendered by Mr. Vincent Schiraldi and wishes for him many happy and healthy years in retirement; **AND BE IT FURTHER**

RESOLVED, that the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that a copy thereof be sent to Mr. Vincent Schiraldi.

Mr. Barbarulo moved and Mr. Rosenberg seconded motion to accept Motion #1 through Motion #3.

COMMENTS FROM THE BOARD:

All members wished all retiree's health and happiness in the future.

All members voted in the affirmative.

*9-0-0
Motion Carried*

4. Retirement of Non-Certificated Personnel - 2010/2011 School Year

That the retirement of the following non-certificated personnel, for the 2010/2011 school year,
be approved:

Patricia Lewandowski, After School Child Care, Milnes School, effective at the end of the day on June 30, 2011.

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5. Ratification of Leave of Absence Without Pay – Non-Certificated Personnel - 2010/2011 School Year

That a leave of absence without pay, be approved for the following non-certificated personnel,
for the 2010/2011 school year:

- a. **Karen Coles**, Lunch Aide, High School, effective Tuesday, March 29, 2011 through Friday, April 1, 2011, for personal reasons.
- b. **Theresa Allen**, Paraprofessional/After School Child Care, Milnes School, effective Tuesday, April 5, 2011 through Monday, May 18, 2011, for personal reasons, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- c. **Linda Klein**, Paraprofessional, Thomas Edison School, effective Wednesday, March 23, 2011 through Friday, April 29, 2011, for personal reasons, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- d. **Renee Carezza**, Clerk Aide – Thomas Jefferson Middle School/After School Child Care - Milnes School, effective Monday, April 4, 2011 through Wednesday, May 25, 2011, for medical reasons.

6. Termination of Employment of Custodial Personnel-2010/2011 Fiscal Year

RESOLVED, based upon the recommendation of the Superintendent of Schools, that the Fair Lawn Board of Education hereby terminates the employment of employee #2132, effective immediately, due to the employee's abandonment of his position, AND BE IT

FURTHER RESOLVED, that the Director of Human Resources shall provide written notice of this action to the affected individual forthwith. **(HELD FOR CLOSED SESSION)**

7. Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel – 2010/2011 School Year

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2010/2011 School Year, effective April 26, 2011.

8. Approval of Non-Certificated Day-to-Day Substitutes - 2010/2011 School Year

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2010/11 School Year, effective April 26, 2011:

- a. **Yadira Cera**, Non-Certificated Substitute, Substitute Bus Aide
- b. **Dana Krakower**, Non-Certificated Substitute, Paraprofessional Substitute
- c. **Cesar Atienza**, Non-Certificated Substitute, Paraprofessional Substitute
- d. **Robin Staple**, Non-Certificated Substitute, Custodian Substitute
- e. **Wanda Rodriguez**, Non-Certificated Substitute, Substitute Bus Driver
- f. **Anthony Tajerian**, Non-Certificated Substitute, Custodian Substitute

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- g. Naval Ormsby, Non-Certificated Substitute, Custodian Substitute**
 - h. Abdul Hai, Non-Certificated Substitute, Custodian Substitute**
 - i. Joseph Ciambriello, Non-Certificated Substitute, Custodian Substitute**
 - j. Danielle Klion, Non-Certificated Substitute, Paraprofessional Substitute**
 - k. Robert Martins, Non-Certificated Substitute, Custodian Substitute**
- 9. Ratification of Leave of Absence Without Pay – Certificated Personnel - 2010/2011 School Year**

That a ratification of a leave of absence without pay, be approved for the following certificated personnel, for the 2010/2011 school year:

Tracy Sayegh-Hessami, School Nurse, Forrest School, effective Wednesday, March 16, 2011 through Tuesday, March 22, 2011, and Thursday, April 7, 2011 through Thursday, April 14, 2011, for medical reasons.

- 10. Salary Adjustment to Higher Degree Status - Mid Year Qualification - 2010/11 School Year**

That the Board of Education approve payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective January 1, 2011, mid-year qualification, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

- a. Marie Mavus, Kindergarten/Early Intervention Teacher, Warren Point School**
FROM: B.A.+ 15, Step 3, \$49,035.*
TO: M.A., Step 3, \$54,735.*
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-110-100-101-001-00-01-02 (.5)
11-424-100-101-001-14-33-03 (.5)
- b. Jaclyn Hoops, Elementary Teacher, Warren Point School**
FROM: M.A., Step 5, \$56,990.*
TO: M.A.+ 15, Step 5, \$57,840.*
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-120-100-101-001-00-01-02

** In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

- 11. Ratification of Approval of Extra Instructional Time - Certificated Personnel - 2010/2011 School Year**

That the ratification of extra instructional time be approved for the following certificated personnel, to teach a sixth period for the 2010/2011 school year, with compensation in accordance with Article VIII-C of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

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- a. **Lucille Gotthainer**, Math Teacher, High School, effective March 22, 2011 through April 1, 2011.
- b. **Michael Gross**, Math Teacher, High School, effective March 22, 2011 through April 1, 2011.
- c. **Jennifer Ferrara**, Math Teacher, High School, effective March 22, 2011 through April 1, 2011.
- d. **Bryan McCourt**, Math Teacher, High School, effective March 22, 2011 through April 1, 2011.
- e. **Jennifer Place**, Math Teacher, High School, effective March 22, 2011 through April 1, 2011.
- f. **Steve DiIorio**, English Teacher, High School, effective April 13, 2011 through the remainder of the 2010/11 school year.
- g. **Paul Larsen**, English Teacher, High School, effective April 13, 2011 through the remainder of the 2010/11 school year.
- h. **Smita Ganatra**, English Teacher, High School, effective April 13, 2011 through the remainder of the 2010/11 school year.
- i. **Perry Stanley**, English Teacher, High School, effective April 13, 2011 through the remainder of the 2010/11 school year.
- j. **Michael Perrota**, English Teacher, High School, effective April 13, 2011 through the remainder of the 2010/11 school year.

12. Approval of Selectees – Bergen County Teacher Recognition Program/Educational Services Professional Program - 2010/11 School Year

That the following personnel be approved as recipients of the Bergen County Teacher/Educational Services Professional Recognition Award for the 2010/11 School Year, in accordance with the processes and procedures as outlined by the State Department of Education:

Thomas Edison	Rona Goldberg
Forrest School	Irene Crowell
Lyncrest School	Zelda Becourtney
Milnes School	Jillian Saffer
Radburn School	Lindsay Pochini
Warren Point School	Patty Nolan
Westmoreland School	Jeralyn Kern
Memorial Middle School	Peter Goldberg
Thomas Jefferson Middle School	Heather Sable
High School	Isabel Stern

13. Return of Certificated Personnel from Child Rearing Leave - 2011/12 School Year

That the following certificated personnel, currently on a leave of absence without pay for child rearing for the 2010/2011 school year, be approved to return from child rearing leave for the 2011/2012 school year, effective September 1, 2011:

- a. **Jennifer D'Amico**, Special Education Teacher, Radburn School
- b. **Jamie Hanselman**, Special Education Teacher, Forrest School
- c. **Jessica Pignatello**, Special Education Teacher, High School
- d. **Christina Su**, Elementary Teacher, Milnes School
- e. **Renee Taormina**, Sixth Grade Teacher, Thomas Jefferson Middle School

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14. **Extended Leave of Absence Without Pay - Child Rearing – Certificated Personnel - 2011/2012 School Year**

That an extended leave of absence without pay, for child rearing, be approved for the following certificated personnel, for the 2011/2012 school year:

Rachael Lesnick, Elementary Teacher, Milnes School, effective September 1, 2011 through June 30, 2012.

15. **Approval to Rescind Appointment of Personnel – Schedule “C” Spring Coach - 2010/2011 School Year**

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Group</u>	<u>Step</u>	<u>Salary</u>
Boys Volley Ball	Assistant Coach	Jairo Sierra**	3	1	\$4,750.

**Denotes out of District

* *In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

16. **Appointment of Personnel – Schedule “C” Spring Coaches - 2010/2011 School Year**

That the appointment of the following personnel to coaching position in Schedule “C” Coaches - Spring Sports – High School, be approved for the 2010/2011 School Year, at the annual rate indicated in accordance with the 2009/2010* salary schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Association:

<u>Sport</u>	<u>Position</u>	<u>Name</u>	<u>Group</u>	<u>Step</u>	<u>Salary</u>
Boys Volley Ball	Assistant Coach	Arash Safavi**	3	1	\$4,750.

**Denotes out of District

* *In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

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17. Attendance at Conference, Convention, Workshop

WHEREAS, certain Fair Lawn School District employees have requested authorization to attend the conference(s) / workshop(s) listed below, **AND**

WHEREAS, the attendance of each employee at the specified conference/workshop is educationally necessary, fiscally prudent and (1) directly related to and within the scope of the employee's current responsibilities and the District's professional development plan, and (2) critical to the instructional needs of the District or furthers the efficient operation of the District; **THEREFORE BE IT**

RESOLVED, that the Board hereby determines that the estimated expenses related to the authorized travel listed below are justified and therefore authorizes payment of any registration fees and reimbursement of statutorily authorized travel expenditures to the designated employees, not to exceed District budgetary limitations and to be in accordance with the provisions of N.J.S.A. 18A:11-12, the District's travel policy and procedures, State travel payment guidelines established by the Department of Treasury in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

a. NJ Teachers of English to Speakers of Other Languages, New Brunswick, NJ, May 24, 25, 2011

Luigina Finneran, TJ / Warren Point	\$229.
John Corso, Warren Point	\$264.
Melissa Weathers, Forrest	\$229.
CODE: 20-241-200-300-000-00-33-03	

b. NJ Marine Education Association, Loveladies, NJ, May 13, 2011

Kathryn Meneghin, FLHS	\$ 75.
CODE: 20-231-200-300-000-00-33-03	

c. Ratify-How to Work with your Data to Answer 5 Essential Questions that Drive Student Learning and Continuous School Improvement, Webinar & CD, March 24, 2011

Principals / Subject Supervisors	\$197.
CODE: 20-231-200-300-000-00-33-03	

d. BLIO E-Reader Workshop, Bergen ETTC, Rochelle Park, NJ, April 27, 2011

Paul Larsen, FLHS	\$125.
CODE: 20-231-200-300-000-00-33-03	

e. Ratify - Annual Directors of Athletics Association of NJ Workshop, Atlantic City, NJ, March 14, 15, 16, 17, 2011

Cory Robinson, FLHS	\$350.
CODE: 11-000-223-580-049-00-33-03	

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f. Personal Finance Boot Camp for Teachers, ETTC, Rutgers, Burlington, NJ,

August 17, 18, 2011

Peter Zisa, FLHS

\$75.00

Daniel Erik Miller, FLHS

\$75.00

CODE: 20-270-200-320-000-00-33-03

18. Approval of Extracurricular Trips

That the Board approves the extracurricular trips outlined below:

- a. That the Board ratify a trip by 6 students and 1 chaperone from **Memorial Middle School** to attend the **International Mobile Innovation and Best Practices Summit** held in **Pleasantville, NY**, on **March 15, 2011**. There is **no cost** to the Board.
- b. That the Board approves an **end-of-year trip** by the **FLHS Junior Class** to **Mountain Creek Water Park**, Vernon, NJ, on **June 11, 2011 (Saturday)**. Approximately 50 students and 4 chaperones will participate at **no cost** to the Board.
- c. That the Board approves a trip by the **FLHS Sophomore Class** to **Dorney Park, Pennsylvania** on **Saturday, June 18, 2011**. Approximately 90 students and chaperones (# will depend on how many student participants) at **no cost** to the Board.
- d. That the Board approves the **MMS 8th grade end-of-year trip** to **Camel Beach Mountain Water Park, Tannersville, PA**, on **June 17, 2011**. Approximately 130 students and 9 chaperones will participate at **no cost** to the Board.
- e. That the Board approves a trip by the **Warren Point first grade** classes to the **NY Aquarium, Brooklyn, NY**, on **June 1, 2011**. Approximately 73 students and 17 chaperones will participate at **no cost** to the Board.
- f. That the Board approves a trip by the **Warren Point third grade** classes to the **Bronx, Zoo, Bronx, NY**, on **June 8, 2011**. Approximately 81 students and chaperones will participate. Chaperones will provide their own transportation. There will be **no cost** to the Board.
- g. That the Board approves a trip by the **High School Boys Volleyball team** to **Manahawkin, NJ**, on **April 29, 2011**. All students and chaperones will provide their own transportation. There will be **no cost** to the Board.

19. Approval of Summer Enrichment Music Program - Summer 2011

That the Board approves the offering of a **Summer Enrichment Music Program**, being held at **FLHS**, beginning **June 27, 2011 through July 27, 2011** between the hours of **8:30 A.M. and 1:00 P.M.** There is **no cost to the Board** as this program is self-funded through tuition. All tuition, hourly pay, and facilities charges per Board Policy will be approved by the Business Office.

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20. Approval of Textbook Adoption

That the Board of Education approves the adoption of the following textbooks for the 2011/2012 school year:

- a. Title: My World History
Author: Karpel, Krull and Wiggins
Copyright: 2012
Publisher: Prentiss Hall/Pearson
Cost: \$86.37

- b. Title: Literature
Author: Allen, Applebee, Burke, Carnine, Jackson, Jago, Jimenez
Copyright: 2012
Publisher: Holt McDougal
Cost: \$82.00

- c. Title: Mathematics Course 1 and Course 2
Author: Charles, Illingworth, McNemar, Mills, Ramirez, Reeves
Copyright: 2010
Publisher: Pearson
Cost: \$63.47

21. Approval of Fair Lawn In-District Summer School 2011

That the Board approves the operation of a Fair Lawn Summer School grades 6 through 12 for the period of June 27, 2011 through July 29, 2011.

22. Approval of Tuition to Special Schools Providing Regular School Year Special Education for the 2010/2011 School Year

That the payment of tuition is approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members**, for the 2010/2011 school year, at the tuition rate approved by the State Department of Education.

23. Approval of Tuition to Special Schools Providing Extended School Year Special Education for the 2011/2012 School Year

That the payment of tuition is approved to the special schools out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment** for **Board Members**, for the 2011/2012 school year, at the tuition rate approved by the State Department of Education.

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24. Approval of Bedside Home Instruction

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment** for Board Members, not to exceed the per week hours indicated, for the 2010/2011 school year, in accordance with Board Policy #6173.

25. Approval of Required Related Services For Classified Students for the 2010/2011 School Year

That the Board of Education approves the required related services to students, according to their Individual Educational Plan (I.E.P.), as listed on the **attachment** for Board members only, at the rates established for the 2010/2011 school year, effective July 1, 2010 through June 30, 2011.

26. Approval of Tuition Paying Student from Sending District

That the Board approves the acceptance of a tuition paying student from sending district to attend our Bridges MCI Program and Stepping Stones Autism Program, as indicated on the **attachment** for Board members only, the 2010/2011 school year, at the rates established by the State Department of Education.

27. Resignation of Non-Certificated Personnel - 2010/2011 School Year

That the resignation of the following non-certificated personnel, for the 2010/2011 school year, be approved:

- a. **Gary Casamento**, Security Aide, High School, effective at the end of the day on April 14, 2011.
- b. **Kris Denboske**, Paraprofessional, Thomas Jefferson Middle School, effective at the end of the day on April 29, 2011.

*Mrs. Wallace moved and Mr. Mancinelli seconded the motion to accept Motion #4,5,7-27,
Motion #6 held for Closed Session.*

9-0-0

Motion Carried

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**Business Administrator / Board Secretary's Report
For the Period Ending April 25, 2011**

INFORMATION ITEMS:

First Reading of Board Policies

<u>Policy Number</u>	<u>Title and Description</u>
1140	Affirmative Action Program
1523	Comprehensive Equity Plan
1530	Equal Employment Opportunities
1550	Affirmative Action Program for Employment and Contract Practices
2260	Affirmative Action Program for School and Classroom Practices
2415.01	Academic Standards, Academic Assessments and Accountability
2415.04	Title 1 – District Wide Parental Involvement
2431.4	Concussion Testing and Return-to-Play (New)
2423	Bilingual and ESL Education
5111	Eligibility and Resident/Nonresident Students
6360	Political Contributions
6362	Contributions to Board Members and Contract Awards
8420	Emergency and Crisis Situations

ACTION ITEMS:

1. Discards

That the Board approves the disposal of the following items that are obsolete or beyond economical repair:

Memorial Middle School

<u>Quantity</u>	<u>Model Number</u>	<u>Description</u>
1	1150W	Microwave Oven

Warren Point

<u>Quantity</u>	<u>Model Number</u>	<u>Description</u>
75	Copy Right 1986	"Holt Science"

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2. School Use

- a. That the Board approves the use of **Fair Lawn High School** by the Fair Lawn Summer Music Enrichment Program , **June 27, 2011 through July 27, 2011, between the hours of 9:00 A.M. and 1:30 P.M.**
- b. That the Board approves the use of **Thomas Jefferson Middle School** by the Community School for Summer Camp Flair, **June 27, 2011 through August 19, 2011, between the hours of 7:00 A.M and 6:00 P.M.**
- c. That the Board approves the use of **Milnes Elementary School** by the Community School for Summer Camp Sycamore, **June 27, 2011 through August 5, 2011, between the hours of 7:00 A.M and 6:00 P.M**
- d. That the Board approves the use of **Thomas Jefferson Middle School** by St. Barnabas Health Care System for their Summer Transition Program. To take place on **June 28 through June 30, 2010 and July 1 through July 6, between the hours of 8:30 A.M. and 11:30 A.M.**
- e. That the Board approves the use of **Memorial Middle School classrooms** by St. Barnabas Health Care System for their Summer Transition Program. To take place on **July 12 through July 15, 2011 and July 19 through July 22, 2011 through June 30, 2010, between the hours of 8:30 A.M. and 11:30 A.M.**

3. Bills Payable – Payroll

That the Listing of Bills Payable Payroll as of **March 30, 2011** is approved; that the approved Listing of Bills Payable Payroll be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable Payroll on Warrant No 992640, in the total amount of **\$2,407,810.65**

That the Listing of Bills Payable Payroll as of **April 15, 2011** is approved; that the approved Listing of Bills Payable Payroll be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable Payroll on Warrant No. 992660, in the total amount of **\$2,358,234.46**

4. Bills Payable

That the Listing of Bills Payable as of **March 16, 2011** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$180.64.**

Rescheduled Regular Monthly Meeting

April 25, 2011

That the Listing of Bills Payable as of **March 31, 2011** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$348,305.22**.

That the Listing of Bills Payable as of **April 13, 2011** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$1,089,094.10**.

That the Listing of Bills Payable as of **April 25, 2011** be approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks be issued for payment of bills, if and when the funds are available, in the total amount of **\$960,792.01**.

5. Transfers - March

That the Board authorizes the Business Administrator / Board Secretary to transfer the attached list of funds for the 2010/2011 school year.

6. Board Secretary's Report – March 2011

BE IT RESOLVED, that the Fair Lawn Board of Education accepts the Board Secretary's Report for the month of March 2011, pursuant to NJAC 6A:23-2-11. The Fair Lawn Board of Education certified that no major accounts or funds have been overextended by the District Board of Education and pursuant to NJSA 18A:22-8, sufficient funds are available to meet the District's financial obligation for the remainder of the school year.

7. Board Treasurer's Report – March 2011

That the Treasurer's Finance Report for the month of March 2011, which sets forth the amounts appropriated, expended, encumbered and available balance, having a total cash balance to date of \$10,869,742. (including capital reserve) as supported by the report of the Treasurer of School Moneys and in accordance with NJSA 18A:17-9 be accepted and spread in full on the minutes.

**Rescheduled Regular Monthly Meeting
April 25, 2011**

8. Chartwells March - 2011

That the Board approves payment for the month of March 2011, in the amount of \$139,423.62 to Chartwells as reimbursement for operating expenses including a management fee. This is based on Chartwells' monthly operating statement subject to school audit. (Fund 50 – Cafeteria)

Beginning Profit (Loss)	(\$13,218.75)		
March Sales			\$154,338.07
March Costs			
Gross Product Costs	\$69,169.50		
Total Rebates	(\$7,378.21)		
Net Product Cost		\$61,791.29	
Personnel Costs		\$55,112.99	
Other Semi-Variable Costs		\$7,804.08	
Administrative & Management Fee		\$ 14,715.26	
Sub Total Costs		\$139,423.62	
March Profit (Loss)			\$14,715.20
Year to Date Profit (Loss)			\$1,695.70

9. Approval of Quality Education, Incorporated Lease at Edison School

That the Board approves the rental of one classroom in Edison School, for the 2011/2012 School Year to Quality Education, Incorporated, at a rate of \$1,903. per month, for ten months, beginning September 1, 2011 through June 30, 2012.

10. Approval of Russian-American Community Learning Center Lease at Edison School

That the Board approves the rental of one classroom in Edison School, for the 2011/2012 School Year to the Russian American Community Learning center, at a rate of \$2,282, per month, for twelve months, beginning September 1, 2011 through August 31, 2012.

11. Approval of Capital Reserve Account Transfer

RESOLVED, that the Board approves the transfer of \$17,403.30 from the Capital Reserve Account to the Fund 30 Capital Projects Fund, as per N.J.A.C. 6A:23A-14.1(h2,3); and

BE IT FURTHER RESOLVED that the Board authorizes the Business Administrator to withdraw the funds from Capital Reserve for the Window Replacement Project at Memorial Middle School, Phase 3 and transfer to the Fund 30 Capital Projects Fund.

**Rescheduled Regular Monthly Meeting
April 25, 2011**

12. Approval of Bris Avrohom Rental Agreement at Westmoreland Elementary Shool

RESOLVED, that the Fair Lawn Board of Education approves the rental agreement between the Fair Lawn Board of Education and Bris Avrohom of Fair Lawn, as per the terms expressed in the agreement, regarding a summer camp program to be held at Westmoreland Elementary School during the summer of 2011, **AND BE IT**

FURTHER RESOLVED, that the Board authorize and direct the President and Board Secretary to execute same.

Held for Closed Session

Mr. Gillenson moved and Mrs. Yuskaitis seconded motion to accept motions 1-11.

9-0-0
Motion carried

Addendum #1

Approval of Revised 2011-2012 School Calendar

That the Fair Lawn Board of Education approve the attached revised 2011-2012 School Calendar originally approved at the February 17, 2011 Board Meeting.

9-0-0
Motion carried

Public Comments:

Three audience members spoke in support of our teachers and custodial services.

New Business

Mr. Mancinelli asked for any interested Board of Education members to attend a Legislative Meeting on May 5, 2011 at 7:00 p.m.

Mr. Rosenberg praised FLHS & MMS participants in Destination Imagination. Teams placed third in the State completion.

Recessed into Closed Session at 8:11 p.m.

Returned to Open Session at 8:45 p.m.

ROLL CALL:

Members Present

Mr. Banta, Mr. Barbarulo, Mrs. Frenkel, Mr. Gillenson, Mr. Mancinelli, Mr. Rosenberg, Mrs. Wallace, Mrs. Yourman, Mrs. Yuskaitis

**Rescheduled Regular Monthly Meeting
April 25, 2011**

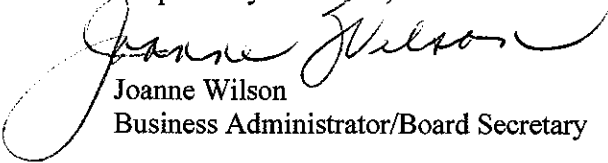
Mrs. Wallace moved and Mrs. Yuskaitis seconded motion to accept #6, Addendum #2 on Superintendent's Report and #12 on Board Secretary's Report, held for Closed Session.

9-0-0
Motion Carried

President Banta asked for a motion to recess into Executive Session. Mrs. Wallace moved and Mr. Gillenson seconded motion to recess at 8:50 p.m. for the purpose of discussing legal matters. All members voted in the affirmative.

The meeting was adjourned at 9:15 p.m. from the Executive Closed Session

Respectfully submitted,



Joanne Wilson
Business Administrator/Board Secretary

Fair Lawn Public Schools 2011-2012 School Calendar

ADDENDUM I

September 2011

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28			

October 2011

						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November 2011

		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December 2011

				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2012

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Student Days Teachers

September 17 19

- 1 First Day for Teachers
- 2 Staff Development (teachers only)
- 5 Labor Day
- 6 First Day for Students
- 29-30 Rosh Hashanah

October 21 21

November 18 18

- 8 Early Dismissal (half day inservice)
- 10-11 Teachers Convention
- 23 Early Dismissal
- 24-25 Thanksgiving Recess

December 17 17

- 23 Early Dismissal
- 26-30 Holiday Recess

January 22 22

- 16 Early Dismissal (half day inservice)

February 16 16

- 9 Last Period Early Release
- 20-24 Schools Closed

March 22 22

- 29 Last Period Early Release

April 14 15

- 6 Good Friday
- 9-13 Spring Recess
- 20 Staff Development (teachers only)

May 22 22

- 28 Memorial Day

June 15 16

- 21 Last Day of School for Students (early dismissal)
- 22 Last Day of School for Teachers

184 School Days for Students

188 School Days for Teachers

KEY

 Teachers in only

 No School

 Early Dismissal

Dismissal:

High School 1:45 p.m.

Middle Schools 2:02 p.m.

Elementary Schools 2:05 p.m.

February 2012

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29			

March 2012

				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

April 2012

1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

May 2012

				1	2	3	4	5
6	7	8	9	10	11	12		
13	14	15	16	17	18	19		
20	21	22	23	24	25	26		
27	28	29	30	31				

June 2012

					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

- 2 full day inservice
- 2 half day inservice

ADDENDUM II

SUPERINTENDENT'S AGENDA **For Period Ending April 25, 2011**

1 Reassignment of Employee

That the Fair Lawn Board of Education approve the actions of the Superintendent of Schools in the reassignment of employee number 2170, based on the information provided to the Board and as depicted on the attachment for Board Members only.