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# FAIR LAWN PUBLIC SCHOOLS

## FAIR LAWN, NEW JERSEY

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### Report of the SUPERINTENDENT OF SCHOOLS FOR THE PERIOD ENDING August 26, 2010

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Members of the Board of Education

Rescheduled Regular Meeting

Ladies and Gentlemen:

- I. Comments by Superintendent of Schools
- II. Action Item

Bruce Watson,  
Superintendent of Schools

**"The Leaders of Tomorrow Attend Fair Lawn Schools Today"**

**Superintendent's Agenda  
August 26, 2010**

The following drills were held during the month of July and August 2010:

<u>School</u>	<u>Dates</u>	<u>Time Required to Evacuate Building</u>			
<b><u>Edison School</u></b>					
Fire Drill	July 15, 2010	1	minute,	02	seconds
Fire Drill	July 21, 2010	1	minute,	10	seconds
	August 17, 2010	1	minute,	11	seconds
	August 18, 2010	1	minute,	08	seconds
<b><u>Radburn</u></b>					
Fire Drill	July 21, 2010	2	minute,	15	seconds
Fire Drill	July 27, 2010	2	minute,	10	seconds
	August 02, 2010	2	minutes,	0	seconds
	August 09, 2010	1	minute	31	seconds

**1. New Jersey Superintendents' Study Council (Ratify)**

That the Fair Lawn Board of Education ratifies dues submitted for the 2010/2011 school year in the amount of \$350.00 for the Superintendent to join the New Jersey Superintendents' Study Council which oversees vital programs to support the Superintendent.

**CODE: 11-000-230-890-042-00-35-01**

**2. Garden State Coalition of Schools**

That the Fair Lawn Board of Education approve the payment of dues in the amount of \$1,850.00 to the Garden State Coalition of Schools for the 2010/2011 school Year.

**CODE: 11-000-230-890-042-00-35-01**

**3. Approval of Students for Graduation – Class of 2010**

That the students, whose names appear on the **attachment for Board Members only**, be approved for graduation and issued diplomas dated August 2010, since they satisfactorily completed the requirements for graduation through attendance at and participation in a summer school program.

**4. Appointment of Schedule "D" – Extra Curricular Schedule – 2010/2011 School Year**

That the Fair Lawn Board of Education approve the Schedule "D" – Extra Curricular Schedule, for the 2010/2011 school year. Positions to be assigned and approved along with the annual rate indicated in accordance with the 2009/2010 salary schedule of agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association at a future date.

**Memorial Middle School**

**Thomas Jefferson Middle School**

**Group 2**

Instrumental Music (5 mornings)

Orchestra Music (2 mornings)  
Instrumental Music (5 mornings)

**Group 3**

Choral Music (3 mornings)

Choral Music (3 mornings)

**Group 4**

Student Council Advisor  
Drama Club Advisor  
Yearbook Advisor

Student Council Advisor  
Drama Club Advisor  
Yearbook Advisor

**Appointment of Schedule "D" – Extra Curricular Schedule – 2010/2011 School Year**  
(continued):

**Group 5**

Art/Craft Club  
Boy's Intramurals Coordinator  
Drama Club Assistant  
Environmental Club  
Girl's Intramurals Coordinator  
Destination Imagination  
Computer Club  
Strings  
Mathematics League Advisor  
School Newspaper Advisor  
World Culture Club  
Peer Mediation

Computer League Advisor  
Boy's Intramurals Coordinator  
Drama Club Assistant  
Environmental Club  
Literary Magazine  
Mathematics League Advisor  
Peer Mediation  
School Newspaper

**Group 6**

Production Club  
Yearbook Assistant

Production Club  
Yearbook Assistant

Early Morning Security Duty

Early Morning Security Duty

**5. Resignation of Certificated Personnel – 2010/2011 School Year**

That the resignation of the following certificated personnel, for the 2010/2011 school year, be approved:

**Ana M. Garcia**, French/Spanish Teacher, Thomas Jefferson Middle School, effective July 21, 2010.

**6. Appointment of Certificated Personnel – 2010/2011 School Year**

That the appointment of the following certificated personnel, for the 2010/2011 school year, in accordance with the 2009/2010\* Hourly Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

**Dana Zweben**, Ancillary Teacher, High School/Middle Schools, effective September 1, 2010  
19.5 hours/maximum per week @ \$51.70/hour\*

**CODE: 11-424-100-101-001-14-33-03**

*\* In accordance with the 2009/2010 hourly salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

7. **Appointment of Certificated Personnel – 2010/2011 School Year**

That the appointment of the following certificated personnel, for the 2010/2011 school year, in accordance with the 2009/2010\* Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

- a. **Alex Potts**, Social Studies Teacher, Thomas Jefferson Middle School, (long term substitute under contract), effective September 1, 2010 through June 30, 2011  
M.A., Step 1, \$54,235.\*

**CODE: 11-130-100-101-001-00-10-02 (Replaces R. Taormina)**

- b. **Christina Panzitta**, Spanish Teacher, Elementary Schools, (long term substitute under contract), effective September 1, 2010 through June 30, 2011  
B.A., Step 1, \$47,635.\*

**CODE: 11-120-100-101-001-60-33-02 (Replaces N. Fiorelli-Selby)**

- c. **Aura Ruiz**, Spanish Teacher, Thomas Jefferson Middle School, effective September 1, 2010  
B.A., Step 3, \$48,135.\*

**CODE: 11-130-100-101-001-00-10-02 (Replaces A. Garcia)**

- d. **Rebecca Kazimir**, French Teacher, Elementary Schools, effective September 1, 2010  
B.A., Step 6, \$52,390.\*

**CODE: 11-120-100-101-001-60-33-02 (Replaces S. Appel)**

- e. **Jacqueline Schmidt**, Special Education Teacher, Radburn School, (long term substitute under contract), effective October 1, 2010 through June 30, 2011  
M.A., Step 2, \$54,485.\* (pro-rated)

**CODE: 11-213-100-101-001-14-33-02 (Replaces J. D'Amicco)**

*\* In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

**8. Salary Adjustment to Higher Degree Status – 2010/2011 School Year**

That the Board of Education approve payment, in the amount indicated below, to the staff members listed since evidence has been submitted of having completed the requirements of higher degree status, effective September 1, 2010, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

**a. Shannon Carriere, Business Education Teacher, High School**

FROM: M.A. + 15, Step 8, \$63,840.\*  
TO: M.A.,+ 30, Step 8, \$69,690.\*  
FROM CODE: 11-140-100-101-026-00-12-02  
TO CODE: 11-140-100-101-001-00-12-02

**b. Shari Turner, Elementary Teacher, Warren Point School**

FROM: B.A., Step 3, \$48,135.\*  
TO: B.A.+ 15, Step 3, \$49,035.\*  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-120-100-101-001-00-01-02

**c. Tracy Lashley, Occupational Therapist, Thomas Edison School**

FROM: B.A., Step 16, \$78,305.\*  
TO: B.A.,+ 15, Step 16, \$79,205.\*  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-000-216-101-001-14-33-02

**d. Michelle Treus, Special Education Teacher, Radburn School**

FROM: B.A., Step 5, \$50,390.\*  
TO: B.A. + 15, Step 5, \$51,290.\*  
FROM CODE: 11-120-100-101-026-00-29-02  
TO CODE: 11-214-100-101-001-14-33-02

*\* In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

9. **Resignation of Non-Certificated Personnel – 2010/2011 School Year**

That the resignation of the following non-certificated personnel, for the 2010/2011 school year, be approved:

- a. **Suzanne Reiner**, Lunchroom Aide, Thomas Jefferson Middle School, effective August 1, 2010, to accept another position in the district.
- b. **Suzanne Daly**, Media Aide, Radburn School, effective July 20, 2010.
- c. **John Kortez**, Security Aide, High School, effective August 3, 2010.
- d. **Joseph Bonafede**, Paraprofessional, High School, effective August 6, 2010.
- e. **Rebecca Stierli**, Paraprofessional, Milnes School, effective August 9, 2010.
- f. **Christine Dieckhoff**, Nurse Aide, Milnes/Radburn Schools, effective August 15, 2010.

10. **Resignation of Non-Certificated Personnel – 2009/2010 School Year**

That the resignation of the following non-certificated personnel, for the 2009/2010 school year, be approved:

- a. **Jessica Spaseska**, After School Child Care, Radburn School, effective June 22, 2010.
- b. **Ryan Godfrey**, After School Child Care, Radburn School, effective June 22, 2010.
- c. **Dan Colon**, After School Child Care, Milnes School, effective June 22, 2010.
- d. **Mike Capozzi**, After School Child Care, Milnes School, effective June 22, 2010.
- e. **Cody Halligan**, After School Child Care, Warren Point School, effective June 22, 2010.

**11. Appointment of Non-Certificated Personnel – 2010/2011 School Year**

That the appointment of the following non-certificated personnel, for the 2010/2011 school year, in accordance with the 2010/2011 Hourly Rate Schedule between the Fair Lawn Board of Education and the Fair Lawn Association of Educational Secretaries, be approved:

- a. **Suzanne Reiner**, Clerk Aide, Thomas Jefferson Middle School, effective September 1, 2010  
24.5 hours/maximum per week @ \$15.14/hour

**CODE: 11-000-240-105-801-00-10-02 (Replaces L. McGilligan)**

- b. **Priscilla Jurgens**, Clerk Aide, Memorial Middle School, effective September 1, 2010  
15 hours/maximum per week @ \$15.14/hour

**CODE: 11-000-240-105-801-00-11-02 (Replaces R. Picinich)**

- c. **Marlene Basile**, Media Aide, Radburn School, effective September 1, 2010  
10 hours/maximum per week @ \$15.14/hour

**CODE: 11-000-222-106-001-00-33-02 (Replaces S. Daly)**

**12. Rescission of Appointment of Certificated Personnel – 2010/2011 School Year**

That the appointment of the following certificated personnel, for the 2010/2011 school year, originally approved at the July 15, 2010 public meeting, be rescinded:

**Richard Rogers**, Social Studies Teacher, Thomas Jefferson Middle School,  
(Long term substitute under contract), effective September 1, 2010 through June 30, 2011,  
B.A., Step 2, \$47,885.\*

**CODE: 11-130-100-101-001-00-10-02 (Replaces R. Taormina)**

*\* In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

**13. Rescission of Appointment of Non-Bargaining Personnel – 2010/11 School Year**

That the rescission of the appointment for the following non-bargaining personnel, for the 2010/2011 school year, originally approved at the July 15, 2010 public meeting, be rescinded:

**Christopher Swank**, Maintenance Foreman, Bergen Avenue at an annual salary of \$70,000.\*  
(pro-rated), twelve (12) month non-bargaining position

**CODE: 11-000-261-110-301-00-33-02 (Replaces Resignation)**

*\*All terms and conditions of employment will be as provided in the employment contract between the Maintenance Foreman and the Fair Lawn Board of Education.*

14. **Leave of Absence Without Pay – Child Rearing – Certificated Personnel -2010/2011 School Year**

That a leave of absence, without pay, for child rearing be approved for the following certificated personnel for the 2010/2011 school year:

- a. **Melissa Healey**, Art Teacher, High School, effective Monday, September 13, 2010 through Friday, December 3, 2010, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- b. **Renee Taormina**, Social Studies Teacher, Thomas Jefferson Middle School, effective Tuesday, September 1, 2010 through the remainder of the 2010/2011 school year, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.

15. **Resignation of Community School Summer Camp Personnel – Summer 2010**

That the resignation of the following Community School Summer Camp personnel, for the summer programs of the 2010/2011 fiscal year, be approved:

**Jill Lindsay**, Community School – Camp Coordinator, effective Friday, July 23, 2010, to accept another position in the district.

16. **Ratify Appointment of Community School Summer Personnel – Summer 2010**

That the ratification of Community School/Summer Camp personnel, for the summer programs of the 2010/2011 fiscal year, effective June 28, 2010 through August 20, 2010, be approved:

**Leslee Fischer**, Camp FLAIR, Head Counselor, \$15.00/hour

17. **Approval of Nursing Services to Non-Public School and Enter into Agreement with County of Bergen – 2010/2011 School Year**

That nursing services be provided to St. Anne's School, Fair Lawn, N.J., for the 2010/2011 school year by entering into an agreement with the County of Bergen, Department of Health Services to provide these services, at a cost not to exceed Fair Lawn's entitlement of \$17,646.00, in accordance with Chapter 226, Laws of 1991. Provision of Nursing Services to Non-Public Schools.

18. Approval of Nursing Services to Non-Public School and Enter into Agreement with County of Bergen – 2010/2011 School Year

That the nursing services be provided to the European Learning Center, Fair Lawn, N.J., for the 2010/2011 school year by entering into an agreement with the County of Bergen, Department of Health Services, to provide these services at a cost not to exceed Fair Lawn's entitlement of \$1,549.00, in accordance with Chapter 226, Laws of 1991. Provision of Nursing Services to Non-Public Schools.

19. Approval of Nursing Services to Non-Public School and Enter into Agreement with County of Bergen – 2010/2011 School Year

That the nursing services be provided to the Van Riper Ellis/Broadway Baptist School, Fair Lawn, N.J., for the 2010/2011 school year by entering into an agreement with the County of Bergen, Department of Health Services, to provide these services at a cost not to exceed Fair Lawn's entitlement of \$674.00, in accordance with Chapter 226, Laws of 1991. Provision of Nursing Services to Non-Public Schools.

20. Allocation of Funding – Nursing Services to Non-Public Schools – 2010/2011 School Year

That the allocation of funding for nursing services provided to St. Anne's School, Fair Lawn, for the 2010/2011 school year, be approved as follows:

Susan Janc, Nursing Consultant, St. Anne's School Fair Lawn, New Jersey, not to exceed	\$13,605.24
Bergen County Department of Health Services as follows:	
Supervision in the amount of	2,882.00
Equipment in the amount of	100.00
3% of allotment for Board Administration	529.38
3% of allotment for Bergen County Dept. Of Health Services Admin.	<u>529.38</u>
<b>Total Expenses</b>	<b>\$17,646.00</b>

CODE: 20-509-100-300-000-79-35-02

**21. Allocation of Funding – Nursing Services to Non-Public Schools – 2010/2011 School Year**

That the allocation of funding for nursing services provided to the European Learning Center, Fair Lawn, for the 2010/2011 school year, be approved as follows:

**Bergen County Department of Health Services,**  
Nursing Consultant, European Learning Center  
Bergen County Department of Health Services as follows:

Supervision in the amount of	\$253.00
Equipment in the amount of	350.00
6% of allotment for Bergen County Dept. Of Health Services Adm.	<u>92.94</u>
<b>Total Expenses</b>	<b>\$695.94</b>

**CODE: 20-509-100-300-000-32-35-02**

**22. Allocation of Funding – Nursing Services to Non-Public Schools – 2010/2011 School Year**

That the allocation of funding for nursing services provided to Van Riper Ellis/Broadway Baptist Church, Fair Lawn, N.J., for the 2010/2011 school year, be approved as follows:

**Bergen County Department of Health Services,** Nursing Consultant, Van Riper Ellis  
Bergen County Department of Health Services as follows:

Supervision in the amount of	\$110.00
Equipment in the amount of	0.00
6% of allotment for Bergen County Dept. Of Health Services Adm.	<u>40.44</u>
<b>Total Expenses</b>	<b>\$150.44</b>

**CODE: 20-509-100-300-000-38-35-02**

**23. Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel – 2010/2011 School Year**

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2010/2011 School Year, effective September 1, 2010.

**24. Approval of Non-Certificated Day-to-Day Substitutes – 2010/2011 School Year**

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2010/11 School Year, effective September 2, 2010:

- a. **Javier Salas**, Non-Certificated Substitute, Custodian Substitute
- b. **Robert Romano**, Non-Certificated Substitute, Custodian Substitute
- c. **Charlene Flatley**, Non-Certificated Substitute, Before/After School Care Substitute
- d. **Frank Catania**, Non-Certificated Substitute, Custodian Substitute
- e. **Suzanne Schevitz**, Non-Certificated Substitute, Lunchroom Aide
- f. **Jessica Olivares**, Non-Certificated Substitute, Paraprofessional Substitute
- g. **Jacquelyn Fourgerel**, Non-Certificated Substitute, Paraprofessional Substitute
- h. **Phyllis Solomon**, Non-Certificated Substitute, Lunchroom Aide
- i. **Sharon Breheny**, Non-Certificated Substitute, Paraprofessional Substitute
- j. **Amy Donohue**, Non-Certificated Substitute, Paraprofessional Substitute
- k. **Darel-Ann DePompeo**, Non-Certificated Substitute, Nurse Aide Substitute
- l. **Tejal Patel**, Non-Certificated Substitute, Nurse Aide Substitute
- m. **Svetlana Rustamova**, Non-Certificated Substitute, Nurse Aide Substitute

**25. Ratify Approval of Summer Employment – High School Guidance Counselor Personnel – Summer 2010**

That the summer employment of the following High School Guidance Counselor personnel be ratified:

- a. **Kenneth De Block**, Guidance Counselor, High School 2 days @ \$522.20\*/day, not to exceed \$1,044.40.
- b. **Dan Panessa**, Guidance Counselor, High School 20 days @ \$476.60\*/day, not to exceed \$9,532.
- c. **Dena De Santis**, Guidance Counselor, High School 2 days @ \$372.83\*/day, not to exceed \$745.66.

**Approval of Summer Employment - High School Guidance Counselor Personnel – Summer 2010** (continued):

- d. **Katharina Gnecco**, Guidance Counselor, High School 2 days @ \$348.45\*/day, not to exceed \$696.90.
- e. **Isabelle Sarrazin**, Guidance Counselor, High School 2 days @ \$328.45\*/day, not to exceed \$656.90.
- f. **Jan Frederick**, Guidance Counselor, High School 2 days @ \$328.45\*/day, not to exceed \$656.90.
- g. **Stacy Feldman**, Guidance Counselor, High School 2 days @ \$304.95\*/day, not to exceed \$609.90.

**CODE: 11-000-218-104-006-00-33-03**

*\* In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

**26. Approval of Extra Instructional Time - Certificated Personnel - 2010/2011 School Year**

That extra instructional time be approved for the following certificated personnel to teach a sixth period for the 2010/2011 school year, effective September 1, 2010, with reimbursement in accordance with Article VIII-C of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

- a. **Alyse Battaglia**, Science Teacher, High School, 2/5 of a sixth period
- b. **Kristen Macchio**, Science Teacher, High School, 2/5 of a sixth period
- c. **Katherine Meneghen**, Science Teacher, High School, 3/5 of a sixth period
- d. **John Nihen**, Science Teacher, High School, 1/5 of a sixth period
- e. **Eugene Packer**, Science Teacher, High School, 1/5 of a sixth period
- f. **Kosta Panayotof**, Science Teacher, High School, 2/5 of a sixth period
- g. **Andrew Temme**, Science Teacher, High School, 2/5 of a sixth period
- h. **James Beshaw**, Physical Education Teacher, High School, 1/5 of a sixth period
- i. **Dawn Ebner**, Physical Education Teacher, High School, 1/5 of a sixth period

**27. Approval of Compensation - SRO Officer High School - 2010/2011 Fiscal Year**

That the Board of Education approve compensation to **Mark Wyka** as the SRO Officer, High School, to be paid on a quarterly basis, for the 2010/2011 fiscal year, in accordance with the agreement between the municipality of Fair Lawn and the Board of Education, for a total not to exceed **\$69,118.00\***.

*\*This amount is based upon the current Police PBA/SOA contract, which expired on December 31, 2008. Once the contract is settled, updated figures will be provided forthwith.*

**CODE: 11-000-240-330-160-00-33-02**

**28. Change in Assignment – Administrative Personnel – 2010/2011 School Year**

That a change in assignment for the following administrative personnel, 2010/2011 school year, be approved:

**Scott Helfand**, effective September 1, 2010

**FROM:** Supervisor – Art/Social Studies, District, 11 month position  
Step 7, \$133,160.\*

**CODE:** 11-000-221-102-001-00-33-02  
11-000-223-102-001-00-33-02  
11-000-240-102-001-00-33-02

**TO:** Assistant Principal, Memorial Middle School, 10 month position  
Step 7, \$123,155.\*

**CODE:** 11-000-240-103-001-00-11-02

*\* In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Administrative and Supervisory Association until such time as a successor agreement is reached.*

29. **Rescission of Re-Appointment of Non-Certificated Personnel - 2010/11 School Year**

That a rescission of the re-appointment, for the following non-certificated personnel, for the 2010/2011 school year, originally approved at the May 20, 2010 public meeting, be approved:

- a. Barbara Scopac, KECO Group Leader, Milnes School  
37.5 hours/maximum per week @ \$19.05/hour  
CODE: 13-602-100-101-000-98-03-05
- b. Maryanne King, KECO Aide, Milnes School  
19.5 hour/maximum per week @ \$11.05/hour  
CODE: 13-602-240-100-801-98-07-05
- c. Donna Cacciatore, KECO Aide, Milnes School  
19.5 hours/maximum per week @ \$11.50/hour  
CODE: 13-602-240-100-801-98-07-05

30. **Termination of Employment of Non-Certificated Personnel – 2010/2011 School Year**

That the employment of the non-certificated employees, named on the **attachment for Board members only**, be terminated effective June 30, 2010.

31. **Reappointment and Reassignment of Community School Personnel - 2010/2011 School Year**

That the Community School personnel for the 2010/2011 school year, as outlined on the attachment, effective September 2, 2010, be approved.

32. **Appointment of Community School Personnel – 2010/2011 School Year**

That the following community school personnel be approved in the Fair Lawn Public Schools for the 2010/2011 school year in accordance with the 2010/2011 Hourly Rate Schedule of the Fair Lawn Board of Education:

- a. **Susanna Alvarez**, After School Child Care, Radburn School, effective September 2, 2010  
15 hours/maximum per week @ \$9.00/hour  
CODE: 13-602-100-101-000-83-33-05 (Replaces J. Spaseska)
- b. **Jessica Vidal**, After School Child Care, Milnes School, effective September 2, 2010  
15 hours/maximum per week @ \$7.50/hour  
CODE: 13-602-100-101-000-83-33-05 (Replaces D. Colon)

**Appointment of Community School Personnel – 2010/2011 School Year** (continued):

- c. **Irada Yunusova**, After School Child Care, Forrest School, effective September 2, 2010  
15 hours/maximum per week @ \$7.50/hour

**CODE: 13-602-100-101-000-83-33-05 (New position due to enrollment)**

- d. **Kayla Alvira**, After School Child Care, Warren Point School, effective November 1, 2010  
15 hours/maximum per week @ \$7.50/hour

**CODE: 13-602-100-101-000-83-33-05 (Replaces C. Halligan)**

- e. **Brianna Pellilo**, After School Child Care, Radburn School, effective September 2, 2010  
15 hours/maximum per week @ \$8.00/hour

**CODE: 13-602-100-101-000-83-33-05 (Replaces F. Dunnigan)**

- f. **Zachary Weinstein**, After School Child Care, Radburn School, effective September 2, 2010  
15 hours/maximum per week @ \$7.50/hour

**CODE: 13-602-100-101-000-83-33-05 (Replaces R. Godfrey)**

- g. **Bob Grieco**, After School Child Care, Lyncrest School, effective September 2, 2010  
15 hours/maximum per week @ \$7.50/hour

**CODE: 13-602-100-101-000-83-33-05 (New position due to enrollment)**

- h. **Vincent Mays**, After School Child Care, Warren Point School, effective September 2, 2010  
15 hours/maximum per week @ \$7.50/hour

**CODE: 13-602-100-101-000-83-33-05 (New position due to enrollment)**

**33. Reassignment of Paraprofessional Personnel - 2010/2011 School Year**

That the Fair Lawn Board of Education approve the reassignment of the paraprofessional personnel, for the 2010/2011 school year, effective September 1, 2010, as **attached**.

**34. Appointment of Non-Certificated Personnel – 2010/2011 School Year**

That the appointment of the following non-certificated personnel, for the 2010/2011 school year, in accordance with the 2009/2010\* Hourly Rate Schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, effective September 1, 2010, be approved:

- a. **Amylynn Cangialosi**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$21.00\*/hour  
**CODE: 11-214-100-106-701-14-33-02 (Replaces K. Martorelli)**
  
- b. **Jeannie Struble**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$21.00\*/hour  
**CODE: 11-214-100-106-701-14-33-02 (Replaces E. Randman)**
  
- c. **Maria Raquel Vidal**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$21.00\*/hour  
**CODE: 11-214-100-106-701-14-33-02 (Replaces S. Stewart)**
  
- d. **Jayne Bogaczyk-Marolda**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$21.00\*/hour  
**CODE: 11-214-100-106-701-14-33-02 (Replaces M. Alphonso)**
  
- e. **Ellen Stern**, Paraprofessional, Milnes School  
29.5 hours/maximum per week @ \$21.00\*/hour  
**CODE: 11-214-100-106-701-14-33-02 (Replaces D. DeMarie)**
  
- f. **Rachel Ficarra**, Paraprofessional, Thomas Edison School  
29.5 hours/maximum per week @ \$21.00\*/hour  
**CODE: 11-214-100-106-701-14-33-02 (Replaces L. Ypantides)**
  
- g. **Richard Eichenlaub**, Paraprofessional, Milnes School  
29.5 hours/maximum per week @ \$21.00\*/hour  
**CODE: 11-214-100-106-701-14-33-02 (Replaces E. Besser)**
  
- h. **Stacy Dellavolpe**, Paraprofessional, Milnes School  
29.5 hours/maximum per week @ \$21.00\*/hour  
**CODE: 11-214-100-106-701-14-33-02 (Replaces R. Stierli)**
  
- i. **Lucianna Rossetti**, Paraprofessional, Forrest School  
29.5 hours/maximum per week @ \$21.00\*/hour  
**CODE: 11-000-219-110-701-14-33-02 (Replaces O. Hernandez)**

**Appointment of Non-Certificated Personnel – 2010/2011 School Year** (continued):

- j. **Andrea Delman**, Paraprofessional, High School  
29.5 hours/maximum per week @ \$21.00\*/hour

**CODE: 11-000-219-110-701-14-33-02 (Replaces J. Bonafede)**

*\* In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

**35. Amend Approval of Summer Hours**

That the Fair Lawn Board of Education amend the May 20, 2010 motion regarding approval of summer hours for Kathy Sobeck, Technology Integration Specialist, to develop a template for housing district curriculum for teacher and parent viewing from **\$5,105.00 to \$5,207.00** for 18 working days.

**CODE: 11-140-100-101-027-00-12-03**

**36. Amend Summer 2010 Workshop Daily Rate**

That the Board amend the daily rate for the 2010 summer workshops given by Kathy Sobeck, Technology Integration Specialist, as indicated:.

Workshop #44	<b>FROM:</b>	<b>11-130-100-101-027-00-30-03</b>	<b>\$1,701.60</b>
	<b>TO:</b>	<b>11-130-100-101-027-00-30-03</b>	<b>\$1,735.80</b>
Workshop #45	<b>FROM:</b>	<b>11-130-100-101-027-00-30-03</b>	<b>\$ 283.60</b>
	<b>TO:</b>	<b>11-130-100-101-027-00-30-03</b>	<b>\$ 289.30</b>
Workshop #46	<b>FROM:</b>	<b>11-140-100-101-027-00-12-03</b>	<b>\$ 283.60</b>
	<b>TO:</b>	<b>11-140-100-101-027-00-12-03</b>	<b>\$ 289.30</b>
Workshop #47	<b>FROM:</b>	<b>11-140-100-101-027-00-12-03</b>	<b>\$ 567.20</b>
	<b>TO:</b>	<b>11-140-100-101-027-00-12-03</b>	<b>\$ 578.60</b>

**37. Ratify Summer Workshops 2010 - Addition**

That the Board approves the ratification with the addition of Suzanne Gons to the roster of attendees who participated in the summer workshop entitled *Genesis Parent Portal Training Team* (#44B), which took place on August 25, 2010. Ms. Gons participated for 2 hours @ \$35.60, for a total of \$71.20.

**CODE: 11-130-100-100-101-027-00-33-03**

38. Approval of Attendance at the Various Bergen County Academies and Bergen County Technical Schools (Paramus, Teterboro and Hackensack locations) for the 2010/2011 School Year

That the payment of tuition and transportation costs be approved for the attendance of the student(s) listed on the **attachment, for Board Members only**, at the various Bergen County Academies and Bergen County Technical Schools (Paramus, Teterboro, Hackensack) for the 2010/2011 school year.

39. Approval of Student Teachers/Interns/Practicums/Field Observation Placement

That the Board of Education approve the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2010/2011 School Year, at the locations and time frame assigned to each:

Gina Lazzaro	Practicum (10 visits/observations)
Ramapo College	Time Frame: September 27-December 2010
	Cooperating Teacher: TBD
	Location: MMS/FLHS

40. Approve Change in Workshop Dates and Participation – Summer 2010

That the Board approves the change in participation for the summer workshop, *Preparation for Success in the Language Arts Section of NJ ASK*, originally scheduled to take place on August 23 and 24, 2010. The new dates are TBD, depending on publication of results by the NJDOE.

**FROM: Mary Pensallorto**  
**CODE: 20-271-200-100-000-00-33-03**

**TO: Cheryl Cohen**  
**CODE: 20-271-200-100-000-00-33-03**

41. Approval of Extracurricular Trips

That the Board of Education approves the extracurricular trips as outlined below:

That the Board approve Peer Leadership Training (**Vacamas Programs for Youth**), West Milford, NJ, on Sunday, September 26, 2010, for approximately 40 students and 5 chaperones. The cost to the Board will be \$2,975.00 which will cover the cost of the use of the premises, 3 meals, and the cost of an instructor for the low challenge course and a transportation charge of \$255.16 for a grand total of **\$3,320.16**.

**42. Ratify Approval of Marching Band Camp Personnel - Summer 2010**

That the Board of Education ratify approval of compensation for the staff members listed below who have participated in the Fair Lawn High School Band Camp which took place on August 17-20, 2010 and August 23-26, 2010, for a total of 64 hours each:

Paul A. Kafer	Director	\$942.86
Jamie Szienberg	Assistant Director/Percussion Director	\$942.86
Dan Burbank	Pit Percussion Instructor	\$942.86
Jeff Daniels	Low Brass Instructor/Marching and Maneuvering	\$942.86
Alex Knox	Woodwind Director/Music Arranger	\$942.86
Delano Bonner	High Brass Instructor/Visual Instructor	\$942.86
Regan Peters	Color Guard Instructor	\$942.86

**CODE: 11-401-100-100-233-00-12-02**

**43. Approval of IDE (Innovative Designs for Education) for Consulting Services – 2010/2011 School Year**

That the Board approves the appointment of IDE as our professional development consultant for teacher mentoring and Teacher Academy training. The fee for the 2010/2011 school year will be \$11,480.00.

**CODE: 11-000-223-320-000-00-33-03  
11-000-223-320-191-00-33-03  
11-000-223-320-192-00-33-03  
11-000-223-320-193-00-33-03**

**44. Approval of Extracurricular Trips – Fair Lawn High School Marching Band 2010-2011 School Year**

That the Board of Education approves the following extracurricular trips for the Fair Lawn High School Marching Band to include 3 buses and 2 trucks to transport approximately 100 students, 6 chaperones and band instruments:

Saturday, September 25, 2010	Piscataway High School	\$1,636.40
Saturday, October 2, 2010	Morris Knolls High School	\$1,636.40
Sunday, October 10, 2010	Bergenfield High School	\$1,636.20
Sunday, October 24, 2010	Old Bridge High School	\$2,193.60
Saturday, October 30, 2010	Allentown, PA	\$2,250.05
Friday/Saturday, November 5,6, 2010	Annapolis, MD.	\$2,045.50
	<b>TOTAL</b>	<b>\$11,386.15</b>

**CODE: 11-000-270-160-404-00-19-02  
11-000-270-512-405-00-35-01  
11-000-262-110-404-47-12-02**

45. **Approval of Tuition to Special School Providing Special Education for the 2010/2011 School Year**

That the payment of tuition be approved to the special school out of the school district and transportation be provided for the Special Education student(s) outlined on the **attachment for Board Members only**, for the 2010/2011 school year, at the tuition rate established pending approval of the State Department of Education.

46. **Acceptance of Grant Award for the Fiscal School Year of 2010/2011**

That the Fair Lawn Board of Education accepts funds for:

Individuals with Disabilities Education Act (IDEA) Consolidated Grant for Basic and Preschool Fiscal Year of 2010/2011 funding in the amount of:

Basic Allocation	\$ 1,080,344
Preschool Allocation	\$ 36,787

47. **Approval of Bedside Home Instruction**

That the Board of Education approved a contract with Bergen County Special Services School District (BCSS) to provide hospital/bedside instruction for the 2010/2011 school year for students who are confined during school hours for a maximum of ten hours per week at the rate of \$60 per hour in one of the following facilities: Bergen Regional Medical Center, Conklin Youth Shelter, Juvenile Alternative Supervision Program, Tomorrows Children's Institute and Touchstone Hall, effective September 2, 2010 June 30, 2011.

CODE: 11-150-100- 320-000-14-33-03

48. **Approval of Required Related Services For Classified Students for the 2010/2011 School Year**

- a. That the Board of Education approves the required related services to students, according to their Individual Educational Plan (I.E.P.), as listed on the **attachment for Board members only**, at the rates established for the 2010/2011 school year, effective July 1, 2010 through June 30, 2011.
- b. That the Board of Education approves Dr. Gerald Meyerhof to provide the district with psychiatric evaluations at \$500 per evaluation for approximately fifteen evaluations, as needed, for the 2010/2011 school year, effective September 2, 2010 through June 30, 2011.

CODE: 11-000-219-320-209-14-33-03

**Approval of Required Related Services For Classified Students for the 2010/2011 School Year** (continued):

- c. That the Board of Education approves Ear Lab Inc. to provide the district with central auditory processing evaluations at \$450 per evaluation for approximately eight evaluations, as needed, for the 2010/2011 school year, effective September 2, 2010 through June 30, 2011.

**CODE: 11-000-219-320-209-14-33-03**

- d. That the Board of Education approve Kids Clan Services Inc. to provide the district with speech therapy services of up to 18 hours per week at the rate of \$90 per hour and evaluations at \$275 per evaluation for approximately five evaluations for the 2010/2011 school year, effective September 2, 2010 through June 30, 2011.

**CODE: 11-000 -216- 320-206-14-33-03**

**49. Resolution to Approve Settlement**

**WHEREAS**, the Board is a Respondent in a special education due process action before the Office of Administrative Law, bearing OAL Docket Number EDS 7078-10 and Agency Reference Number 2010-15491; **AND**

**WHEREAS**, the parties wish to amicably resolve the action without further proceedings pursuant to the terms presented to the Board in the Agreement; **AND**

**BE IT RESOLVED THAT** the Board of Education approves the Settlement Agreement, as **attached for Board Members only**, on the terms and conditions contained therein, including the contract for the parent to transport the student for the 2010/2011 school year at a rate of Twenty Dollars (\$20.00) per day; **AND**

**BE IT FURTHER RESOLVED THAT** the Director of Special Education is authorized to sign the Agreement on behalf of the Board.

August 26, 2010

Approval of Day-to-Day Substitutes and Bedside/Home Instruction Personnel for the 2010-11 School Year.

<u>NAME</u>	<u>DEGREE</u>	<u>COLLEGE</u>	<u>CERTIFICATION</u>	<u>MAJOR</u>	<u>INTV'D BY</u>
a. <u>Renewals</u>					
b. <u>Regular</u>					
Barriento, John	A.A.	Bergen Community College	County	History	L. Panagia
Cleary, Robert	B.A.	Montclair State University	Standard	Music	L. Panagia
DePompeo, Darel-Ann	B.S.N.	Bloomfield College	County	Nursing	L. Panagia
Donohue, Amy	B.S.	The Pennsylvania State University	County	Elementary Education	L. Panagia
Ferreira, Heather	B.A.	Ramapo College	County	Communications	L. Panagia
Hochkeppel, Casi	B.S.	Ithaca College	County	Speech	L. Panagia
Lowery, Nicole	B.S.	East Stroudsburg University	CEAS	Early Childhood Education	L. Panagia
Lur'ye, Lina	60+	Montclair State University	County	English	L. Panagia
Olivares, Jessica	60+	William Paterson University	County	Psychology	L. Panagia
Patel, Sita	60+	Montclair State University	County	Spanish	L. Panagia
Patel, Tejal	A.A.S.	County College of Morris	County	Nursing	L. Panagia
Ruben, Michael	60+	Michigan State University	County	Social Studies	L. Panagia
Rustamova, Svetlana	Associates	Rostov Medical Institute	County	Nursing	L. Panagia
Steinmetz, Michelle	B.A.	William Paterson University	Standard	English	L. Panagia
Vallespir, Steven	B.S.	Cook College	CE	Animal Science	L. Panagia

c. Coach

2010-2011  
RE-APPOINTMENTS BEFORE SCHOOL CHILD CARE

EMPLOYEE		LOCATION	WEEKLY HOURS	YEARLY HOURS	PER SESSION
Pappastefan	Anastasia	Lyncrest	6¼	225	\$23.65
Marinelli	Janice	Lyncrest	6¼	225	\$23.65
Allen	Terri	Milnes	6¼	225	\$30.95
Greco	Diane	Milnes	6¼	225	\$27.05
McCabe	Marie	Radburn	6¼	225	\$23.65
Muehlbauer	Ina	Radburn	6¼	225	\$28.90
Berger	Elizabeth	Warren Pt	6¼	225	\$30.95
Slattery	Linda	Warren Pt	6¼	225	\$24.00
Siancas	Dorothy	Forrest	6¼	225	\$30.95
Matsko	Elizabeth	Forrest	6¼	225	\$22.95
Sincavage	Cathy	Westmoreland	6¼	225	\$22.95
LaPlant	Lorraine	Westmoreland	6¼	225	\$22.95

2010-2011

RE-APPOINTMENTS AFTER SCHOOL CHILD CARE

EMPLOYEE	LOCATION	WEEKLY HOURS	YEARLY HOURS	RATE PER HOUR	LEVEL
*Castillo Alma	Forrest	15	540	\$13.00	3
Dunnigan Francis	Forrest	15	540	\$9.50	2
Pappastefanou Anastasia	Forrest	15	540	\$10.90	3
Marinelli Janice	Forrest	15	540	\$10.70	3
Chu Jason	Lyncrest	15	540	\$8.05	2
Zachary Elaine	Lyncrest	15	540	\$11.00	3
Pilossof Valerie	Lyncrest	15	540	\$7.50	1
Rothman Stephanie	Lyncrest	15	540	\$7.50	1
Cacciatore Donna	Milnes	15	540	\$10.70	3
Lewandowski Pat	Milnes	15	540	\$14.20	3
Ragasa Linda	Milnes	15	540	\$14.50	3
Scopac Barbara	Milnes	12½	450	\$14.80	3
*Grunstra Trish	Milnes	15	540	\$15.90	3
Capozzi David	Milnes	15	540	\$7.75	2
Carenza Penny	Milnes	13	500	\$15.50	3
Calabro Rita	Warren Point	15	540	\$10.30	3
Matsko Elizabeth	Warren Point	15	540	\$11.35	3
*Wojtecki Linda	Warren Point	12½	450	\$20.10	3
Sparaga Allison	Warren Point	15	450	\$8.05	2
Sincavage Cathy	Warren Point	15	450	\$9.80	3
Slattery Linda	Warren Point	15	450	\$11.00	3
Dominguez Alex	Radburn	15	540	\$8.90	2
*McCabe Marie	Radburn	15	540	\$15.40	3
Nebbia Joseph	Radburn	15	540	\$7.50	1
Cacciatore Amy	Westmoreland	15	540	\$7.50	1
Shah Dipti	Westmoreland	15	540	\$9.50	3
Oscherician Christina	Westmoreland	15	540	\$9.50	3
*Capozzi Angela	Westmoreland	15	540	\$12.10	3
Demeraski Sue	Westmoreland	15	540	\$12.95	3
Muehlbauer Ina	Coordinator	25	900	\$17.35	

\*Senior Caregiver

Special Education Paraprofessionals

hours	Last Name	First Name	School	Code
29.5	Agnew	Maryanne	Memorial Middle School	11 000 219 110 701 14 33 02
29.5	Bhamdeo	Kharagdai	Forrest	11 000 219 110 701 14 33 02 & 11 204 100 106
29.5	Bino	Charlene	Milnes	11 000 219 110 701 14 33 02
23.25	Braunworth	Teresa	Warren Point	11 000 219 110 701 14 33 02
29.5	Buonpastore	Carole	High School	11 000 219 110 701 14 33 02
29.5	Carney	Marilyn	Milnes	11 000 219 110 701 14 33 02
29.5	Castillo	Alma	Forrest	11 000 219 110 701 14 33 02
29.5	Ciauro	Jillian	Washington South	11 000 219 110 701 14 33 02
29.5	Compolo	Maria	Thomas Jefferson Middle School	11 000 219 110 701 14 33 02
29.5	Cusamano	Rosetta	Lyncrest	11 000 219 110 701 14 33 02
29.5	Delman	Andrea	High School	11 000 219 100 701 14 33 02
29.5	Denboske	Kris	Thomas Jefferson Middle School	11 000 219 110 701 14 33 02
29.5	Dzielinski	Tinamarie	Westmoreland	11 000 219 110 701 14 33 02
29.5	Epstein	Naomi	High School	11 000 219 110 701 14 33 02
29.5	Esnaola	Debra	High School	11 000 219 110 701 14 33 02
30	Ferrante	Irene	Forrest	11 000 219 110 701 14 33 02 & 11 204 100 106
29.5	Godfrey	Judy	High School	11 000 219 110 701 14 33 02
29.5	Guglielmelli	Ann	Radburn	11 000 219 110 701 14 33 02
29.5	Guido	Rosemarie	Memorial Middle School	11 000 219 110 701 14 33 02
29.5	Hesney	Lynn	Westmoreland	11 000 219 110 701 14 33 02
30	Hughes	Joan	Memorial Middle School	11 000 219 110 701 14 33 02
29.5	Jacobs	Beth	Bleshman Reg'l Day School	11 000 219 110 701 14 33 02
29.5	Keppel	Donna	Lyncrest	11 000 219 110 701 14 33 02
29.5	Kortes	Kathy	Westmoreland	11 000 219 110 701 14 33 02
30	Logan	Judith	Westmoreland	11 000 219 110 701 14 33 02
29.5	Maneri	Joann	Milnes	11 000 219 110 701 14 33 02
29.5	Mariniello	Kathy	Edison/HS	11 000 219 110 701 14 33 02
29.5	Mark	Sherry	Memorial Middle School	11 000 219 110 701 14 33 02
23.25	Mark	Debbie	Warren Point	11 000 219 110 701 14 33 02
23.25	Matijakovich	Lori	Warren Point	11 000 219 110 701 14 33 02
29.5	Meerholz	Donna	High School	11 000 219 100 701 14 33 02
29.5	Megarlotis	Rosemary	Lyncrest	11 000 219 110 701 14 33 02
29.5	Mensch	Susan	Forrest	11 000 219 110 701 14 33 02 & 11 204 100 106
29.5	Monago	Susan	Bleshman Reg'l Day School	11 000 219 110 701 14 33 02
29.5	Mottola	Katherine	Memorial Middle School	11 000 219 110 701 14 33 02
29.5	O'Brien	Jackie	High School	11 000 219 110 701 14 33 02
29.5	Ommundsen	Debra	Milnes	11 000 219 110 701 14 33 02
29.5	Pandel	Daniela	High School	11 000 219 110 701 14 33 02
30	Pascua	Lucia	Forrest	11 000 219 110 701 14 33 02

Special Education Paraprofessionals

29.5	PolICASTRO	Laura	Children's Therapy Center	11 000 219 110 701 14 33 02
29.5	Rea	Maria	Westmoreland	11 000 219 110 701 14 33 02
29.5	Rios	Iris	Radburn	11 000 219 110 701 14 33 02
30	Romano	Anna	Thomas Jefferson Middle School	11 000 219 110 701 14 33 02
29.5	Romeo	Michelle	Thomas Jefferson Middle School	11 000 219 110 701 14 33 02
29.5	Rossetti	Lucianna	Forrest	11 000 219 110 701 14 33 02
29.5	Roth	Linda	Thomas Jefferson Middle School	11 000 219 110 701 14 33 02
29.5	Salinger	Sherry	High School	11 000 219 110 701 14 33 02
29.5	Schuckman	Helen	Radburn	11 000 219 110 701 14 33 02
29.5	Schultz	Cheryl	Warren Point	11 000 219 110 701 14 33 02
30	Sloves	Jan	Thomas Jefferson Middle School	11 000 219 110 701 14 33 02
29.5	Sokol	Jane	Forrest	11 000 219 110 701 14 33 02
29.5	Spitzfaden	Jane	Milnes	11 000 219 110 701 14 33 02
29.5	St. John	Susan	Forrest	11 000 219 110 701 14 33 02
29.5	Strasser	Kyle	Forrest	11 000 219 110 701 14 33 02
29.5	Toronidis	Sophia	Radburn	11 000 219 110 701 14 33 02
29.5	Vouk	Yevgenia	Thomas Jefferson Middle School	11 000 219 110 701 14 33 02
29.5	Wilson	Sean	Thomas Jefferson Middle School	11 000 219 110 701 14 33 02
29.5	Wooten	Lori	Warren Point	11 000 219 110 701 14 33 02
29.5	Zimmerman	Cheryl	Children's Therapy Center	11 000 219 110 701 14 33 02
29.5	Zysman	Donna	Memorial Middle School	11 000 219 110 701 14 33 02
29.5	Belmonte	Pat	Warren Point	11 201 100 106 701 14 33 02
30	Demeraski	Susan	Warren Point	11 201 100 106 701 14 33 02
29.5	Janosz	Kathy	Warren Point	11 201 100 106 701 14 33 02
29.5	Sudol	Elizabeth	Warren Point	11 201 100 106 701 14 33 02
29.5	Calvo	Martha	High School	11 202 100 106 701 14 33 02
29.5	Benanti	Patricia	Memorial Middle School	11 202 100 106 701 14 33 02
18	Guerra	Melanie	HighSchool	11 202 100 106 701 14 33 02
29.5	Krakower	Ann	High School/Edison	11 202 100 106 701 14 33 02
29.5	Lolis	Peggy	Memorial Middle School	11 202 100 106 701 14 33 02
29.5	Vyas	Kokila	Memorial Middle School	11 202 100 106 701 14 33 02
29.5	Allen	Theresa	Milnes	11 204 100 106 701 14 33 02
29.5	Barwick	Patricia	Milnes	11 204 100 106 701 14 33 02
29.5	Bauman	Kathleen	Radburn	11 204 100 106 701 14 33 02
29.5	Cappa	Lisa	Radburn	11 204 100 106 701 14 33 02
29.5	Eis	Lisa	Radburn	11 204 100 106 701 14 33 02
29.5	Griparich	Eileen	Thomas Jefferson Middle School	11 204 100 106 701 14 33 02

& 11 204 100 106

Special Education Paraprofessionals

25	Grunstra	Patricia	Milnes	11 204 100 106 701 14 33 02
30	Herman	Karen	Forrest	11 204 100 106 701 14 33 02
30	Keelean	Patricia	Thomas Jefferson Middle School	11 204 100 106 701 14 33 02
29.5	Lehman	Joan	Milnes	11 204 100 106 701 14 33 02
29.5	Lekay	Audur	Forrest	11 204 100 106 701 14 33 02
29.5	Levitan	Angela	Thomas Jefferson Middle School	11 204 100 106 701 14 33 02
29.5	Menist	Gayle	Forrest	11 204 100 106 701 14 33 02
29.5	Patterson	Jackie	Milnes	11 204 100 106 701 14 33 02
29.5	Potter	Nancy	Milnes	11 204 100 106 701 14 33 02
29.5	Wilson	Virginia	Radburn	11 204 100 106 701 14 33 02
29.5	Austin-Ferrara	Ruth	High School	11 209 100 106 701 14 33 02
29.5	Graziano	Scott	Edison	11 209 100 106 701 14 33 02
29.5	Klion	Ellen	Memorial Middle School	11 209 100 106 701 14 33 02
29.5	Kocharian	Kathy	Edison	11 209 100 106 701 14 33 02
29.5	Main	Sue	Edison	11 209 100 106 701 14 33 02
29.5	Schwartz	Sue	Edison	11 209 100 106 701 14 33 02
29.5	Sisco	Lorraine	Memorial Middle School	11 209 100 106 701 14 33 02
29.5	Telewiak	Anna	Edison	11 209 100 106 701 14 33 02
29.5	Bergman	Melissa	Edison	11 214 100 106 701 14 33 02
29.5	Beshaw	Susan	Milnes	11 214 100 106 701 14 33 02
29.5	Bogaczyk-Marolda	Jayne	Edison	11 214 100 106 701 14 33 02
17.5	Bohlin	Rosemary	Edison	11 214 100 106 701 14 33 02
29.5	Calabrese	Caroline	Milnes	11 214 100 106 701 14 33 02
29.5	Cangialosi	AmyLynn	Edison	11 214 100 106 701 14 33 02
29.5	Comella	Tracy	Edison	11 214 100 106 701 14 33 02
29.5	Condon	Kristy	Edison	11 214 100 106 701 14 33 02
29.5	Cosgrove	Kevin	Memorial Middle School	11 214 100 106 701 14 33 02
29.5	Dalcanton	Kathleen	Edison	11 214 100 106 701 14 33 02
29.5	DellaVolpe	Stacy	Milnes	11 214 100 106 701 14 33 02
29.5	Eichenlaub	Richard	Milnes	11 214 100 106 701 14 33 02
29.5	Esposito	Sheryl	Radburn	11 214 100 106 701 14 33 02
29.5	Ficarra	Rachel	Edison	11 214 100 106 701 14 33 02
29.5	Gillies	Juliana	Edison	11 214 100 106 701 14 33 02
29.5	Guthartz	Eileen	Edison	11 214 100 106 701 14 33 02
29.5	Harrison	Tara	Radburn	11 214 100 106 701 14 33 02
29.5	Klein	Linda	Edison	11 214 100 106 701 14 33 02
29.5	Lang	Kathleen	Milnes	11 214 100 106 701 14 33 02
30	Lawlor	Jeanne	Memorial Middle School	11 214 100 106 701 14 33 02

Special Education Paraprofessionals

29.5	Lee	Colleen	Edison	11 214 100 106 701 14 33 02
29.5	Lesch	Kym	Edison	11 214 100 106 701 14 33 02
29.5	Lowery	Nicole	Edison	11 214 100 106 701 14 33 02
29.5	Lucibello	Suzanne	Edison	11 214 100 106 701 14 33 02
30	Mainenti	Debra	Radburn	11 214 100 106 701 14 33 02
29.5	Meitzler	Collen	Milnes	11 214 100 106 701 14 33 02
29.5	Merrit	Elizabeth	Radburn	11 214 100 106 701 14 33 02
30	Murphy	Christy	Milnes	11 214 100 106 701 14 33 02
29.5	Negron	Debbie	Milnes	11 214 100 106 701 14 33 02
29.5	Nicholas	Heidi	Memorial Middle School	11 214 100 106 701 14 33 02
29.5	Omri	Barbara	Milnes	11 214 100 106 701 14 33 02
29.5	Pereira	Lourdays	Edison	11 214 100 106 701 14 33 02
29.5	Recchione	Janine	Edison	11 214 100 106 701 14 33 02
29.5	Salzman	Steven	Radburn	11 214 100 106 701 14 33 02
30	Soltys	Deborah	Edison	11 214 100 106 701 14 33 02
29.5	Stern	Ellen	Milnes	11 214 100 106 701 14 33 02
29.5	Struble	Jeannie	Edison	11 214 100 106 701 14 33 02
29.5	Tamburo	Katherine	Milnes	11 214 100 106 701 14 33 02
29.5	Vidal	Maria	Edison	11 214 100 106 701 14 33 02
29.5	Walker	Michelle	Edison	11 214 100 106 701 14 33 02
29.5	Wanderer	Rachel	Edison	11 214 100 106 701 14 33 02
29.5	Carriere	Diane	Edison	11 215 100 106 701 14 33 02
29.5	Cohen	Renee	Edison	11 215 100 106 701 14 33 02
29.5	DeMase	Janet	Edison	11 215 100 106 701 14 33 02
29.5	Mallon	Connie	Edison	11 215 100 106 701 14 33 02
29.5	Ramos	Karen	Edison	11 215 100 106 701 14 33 02
30	Sonye	Michele	Edison	11 215 100 106 701 14 33 02
29.5	Stefanco	Maryellen	Milnes	11 215 100 106 701 14 33 02
29.5	Stern	Susan	Edison	11 215 100 106 701 14 33 02

## **ADDENDUM**

### **SUPERINTENDENT'S REPORT - FOR PERIOD ENDING AUGUST 26, 2010**

#### **Appointment of Certificated Personnel – 2010/2011 School Year**

That the appointment of the following certificated personnel, for the 2010/2011 school year, in accordance with the 2009/2010\* Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

- a. **Bryan McCourt**, Math Teacher, High School, effective September 1, 2010  
B.A., Step 1, \$47,635.\*

CODE: 11-140-100-101-001-00-12-02

*\* In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

## ADDENDUM 2

Superintendent's Agenda for Period Ending August 26, 2010

### **RESOLUTION OF THE FAIR LAWN BOARD OF EDUCATION, FAIR LAWN, NEW JERSEY Superintendent Salary Cap**

WHEREAS, on July 15, 2010, Governor Christopher Christie announced a reform proposal to cap school superintendents' base pay; and

WHEREAS, Governor Christie proposed that the capped salary be based on a sliding scale determined by the state; and

WHEREAS, Governor Christie's proposal based the maximum amount of the capped salary for a superintendent on the number of students enrolled in the district; and

WHEREAS, Governor Christie's proposal allows for an increment of \$5,000 for each additional district the superintendent oversees and an additional \$2,500 if the district includes at least one high school; and

WHEREAS, Governor Christie's proposal restricts a duly elected Board of Education from increasing a superintendent's base pay above the mandated cap; and

WHEREAS, Governor Christie's proposal would disallow renewal of a contract for an existing superintendent with a compensation package above the mandated cap and requires that the compensation in the new contract conform to the mandated salary cap; and

WHEREAS, Governor Christie's proposal would allow the duly elected Board of Education to provide a non-pensionable, individual year merit stipend awarded on the basis of the school district's year-to-year progress relative to specific performance metrics of student learning defined by the state; and

WHEREAS, Governor Christie's proposal would require the New Jersey Department of Education to provide the duly elected Board of Education with a list of state-approved quantitative and qualitative merit criteria; and

WHEREAS, Governor Christie's proposal would permit the duly elected Board of Education to add one district-requested merit criterion to the NJDOE list and have the district-requested merit criterion approved by the Executive County Superintendent; and

WHEREAS, Governor Christie's proposal would allow the duly elected Board of Education to choose 3 quantitative and 2 qualitative merit criteria from the state approved list; and

WHEREAS, Governor Christie's proposal would require the Executive County Superintendent to assemble the quantitative and qualitative performance data that forms the basis of a superintendent's performance evaluation relative to the state approved merit criteria; and

WHEREAS, Governor Christie's proposal prescribes the amount of the non-pensionable merit stipend to be 3.33% of base salary for each quantitative performance criterion achieved and 2.5% of base salary for each qualitative performance criterion achieved in a given year; and

WHEREAS, Governor Christie's proposal arbitrarily compared and set the compensation of career educators to that of his statutory elected official's salary;

WHEREAS, Governor Christie's proposal has no provision for higher cost of living expenses in different areas of the state;

WHEREAS, Governor Christie's proposal would impact 70% of New Jersey superintendents whose current salaries are above the proposed salary caps; therefore

BE IT RESOLVED that the Fair Lawn Board of Education opposes Governor Christie's proposal to cap superintendent salaries; and be it further

RESOLVED, that the Fair Lawn Board of Education objects to the state's interference in contract negotiations between the duly elected Board of Education and the superintendent; and be it further

RESOLVED, that the Fair Lawn Board of Education objects to the state defining the quantitative and qualitative merit criteria to be used to evaluate the superintendent's performance; and be it further

RESOLVED, that the Fair Lawn Board of Education believes that the superintendent's compensation and merit increase should be based on achievement of district and superintendent goals defined by the Board of Education; and be it further

RESOLVED, that the administrative and supervisory tasks required of a superintendent to run an effective and efficient school district are not to be undervalued by the state and be it further

RESOLVED, that with dwindling resources, reduced state aid, and restrictive tax and expenditure limits, the job of the superintendent to manage the budget, supervise staff, oversee the instructional program, ensure compliance with state and federal mandates, and focus efforts on continued improvement and high student achievement requires a skilled administrator whose salary is appropriately determined based on his/her education, experience, skill, and goal attainment, not on the number of students in the district or a state approved list of performance criteria; and be it further

RESOLVED that the Fair Lawn Board of Education duly elected by the voters in Fair Lawn has the duty and responsibility to negotiate a fair and reasonable contract and set the compensation for our Superintendent of Schools; and be it further

RESOLVED, that this resolution be sent to Governor Christopher Christie, Commissioner of Education Bret Schundler, Senate President Stephen Sweeney, Assembly Speaker Sheila Oliver, State Senator Kevin O'Toole, State Senator Robert Gordon, Assemblyman David Russo, Assemblyman Scott Rumana, Assemblywoman Connie Wagner, and Assemblywoman Joan M. Voss; and be it further

RESOLVED, that a copy of this resolution be forwarded to the Garden State Coalition of Schools, Dollar\$ and Sense, the Bergen County Association of School Officials, the New Jersey Association of School Business Officials, and the New Jersey School Boards Association.