

Rescheduled Regular Monthly Meeting
September 23, 2010

September 23, 2010

The Board of Education of the Borough of Fair Lawn, New Jersey, held a Rescheduled Regular Monthly Meeting in the Media Center of Fair Lawn High School, 14-00 Berdan Avenue, Fair Lawn, New Jersey, **on Thursday, September 23, 2010.**

The meeting was called to order by President Banta at 7:30 P.M.

ROLL CALL:

Members Present

Mr. Banta, Mr. Barbarulo, Mrs. Frenkel, Mr. Gillenson, Mr. Mancinelli, Mr. Rosenberg, Mrs. Yourman, Mrs. Yuskaitis, Mrs. Wallace

Others Present

Mr. Bruce Watson, Superintendent of Schools
Mrs. Joanne Wilson, Business Administrator/Board Secretary
Mr. Paul Green, Esq. Board Attorney

Public Present

There were approximately 30 members of the public present.

Flag Salute

The flag salute was led by President Banta.

Sunshine Statement - Chapter 231, Laws of 1975

President Banta read a statement that advance notice of this meeting, as well as the Agenda, had been distributed in accordance with the provisions of Chapter 231, Laws of 1975 (Sunshine Law).

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APPROVAL OF MINUTES:

Mr. Rosenberg moved and Mrs. Frenkel seconded the motion that the Minutes of the Residency Hearing of August 26, 2010, Rescheduled Regular Monthly Meeting of August 26, 2010 and Executive Closed Session Minutes of August 26, 2010.

*Residency Hearing August 26, 2010
9-0-0*

Motion Carried

*Rescheduled Regular Monthly Meeting August 26, 2010
9-0-0*

Motion Carried

*Executive Closed Session August 26, 2010
9-0-0*

All Motions Carried

Superintendent's Comments:

Mr. Watson introduced the Principals who in turn introduced their new staff as well as their PTO/PTA Officers.

Mr. Watson briefed the Board and the public on District highlights:

Around the District

- Our District recently received \$168,312 from the Education Jobs Act.
- All Principals gave positive comments on the openings of schools this year and back to school nights.
- The District's High School Courtyard is now recognized as a registered official natural wildlife habitat.
- State Aide will be reduced by \$93,421 due to assessment for bonding which was done during our referendum.
- There is currently a bill in the Assembly #3169 states that high performing districts (which we are classified as) will only have to go through QSAC monitoring every seven years. We will be notified if this bill passes.
- The District has just learned that Dr. Aaron Graham, Executive County Superintendent, will be retiring as of December 1, 2010.
- Evaluation procedure for teachers will be placed on our District Website, per State mandate.

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September 21, 2010							Totals	Totals	Change from	Totals	Change from	Special Ed Totals	Totals Including Special Ed	
	School	K	1	2	3	4	5	9/21/ 10	9/14/09	9/14/0 9	6/30/10	6/30/10	9/21/10	9/21/10
Edison													90	90
Forrest	34	44	38	46	36	52	250	253	-3	254	-4	38	288	
Lyncrest	32	33	36	41	46	41	229	218	11	217	12	0	229	
Milnes	47	47	74	54	57	70	349	351	-2	354	-5	36	385	
Radburn	47	51	53	47	66	71	335	303	32	323	12	14	349	
Warren Point	56	71	71	77	82	68	425	442	-17	428	-3	9	434	
Westmoreland	40	47	48	40	41	38	254	262	-8	261	-7	0	254	
Total	256	293	320	305	328	340	1,842	1,829	13	1,837	5	187	2,029	
Middle Schools		6	7	8										
Memorial		134	140	139			413	407	6	416	-3	26	439	
Thomas Jefferson		196	253	234			683	708	-25	713	-30	17	700	
Total		330	393	373			1,096	1,115	-19	1,129	-33	43	1,139	
High School		9	10	11	12									
		361	393	357	381		1,492	1,543	-51	1,550	-58	42	1,534	
Special Classes		-					272	264	8	269	3			
Total All Schools							4,702	4,751	-49	4,785	-83	272	4,702	

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The following items are brought to the attention of the Board of Education for action:

Mr. Mancinelli moved and Mrs. Yourman seconded to accept motions #1 through motion #3.

The following resolution was read aloud by Mr. Mancinelli:

1. Resolution Regarding the Retirement of Mr. Raymond Knudsen - Effective December 31, 2010

WHEREAS, Mr. Raymond Knudsen, a valued employee of the Fair Lawn Board of Education since 1997, having served as Custodian/Flex Person at Memorial Middle School, has requested retirement at the end of the day on December 31, 2010, **AND**

WHEREAS, Mr. Raymond Knudsen, has carefully fulfilled those duties assigned to him, rendering courteous and efficient service to the staff and student body; **THEREFORE, BE IT**

RESOLVED, That the Board of Education gratefully acknowledges the services rendered by Mr. Raymond Knudsen, and wishes for him many healthy and happy years in retirement; **AND, BE IT FURTHER**

RESOLVED, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools dispatch a copy thereof be sent to Mr. Raymond Knudsen.

The following resolution was read aloud by Mrs. Wallace:

2. Resolution Regarding the Retirement of Mrs. Saudi Silver - Effective February 28, 2011

WHEREAS, Mrs. Saudi Silver, an instrumental music teacher in the Fair Lawn School District since 1986, has indicated a desire to retire effective at the end of the day on February 28, 2011, **AND**

WHEREAS, Mrs. Saudi Silver, has provided quality music education for the students entrusted in her care and has been instrumental in influencing young people to participate in meaningful, creative projects and utilize their musical talents to the utmost extent, **AND**

WHEREAS, Mrs. Saudi Silver, through warmth and human understanding, has guided those students entrusted to her to achieve their greatest potential, **THEREFORE BE IT**

RESOLVED, That the Board of Education hereby publicly acknowledges her years of devoted service to the students of our school system; **AND BE IT FURTHER**

RESOLVED, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and that the Superintendent of Schools dispatch a copy to Mrs. Saudi Silver with our wishes for a happy and healthy retirement.

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The following resolution was read aloud by Mrs. Frenkel:

3. Resolution Regarding the Retirement of Mrs. Ellen Mortensen – Effective November 30, 2010

WHEREAS, Mrs. Ellen Mortensen, a caring and dedicated math teacher at Fair Lawn High School since 1976, has through warmhearted motivation encouraged many young students to widen their intellectual horizons and broaden their interest through participation in the field of mathematics, **AND**

WHEREAS, Mrs. Ellen Mortensen, through years of dedicated service to the advancement of public school education, has been a source of inspiration to students, parents, colleagues and residents of our community, **AND**

WHEREAS, Mrs. Ellen Mortensen, has indicated a desire to retire effective at the end of the day on November 30, 2010; **THEREFORE, BE IT**

RESOLVED, That the Fair Lawn Board of Education pay tribute to Mrs. Ellen Mortensen, for her many years of devoted service to the students and residents of our community and wishes for her many enjoyable and fulfilling years of pleasant retirement; **AND, BE IT FURTHER**

RESOLVED, That the Secretary to the Board of Education be directed to spread this Resolution in full upon the Minutes and forthwith dispatch a copy thereof to Mrs. Ellen Mortensen.

COMMENTS FROM THE BOARD:

Board Members wished all retirees a happy and healthy retirement and thanked them for their many years of service and dedication to the District of Fair Lawn.

All members voted in the affirmative.

9-0-0
Motions Carried

4. Resignation of Community School Personnel – 2010/2011 School Year

That the resignation of the following community school personnel, for the 2010/2011 school year, be approved:

Francis Dunnigan, After School Child Care, Forrest School, effective September 2, 2010.

5. Change in Assignment of Non-Certificated Personnel – 2010/2011 School Year

That a change in assignment, for the following non-certificated personnel, for the 2010/2011 school year, effective October 1, 2010, be approved:

a. Karen Coles

FROM: Lunchroom Aide, High School
8.75 hours/maximum per week @ \$20.88/hour

CODE: 11-000-262-107-701-00-33-02

TO: Lunchroom Aide, High School
8.75 hours/maximum per week @ \$20.88/hour
Part-time Bus Driver, Bergen Avenue
20 hours/maximum per week @ \$20.20/hour

CODE: 11-000-262-107-701-00-33-02

11-000-270-161-007-14-19-02

b. Barbara Scopac, After School Child Care, Milnes School

FROM: 12.5 hours/maximum per week @ \$14.80/hour

TO: 15 hours/maximum per week @ \$14.80/hour

CODE: 13-602-100-101-000-83-33-05

c. Carol Roberts, Nurse Aide, Thomas Edison/Memorial Middle Schools

FROM: 25 hours/maximum per week @ \$34.15/hour

TO: 27.5 hours/maximum per week @ \$34.15/hour

CODE: 13-602-213-100-000-00-33-05

6. Change in Annual Salary Code - Certificated Personnel – 2010/2011 School Year

That a change in annual salary code, for the following certificated personnel, for the 2010/2011 school year, effective September 1, 2010, be approved:

Bryan McCourt, Math Teacher, High School

FROM: B.A., Step 1, \$47,635.*

CODE: 11-140-100-101-001-00-12-02

TO: B.A., Step 1, \$47,635.*

CODE: 11-140-100-101-001-00-12-02 (\$ 1,135.)

CODE: 20-466-100-100-000-92-33-03 (\$46,500.)

** In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

7. Ratification of Change in Assignment of Custodial Personnel – 2010/2011 School Year

That the ratification of change in assignment, for the following custodial personnel, for the 2010/11 fiscal year, be approved:

a. Chester Wyka, Custodian, effective September 16, 2010

FROM: Thomas Edison School

CODE: **11-000-262-110-601-00-09-02**

TO: Warren Point School

CODE: **11-000-262-110-601-00-01-02**

b. Kazimierz Laszcz, Custodian, effective September 16, 2010

FROM: Warren Point School

CODE: **11-000-262-110-601-00-01-02**

TO: Thomas Edison School

CODE: **11-000-262-110-601-00-09-02**

c. Tom Steinberger, Night Custodian, effective July 1, 2010

FROM: Radburn School

CODE: **11-000-262-110-601-00-06-02**

TO: Memorial Middle School

CODE: **11-000-262-110-601-00-11-02**

d. Theodore Sinski, effective September 16, 2010

FROM: FLEX Custodian, Thomas Jefferson Middle School

Grade B, Step 9, \$54,291.

CODE: **11-000-262-110-601-00-10-02**

TO: Night Custodian, Radburn School

Grade B, Step 9, \$54,291.

CODE: **11-000-262-110-601-00-06-02**

8. Salary Adjustment to Higher Degree Status - 2010/2011 School Year

That the Board of Education approve payment in the amount indicated below to the staff members listed, since evidence has been submitted of having completed the requirements of higher degree status, effective September 1, 2010, in accordance with Article X-F of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association; said payment to be made in accordance with the terms of the contract:

a. Karen Kasyan, Math Teacher, Memorial Middle School

FROM: M.A. + 15, Step 19, \$96,170.*

TO: M.A.,+ 30, Step 19, \$102,020.*

FROM CODE: **11-130-100-101-026-00-30-02**

TO CODE: **11-130-100-101-001-00-11-02**

Salary Adjustment to Higher Degree Status - 2010/2011 School Year (continued):

b. Kevin Draney, Physical Education Teacher, Westmoreland School

FROM: M.A.+ 15, Step 12, \$74,395.*
TO: M.A.+ 30, Step 12, \$80,245.*
FROM CODE: 11-120-100-101-026-00-29-02
TO CODE: 11-120-100-101-001-60-33-02

c. Kristen Macchi, Science Teacher, High School

FROM: M.A.+ 15, Step 6, \$59,840.*
TO: M.A.+ 30, Step 6, \$65,690.*
FROM CODE: 11-140-100-101-026-00-12-02
TO CODE: 11-140-100-101-001-00-12-02

d. Gina Monahan, English Teacher, High School

FROM: M.A.+ 15, Step 8, \$63,840.*
TO: M.A.+ 30, Step 8, \$69,690.*
FROM CODE: 11-140-100-101-026-00-12-02
TO CODE: 11-140-100-101-001-00-12-02

** In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

9. Appointment of Non-Certificated Hourly Personnel – 2010/2011 School Year

That the appointment of the following non-certificated hourly personnel, for the 2010/2011 school year, in accordance with the 2010/2011 Hourly Rate Schedule of the Fair Lawn Board of Education, be approved:

a. Dina Blanchard, Nurse Aide, District, effective October 1, 2010

22.5 hours/maximum per week @ \$34.15/hour
CODE: 11-000-213-100-222-00-33-02 (Replaces J. Marotta)

b. Fran Manelis, Nurse Aide, Thomas Jefferson/Memorial Middle Schools, effective October 1, 2010

16.25 hours/maximum per week @ \$34.15/hour
CODE: 11-000-213-100-222-00-33-02 (Replaces C. Dieckoff)

c. Gary Casamento, Security Aide, High School, effective October 4, 2010

29.5 hours/maximum per week @ \$13.75/hour
CODE: 11-000-266-110-160-00-12-04 (Replaces J. Kortess)

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10. Appointment of Non-Certificated Hourly Personnel – 2010/2011 School Year

That the appointment of the following non-certificated hourly personnel, for the 2010/2011 school year, in accordance with the 2010/2011 Hourly Rate Schedule of the Fair Lawn Board of Education, be approved:

Kimberley Tomesco, KECO Aide, Forrest School, effective October 1, 2010
19.5 hours/maximum per week @ \$10.70/hour
CODE: 13-602-240-100-801-98-03-05 (Replaces T. Janso)

11. Appointment of Non-Bargaining Personnel - 2010/11 School Year

That the following non-bargaining personnel be approved in the Fair Lawn Public Schools for the 2010/2011 school year, effective December 1, 2010:

Thomas Souren, Maintenance Foreman, Bergen Avenue
at an annual salary of \$70,000.* (pro-rated), twelve (12) month non-bargaining position
CODE: 11-000-261-110-301-00-33-02 (Replaces Resignation)

**All terms and conditions of employment will be as provided in the employment contract between the Maintenance Foreman and the Fair Lawn Board of Education.*

12. Leave of Absence Without Pay – Non-Certificated Personnel - 2010/2011 School Year

That a leave of absence without pay, be approved for the following non-certificated personnel, for the 2010/2011 school year:

- a. **Anna Dunn**, Lunchroom Aide, Radburn School, effective Tuesday, October 19, 2010 through Wednesday, October 27, 2010, for personal reasons.
- b. **Gordana Paucinac**, Part- time Bus Driver, Bergen Avenue, effective Monday, September 27, 2010 through Friday, October 8, 2010, for personal reasons.

13. Leave of Absence Without Pay – Custodial Personnel - 2010/2011 Fiscal Year

That a leave of absence without pay be approved for the following custodial personnel, for the 2010/2011 fiscal year:

Mary Rooney, Matron, High School, effective Wednesday, September 29, 2010 through Wednesday, October 6, 2010, for personal reasons.

14. Leave of Absence Without Pay - Child Rearing - Certificated Personnel -2010/2011 School Year

That a leave of absence without pay, for child rearing, be approved for the following certificated personnel, for the 2010/2011 school year:

- a. **Kristin Burke**, Social Studies/Psychology Teacher, High School, effective Monday, September 20, 2010 through Friday, December 10, 2010, for child rearing purposes, and that the benefits under the New Jersey State Family Medical Leave Act commence at that time.
- b. **Rachael Lesnick**, Elementary Teacher, Milnes School, effective Monday, November 29, 2010 through the remainder of the 2010/2011 school year, for child rearing purposes.

15. Appointment of Certificated Personnel – 2010/2011 School Year

That the appointment of the following certificated personnel, for the 2010/2011 school year, in accordance with the 2009/2010* Salary Schedule of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association, be approved:

- a. **Patrick Murphy**, Music Teacher, Thomas Jefferson Middle School, effective October 1, 2010
B.A., Step 1, \$47,635.*
CODE: 11-130-100-101-001-60-33-02 (Replaces S. Silver)
- b. **Theresa Easse**, Elementary Teacher, Milnes School, (long term substitute under contract),
effective October 1, 2010 through June 30, 2011

B.A. +15, Step 3, \$49,035..
CODE: 11-120-100-101-001-00-07-02 (Replaces R. Lesnick CRL)

** In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

16. Approval of Certificated Day-to-Day Substitutes & Bedside/Home Instruction Personnel – 2010/2011 School Year

That the persons on the **attached** list be approved as day-to-day certificated substitutes and bedside/home instruction personnel (RENEWALS, REGULAR, COACHES) in the Fair Lawn Public Schools for the 2010/2011 School Year, effective September 24, 2010.

17. Approval of Non-Certificated Day-to-Day Substitutes - 2010/2011 School Year

That the personnel listed below be approved as day-to-day non-certificated substitutes in the Fair Lawn Public Schools, for the 2010/11 School Year, effective September 24, 2010:

- a. **Zachary Weinstein**, Non-Certificated Substitute, After School Care Substitute
- b. **Joanna Tedesco**, Non-Certificated Substitute, Part-Time Bus Driver/Bus Aide
- c. **Adam Harris**, Non-Certificated Substitute, Paraprofessional Substitute
- d. **Patricia Giannella**, Non-Certificated Substitute, Paraprofessional Substitute
- e. **Kim Caglio**, Non-Certificated Substitute, Paraprofessional Substitute
- f. **Megan Brown**, Non-Certificated Substitute, Paraprofessional Substitute
- g. **Stefanie Haft**, Non-Certificated Substitute, Paraprofessional Substitute
- h. **Rosio Antigua**, Non-Certificated Substitute, Paraprofessional Substitute
- i. **Morris Longabardi**, Non-Certificated Substitute, Custodian Substitute
- j. **Kerrie Alaya**, Non-Certificated Substitute, Custodian Substitute

18. Ratification of Approval of Extra Instructional Time - Certificated Personnel - 2010/2011 School Year

That the ratification of extra instructional time be approved for the following certificated personnel, to teach a sixth period for the 2010/2011 school year, with reimbursement in accordance with Article VIII-C of the agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association:

- a. **Kathy Straubel**, Science Teacher, High School, 2/5 of a sixth period, effective September 1, 2010
- b. **Jeffrey Welfel**, French Teacher, Thomas Jefferson Middle School, effective September 20, 2010
- c. **Steven Di Iorio**, English Teacher, High School, effective September 17, 2010
- e. **Paul Larsen**, English Teacher, High School, effective September 17, 2010
- f. **Jennifer Fernicola**, English Teacher, High School, effective September 17, 2010
- g. **Christine Cannistraro**, English Teacher, High School, effective September 17, 2010
- h. **Mike Perrotta**, English Teacher, High School, effective September 17, 2010

19. Rescission of Appointment of Community School Personnel – 2010/2011 School Year

That a rescission of the appointment for the following community school personnel, originally approved at the August 26, 2010 Public meeting, for the 2010/2011 school year, be approved:

Zachary Weinstein, After School Child Care, Radburn School, effective September 2, 2010
15 hours/maximum per week @ \$7.50/hour
CODE: 13-602-100-101-000-83-33-05 (Replaces R. Godfrey)

20. Rescission of Appointment of Non-Certificated Personnel – 2010/2011 School Year

That a rescission of the appointment of the following non-certificated personnel, for the 2010/2011 school year, originally approved at the August 26, 2010 Public meeting, for the 2010/11 school year, be approved:

Ellen Stern, Paraprofessional, Milnes School
29.5 hours/maximum per week @ \$21.00*/hour
CODE: 11-214-100-106-701-14-33-02 (Replaces D. DeMarie)

** In accordance with the 2009/2010 salary schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

21. Approval of Sports Stipend - Certificated Personnel - 2010/11 School Year

That the following certificated personnel be approved for a sports stipend, for the 2010/2011 school year, at the rate indicated:

Jason LoCicero, Athletic Trainer, High School, sports stipend of \$13,080. to be present at athletic and extra curricular activities that occur outside the regular school calendar. Stipend will be paid in three equal installments throughout the school year.

22. Leave of Absence Without Pay – Certificated Personnel - 2010/2011 School Year

That a leave of absence without pay, be approved for the following certificated personnel, for the 2010/2011 school year:

Renee Nussbaum, LDTC, Thomas Jefferson Middle School, effective Thursday, September 23, 2010 through Friday, October 1, 2010, for religious observances.

23. Appointment of Morning Duty - 2010/2011 School Year

That the appointment of the following personnel for morning duty for the 2010/2011 School Year at the rate of \$29.00* per hour x 40 weeks x ½ hour per day, for an annual salary not to exceed \$2,900. pro-rated, effective September 1, 2010, be approved.

- a. **Harvey Egan**, Thomas Jefferson Middle School
- b. **Sharon Bragin**, Thomas Jefferson Middle School
- c. **Thomas Hochkeppel**, Memorial Middle School
- d. **Sean Brophy**, Memorial Middle School

CODE: 11-000-266-110-160-00-12-04

** In accordance with the 2009/10 Salary Schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

24. Appointment of Schedule “D” - Extra Curricular Schedule – 2010/2011 School Year

That the Fair Lawn Board of Education appoint to the position in Schedule “D” - Extra Curricular Schedule, for the 2010/2011 school year, at the annual rate indicated in accordance with the 2009/2010 salary schedule of agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association.

Fair Lawn High School

<u>Position</u>	<u>Name</u>	<u>Group</u>	<u>Step</u>	<u>Salary</u>
Coordinator of Student Activities	Jeanine Hayek	1	3	\$6,162.
Assistant Coordinator of Student Activities	Jen Ferrara	2	3	\$4,371.
School Musical Advisor	John Giresi	2	3	\$4,371.
Yearbook Advisor	Victoria Velasco	2	3	\$4,371.
Debate Team Co-Advisor	Kristen Macchio	3	2	\$1,569 (split)
Debate Team Co-Advisor	Young Yoon	3	2	\$1,569 (split)
Engineering Design Club	Joe Ruggerio	3	3	\$3,538.
F.B.L.A. Co-Advisor	Julie Thoman	3	2	\$1,569 (split)
F.B.L.A. Co-Advisor	Shannon Carriere	3	1	\$1,369 (split)
Freshman Class Co-Advisor	Suzanne Gons	3	2	\$1,569 (split)
Freshman Class Co-Advisor	Young Yoon	3	2	\$1,569 (split)
Sophomore Class Co-Advisor	Yuma Clark	3	3	\$1,769 (split)
Sophomore Class Co-Advisor	Jen Myers	3	3	\$1,769 (split)
Junior Class Advisor	Chris Vaccaro	3	3	\$3,538.
Junior Prom Advisor	Jed Downey	3	3	\$3,538.
Senior Class Advisor	Brian Lariviere	3	3	\$3,538.
Masques Advisor	Michael Perrotta	3	3	\$3,538.
School Musical Pit Orchestra	Paul Kafer	3	3	\$3,538.
Boptones Advisor	Mike Perrotta	4	1	\$2,242.
Crimson Crier	Teresa MacAlevy	4	3	\$2,927.
Interact Co-Advisor	Mike Kaplan	4	3	\$1,463.50 (split)
Interact Co-Advisor	Alyse Meltzer	4	3	\$1,463.50 (split)
Jazz Ensemble	Paul Kafer	4	3	\$2,927.
Mathematics League Advisor	Victoria Velasco	4	3	\$2,927.
Model UN Advisor	Catherine Matysik	4	3	\$2,927.
National Honor Society Advisor 1	Brian Lariviere	4	3	\$2,927.
National Honor Society Advisor 2	Dawn Ebner	4	3	\$2,927.
Peer Listening Advisor	Matt Markman	4	3	\$2,927.

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Appointment of Schedule “D” - Extra Curricular Schedule – 2010/2011 School Year (continued):

<u>Position</u>	<u>Name</u>	<u>Group</u>	<u>Step</u>	<u>Salary</u>
Peer Mentoring Advisor	Kathi Gnecco	4	3	\$2,927.
Production Club Advisor	John Giresi	4	3	\$2,927.
Publications Manager	Lauren Gimon	4	3	\$2,927.
Yearbook Assistant Advisor	Mike Perrotta	4	3	\$2,927.
Webmaster	Andrew Temme	4	3	\$2,927.
Academic Decathlon Advisor	Lilliana Galindo	5	3	\$2,168.
Biology League Advisor	Kathy Meneghin	5	3	\$2,168.
Chemistry League Advisor	William Oliver	5	3	\$2,168.
Computer League Junior Division Advisor	Paula Pluchino	5	3	\$2,168.
Computer League Senior Division Advisor	Karen Rood	5	3	\$2,168.
Environmental Club Advisor	Kathy Meneghin	5	3	\$2,168.
E.R.A.S.E. Advisor	Henry VanKooy	5	3	\$2,168.
French National Honor Society Co-Advisor	Lise Simard	5	3	\$1,084 (split)
French National Honor Society Co-Advisor	Dave VanSoest	5	3	\$1,084 (split)
J.E.T.S. Advisor	Karen Rood	5	3	\$2,168.
Magazine Drive Advisor	Brian Lariviere	5	3	\$2,168.
Masques Assistant	Christine Boos	5	3	\$2,168.
Mathematics League, Freshman Advisor	Katie Ometz	5	3	\$2,168.
Rutgers Challenge Team	Liliana Galindo	5	3	\$2,168.
Physics League Advisor	John Nihen	5	3	\$2,168.
Scarlet Letters	Steve DiIorio	5	1	\$2,168.
School-Community Service Advisor	Jeanine Hayek	5	3	\$2,168.
School Musical Choreographer	John Giresi	5	3	\$2,168.
School Store	Julie Thoman	5	3	\$2,168.
Spanish National Honor Society Advisor	Juan Lopez	5	3	\$2,168.
Stage Technician	John Giresi	5	3	\$2,168.
Varsity Law Team	Julianne Contreras	5	3	\$2,168.

Appointment of Schedule "D" - Extra Curricular Schedule – 2010/2011 School Year (continued):

Memorial Middle School

<u>Position</u>	<u>Name</u>	<u>Group</u>	<u>Step</u>	<u>Salary</u>
Instrumental Music	Jamie Szeinberg	2	3	\$4,371.
Choral Music	George Glock	3	3	\$3,538.
Drama Club Advisor	Lisa VanKleef	4	1	\$2,242
Student Council Advisor	Debra Costa	4	3	\$2,927.
Year Book Advisor	Claudia Leon	4	1	\$2,242.
Art/Craft Club	Jennifer Walk	5	3	\$2,168.
Boy's Intramurals	Thomas Hochkeppel	5	3	\$2,168.
Computer Club	Debra Costa	5	3	\$2,168.
Destination Imagination	Stephen Thompson	5	3	\$2,168.
Drama Club Assistant	Janean Marxen	5	1	\$1,712.
Environmental Club	Peter Arts	5	3	\$1,084.
	Craig Cohen	5	3	\$1,084.
Girls Intramurals	Robyn Levine	5	3	\$2,168.
Mathematics League Advisor	Karen Kasyan	5	3	\$2,168.
Peer Mediation	Eileen Yeager	5	3	\$2,168.
School Newspaper Advisor	Eileen Eckel	5	1	\$1,712.
Strings	Alison Lucas	5	3	\$2,168.
World Culture Club	Jennifer Patch	5	3	\$2,168.
Production Club	George Glock	6	3	\$1,369.
Yearbook Assistant	Peter Goldberg	6	1	\$1,141.

Thomas Jefferson Middle School

<u>Position</u>	<u>Name</u>	<u>Group</u>	<u>Step</u>	<u>Salary</u>
Instrumental Music	Scott Avidon	2	1	\$3,458.
Choral Music	Alison Caravano	3	3	\$3,538
Student Council Advisor	Eileen Yeager	4	1	\$1,121.
Student Council Advisor	Harvey Egan	4	3	\$1,463.50
Drama Club Advisor	Maria Wheeler	4	3	\$2,927.
Yearbook Advisor	Bonnie Constantine	4	3	\$2,927.
Boy's Intramurals Coordinator	Harvey Egan	5	3	\$2,168.
Computer League Coordinator	Carol Zammitti	5	3	\$2,168.
Drama Club Assistant	Cheryl Correia	5	3	\$2,168.
Environmental Club	Susan Goldstein	5	3	\$2,168.
Girls Intramurals Coordinator	Drew Altorfer	5	3	\$2,168.
Literary Magazine	Maria Wheeler	5	3	\$2,168.
Mathematics League Advisor	Heather Sable	5	3	\$2,168.

Appointment of Schedule “D” - Extra Curricular Schedule – 2010/2011 School Year (continued):

<u>Position</u>	<u>Name</u>	<u>Group</u>	<u>Step</u>	<u>Salary</u>
Production Club	Nicole Henderrson-Rios	6	3	\$2,168.
Yearbook Assistant	Melissa Lampmann	6	3	\$1,369.
Art/Craft Club	TBA			
Peer Mediation	TBA			
Instrumental Strings	Allis Basis	5	3	\$2,168

** In accordance with the 2009/10 Salary Schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

25. Appointment of Schedule “B” - Schedule of Differentials - 2009/2010 School Year

That the appointment of the following personnel be approved to the position of Schedule “B” - Schedule of Differentials, for the 2009/2010 school year, at the annual rate indicated in accordance with the 2009/2010 salary schedule of agreement between the Fair Lawn Board of Education and the Fair Lawn Education Association.

Faculty Treasurer	Jeanine Hayek	\$3,680.
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** In accordance with the 2009/10 Salary Schedule between the Fair Lawn Board of Education and the Fair Lawn Education Association, until such time as a successor agreement is reached.*

26. Approval of Student Teachers/Interns/Practicums/Field Observation Placement

That the Board of Education approves the Student Teachers, Interns, Field Observation and Practicums, as listed below, for the 2010-2011 School Year, at the locations and time frame assigned to each:

Michael Rovetto Montclair State	Observation - Time Frame: Cooperating Teacher: Location:	2 periods September 24-30, 2010 Ms. Cannistero FLHS
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Kathleen Durkin Rutgers School Of Social Work	Intern - Time Frame: Cooperating Social Worker	15 hours, per week 2010-2011 School Year Allison Reinking (St.Barnabas –Institute For Prevention)
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Approval of Student Teachers/Interns/Practicums/Field Observation Placement (continued):

Kristin Palestina Montclair State	Student Teaching Time Frame: Cooperating Teacher: Location:	September 2-December 17, 2010 Debra Ruane Radburn
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Erin Florczynski St. Joseph University	Observation – Time Frame: Cooperating Teacher: Location:	30 hours September – December 2010 Peter Goldberg MMS
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Nicole Lowenstein Rutgers University	Counseling Department Intern Time Frame: Cooperating Counselor: Location:	2010-2011 School Year Matt Markman FLHS
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27. Approval of Extracurricular Trips

That the Board of Education approves the extracurricular trips as outlined below:

- a. That the Board approve a trip by the **FLHS Debate Team** to a Debate Judges Clinic being held at Tenafly High School on September 30, 2010. The cost to the Board will be **\$118.28**, to cover the cost of transportation for 30 students and 2 chaperones.
- b. That the Board approve a trip by the **FLHS JV Debate Team** to attend a JV debate tournament being held at Dumont High School on November 9, 2010. The cost to the Board will be **\$118.28** to cover the cost of transportation for 15 students and 2 chaperones.
- c. That the Board approve a trip by the **FLHS JV Debate Team** to attend a JV debate tournament being held at Holy Angels High School on December 14, 2010. The cost to the Board will be **\$118.28**, to cover the cost of transportation for 15 students and 2 chaperones.

28. Approval of Bedside Home Instruction

That the Board of Education approve bedside/home instruction for the student(s) indicated on the **attachment** for Board Members, not to exceed the per week hours indicated, for the 2010/2011 school year, in accordance with Board Policy #61

29. Approval of Special Education Volunteer Services – School Year 2010/2011

That the Board of Education approves a request for volunteer services from Marlene Mottola, ParaProfessional that retired from Fair Lawn Schools on June 30, 2010. Ms. Mottola will be volunteering at the Bridges II Program at the High School from September 1, 2010 through June 30, 2011.

Mr. Rosenberg moved and Mr. Mancinelli seconded the motion to accept motion #4 through 29.

Rescheduled Regular Monthly Meeting
September 23, 2010

PUBLIC COMMENTS:

- Katie Dunnigan thanked Marlene Mottola for volunteering her services as a ParaProfessional for the Bridge Program.

All members voted in the affirmative.

*Motion #4 through Motion #29
9-0-0*

Business Administrator's Comments:

Mrs. Wilson called attention to the new playground facility located at Westmoreland Elementary School. She thanked the PTA for their matching funds to the Open Space Grant.

**Business Administrator / Board Secretary's Report
For the Period Ending September 23, 2010**

INFORMATION ITEM:

1. First Reading - Revised Board Policies

Policy Number Title and Description

0174	Legal Services
0177	Professional Services
1570	Internal Controls
1620	Administrative Employment Contracts
5111	Eligibility of Resident/Nonresident Students
6111	Special Education Medicaid Initiative (SEMI) Program
6360	Political Contributions
6422	Budget Transfers
6471	School District Travel
8420	Emergency and Crisis Situations

ACTION ITEMS:

1. Acceptance of Gift:

That the Board accepts the following gift with gratitude:

A check in the amount of \$99.00 from the Lyncrest PTO for the purchase of a scanner.

2. **Discards**

That the Board approves the disposal of the following items that are obsolete or beyond economical repair:

a. **Bergen Avenue:**

Vehicle #8 Wheel Chair Van – aged out/and to be auctioned
VIN #1GDHG31F6V1097964

b. **Fair Lawn High School**

MathThematics Book 3 books, ISBN #0-618-09805-4, 200 Books.

c. **Memorial Middle School**

8 desk/chair combinations.

3. **Bills Payable – Payroll**

That the Listing of Bills Payable, as of **August 30, 2010** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **992300** in the total amount of **\$584,045.80**.

That the Listing of Bills Payable, as of **September 13, 2010** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **992320** in the total amount of **\$1,539,892.15**.

That the Listing of Bills Payable, as of **September 15, 2010** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills if and when the funds are available.

Listing of Bills Payable on Warrant No. **992340** in the total amount of **\$465,901.76**.

4. **Bills Payable**

That the Listing of Bills Payable as of **August 24, 2010** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills, if and when the funds are available, in the total amount of **\$718,711.45**.

That the Listing of Bills Payable as of **August 25, 2010** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills, if and when the funds are available, in the total amount of **\$2,311.56**.

Bills Payable (continued):

That the Listing of Bills Payable as of **August 27, 2010** is approved; that the approved listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills, if and when the funds are available, in the total amount of **\$50,231.01**.

That the Listing of Bills Payable as of **September 17, 2010** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills, if and when the funds are available, in the total amount of **\$353,286.82**.

That the Listing of Bills Payable as of **September 23, 2010** is approved; that the approved Listing of Bills Payable be recorded in the Record of Disbursement Book and that checks are issued for payment of bills, if and when the funds are available, in the total amount of **\$815,930.13**.

5. Application for Dual Use of Educational Space

BE IT RESOLVED, that the Fair Lawn Board of Education approves the Dual Use Application for the following schools for the 2010/2011 school year: Lyncrest Rooms #112, #133; Milnes Room #115, #116, #117; and Westmoreland Room #34.

FURTHER, direct the Superintendent and Business Administrator/Board Secretary to execute said application on behalf of the Fair Lawn Board of Education.

6. Resolution Authorizing the Execution and Delivery of the Section 15 Grant Agreement for the Partial Replacement of Windows at Memorial School-Phase 3, Project Grant #4152, in the amount of \$32,602.

WHEREAS, the Fair Lawn Board of Education requires the services of the New Jersey Schools Development Authority (the "Authority") to assist in the funding of the School Facilities Project identified as DOE Project No. 1450-070-10-1001, SDA Project No. 1450-070-10-G0DE, Grant #G5-4152 pursuant to Section 15 of the Educational Facilities Construction and Financing Act. P.L. 2000, c 72 enacted on July 18, 2000 and amended on August 6, 2007 by P.L. 2007, c 137; **AND**

WHEREAS, the Board has applied for and the New Jersey School Development Authority has approved a grant amount of \$32,602. for the above identified Project; **AND**,

WHEREAS, the Board and Authority desire to enter into a Section 15 Grant Agreement (the "Agreement") setting forth, in addition to other requirements and conditions, the terms of the disbursement of the State Share, and that it is being entered into pursuant to N.J.S.A. 18A:7G-15.

NOW, THEREFORE, BE IT RESOLVED, by the Fair Lawn Board of Education (the "Board") that the Board is authorizing execution and delivery of the Grant Agreement pursuant to the Educational Facilities Construction and Financing Act, P.L. 2000, c 72 enacted on July 18, 2000 and amended on August 6, 2007, by P.L. 2007, c. 137 for DOE project No. 1450-130-09-1003, SDA Project No. 1450-130-09-0KAC and Grant No. G5-2951.

7. **Resolution Authorizing the delegation of Authority to the School Business Administrator for Supervision of the School Facilities Project for the Partial Window Replacement at memorial School-Phase 3, Project Grant #4152, in the Amount of \$32,602**

WHEREAS, the Fair Lawn Board of Education requires the services of the New Jersey Schools Development Authority (the "Authority") to assist in the funding of the School Facilities Project, identified as DOE Project No. 1450-070-10-1001, SDA Project No. 1450-070-10-G0DE, and Grant No. G5-4152 pursuant to Section 15 of the Educational Facilities Construction and Financing Act, P.L. 2000, c. 72 enacted on July 18, 2000 and amended on August 6, 2007, by P.L. 2007, c. 137; and

WHEREAS, the Board has applied for and the New Jersey School Development Authority has approved a grant in the amount of \$32,602 for the above identified Project; and

WHEREAS, the Board and the Authority desire to enter into a Section 15 Grant Agreement setting forth, in addition to other requirements and conditions, the terms of the disbursement of the State Share, and that it is being entered into pursuant to N.J.S.A. 18A:7G-15; and

WHEREAS, the Board has approved a Resolution authorizing execution and delivery of the Grant Agreement; and

NOW, THEREFORE, BE IT RESOLVED that the Fair Lawn Board of Education hereby authorizes delegation of authority to the School Business Administrator for supervision of the School Facilities Project identified as DOE Project No. 1450-070-10-1001, SDA Project No. 1450-070-10-G0DE and Grant No. G5-4152.

8. **Permission to Accept NJSBA 2010 Safety Grant Program**

BE IT RESOLVED that the Fair Lawn Board of Education accepts the New Jersey School Boards Association Insurance Group Grant (NJSBAIG), for the 2010 Safety Grant Program in the full amount of \$28,741. The grant program is designed to address issues identified during the NJSBAIG annual inspection.

9. **Resolution to Amend Approval Attendance at New Jersey School Boards Association Annual Workshop**

WHEREAS, Fair Lawn Board of Education members:

Eugene Banta, President Ron Barbarulo

Mary Wallace Lisa Yourman

Have requested authorization to attend the 2010 New Jersey School Boards Association (“NJSBA”) Annual Workshop and Exhibition in Somerset, New Jersey, from October 19 – 20, 2010;

WHEREAS, the attendance of the Board members at the 2010 NJSBA Annual Workshop will further the efficient operation of the School District, is directly related to and within the scope of the Board members’ current responsibilities and is fiscally prudent; and

WHEREAS, the attendance of the District’s Chief School Administrator, Business Administrator, and the Director of Human Resources at the 2010 Annual Workshop 1) is directly related to and within the scope of their current responsibilities and the District’s professional development plan; 2) is educationally necessary; 3) will further the efficient operation of the school district; 4) is fiscally prudent; and 5) has been approved by the Chief School Administrator;

NOW, THEREFORE, BE IT RESOLVED, that the Fair Lawn Board of Education authorizes the attendance of the Board Members and employees identified herein at the 2010 NJSBA Annual Workshop in Somerset, New Jersey, not to exceed District budgetary limitations and to be in accordance with the District’s travel policy and procedures, New Jersey State Travel Payment Guidelines, established by the Department of Treasury, in NJOMB circular letter 06-020OMB, and with guidelines established by the Federal Office of Management and Budget.

Mileage & Tolls: \$35.00 per day

Mr. Gillenson moved and Mr. Barbarulo seconded motion to accept motion #1 through motion #9.

COMMENTS FROM THE BOARD:

- Mr. Rosenberg thanked Lyncrest PTO for their donation.
- Item #8 - Mr. Rosenberg is proud of our District for receiving the Safety Grant yet again.

All members voted in the affirmative. Each Board member abstained on item #9, with regard to their own attendance.

Motion #1 through Motion #8

9-0-0

Motion #9 with regard to their own attendance

8-1-0

All motions passed

Rescheduled Regular Monthly Meeting
September 23, 2010

REPORTS FROM THE BOARD:

- Mrs. Yuskaitis introduced Nicole Aiken Student Dialogue Assistant Chair Person.
- Several Board members spoke about the successful Back to School Nights.
- Mr. Rosenberg discussed new Indian Village at Memorial Middle School River Walk.
- Mrs. Frenkel updated the Board on the Alliance for Substance Abuse Committee.
- Mr. Gillenson gave a report on the Extended School Year Program.
- Mrs. Wallace spoke about having a Board Retreat in the near future.

Meeting Dates Agreed Upon

Wednesday, September 29, 2010	Shared Services Committee Meeting	7:00 P.M., Room #19 Edison School
Monday, October 11, 2010	Education Committee Meeting	7:00 P.M., Room #19 Edison School
Wednesday, October 20, 2010	Special Education Committee	8:00 P.M., Room #19 Edison School
Thursday, October, 21, 2010	Student Dialogue Committee Meeting	5:30 P.M., B103 Fair Lawn High School
Thursday, October 21, 2010	Regular Monthly Meeting	7:30 P.M., Room #19 Fair Lawn High School

Mr. Banta asked for a motion to recess into Executive Session. Mr. Barbarulo moved and Mrs. Yourman seconded the motion to recess at 9:00 P.M. for the purpose of discussing legal matters. All members voted in the affirmative.

Motion Carried

Respectfully submitted,

Joanne Wilson
Business Administrator / Board Secretary