

Pupil Enrollment Categories	10-13-2017 Actual	10-15-2018 Actual	10-15-2019 Estimate
On Roll Regular Full-Time	4,139.0	4,224.0	4,309.0
On Roll Regular Shared-Time	1.0	2.0	0.0
On Roll Special Ed Full-Time	801.0	833.0	850.0
On Roll Special Ed Shared-Time	2.0	2.0	2.0
On Roll Subtotal	4,943.0	5,061.0	5,161.0
In Private School Placements	46.0	44.0	45.0
Sent to Other Districts Special Ed	27.0	20.5	20.5
Received	5.0	5.0	5.0

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	86,248,924	89,318,034	91,051,016
Total Tuition	10-1300	300,763	209,277	129,964
Transportation Fees From Individuals	10-1410	47,823	39,700	40,000
Unrestricted Miscellaneous Revenues	10-1XXX	224,047	71,000	73,000
Interest Earned On Capital Reserve Funds	10-1XXX	64,415	2,000	2,000
Other Restricted Miscellaneous Revenues	10-1XXX	2,359,840	1,950,377	1,974,187
Subtotal - Revenues From Local Sources		89,245,812	91,590,388	93,270,167
Revenues from State Sources:				
Categorical Transportation Aid	10-3121	224,872	840,898	840,898
Extraordinary Aid	10-3131	1,661,517	555,992	555,992
Categorical Special Education Aid	10-3132	2,818,180	3,038,870	4,363,870
Equalization Aid	10-3176	682,387	682,387	1,443,834
Categorical Security Aid	10-3177	99,509	464,041	464,041
PARCC Readiness Aid	10-3181	45,520	0	0
Per Pupil Growth Aid	10-3182	45,520	0	0
Professional Learning Community Aid	10-3183	47,170	0	0
Host District Support Aid	10-3184	421	0	0
Other State Aids	10-3XXX	97,467	0	0
State Reimbursement For Lead Testing Of Drinking Water	10-3300	13,721	0	0
Subtotal - Revenues From State Sources		5,736,284	5,582,188	7,668,635
Revenues from Federal Sources:				
Medicaid Reimbursement	10-4200	65,598	50,549	63,597
Subtotal - Revenues From Federal Sources		65,598	50,549	63,597

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Budgeted Fund Balance - Operating Budget	10-303	1,500,000	1,500,000	2,825,000
Withdraw From Cap Res-Excess Cost & Oth Cap Prj	10-309	322,256	548,256	4,453,256
Withdrawal From Cap Res - Transfer To Debt Svc Fund	10-317	600,000	1,231,134	600,000
Adjustment For Prior Year Encumbrances		0	2,780,700	0
Actual Revenues (Over)/Under Expenditures		-5,873,475	0	0
Total Operating Budget		91,596,475	103,283,215	108,880,655
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	47,165	0	0
Total Revenues From Local Sources	20-1XXX	47,165	0	0
Revenues from State Sources:				
Other Restricted Entitlements	20-32XX	178,174	199,225	159,380
Total Revenues From State Sources		178,174	199,225	159,380
Revenues from Federal Sources:				
Title I	20-4411-4416	388,113	319,706	255,765
Title II	20-4451-4455	2,783	78,947	63,158
Title III	20-4491-4494	57,016	61,071	48,857
Title IV	20-4471-4474	10,000	19,070	15,256
I.D.E.A. Part B (Handicapped)	20-4420-4429	1,127,655	1,160,565	928,452
Total Revenues From Federal Sources		1,585,567	1,639,359	1,311,488
Total Grants And Entitlements		1,810,906	1,838,584	1,470,868
Repayment of Debt:				
Transfers From Other Funds	40-5200	11,671	0	0
Transfers From Capital Reserve	40-5210	600,000	1,231,134	600,000

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Revenues from Local Sources:				
Local Tax Levy	40-1210	1,569,350	968,961	2,359,345
Total Revenues From Local Sources		1,569,350	968,961	2,359,345
Revenues from State Sources:				
Debt Service Aid Type II	40-3160	38,346	38,735	174,664
Budgeted Fund Balance	40-303	0	8,098	11,672
Total Local Repayment Of Debt		2,219,367	2,246,928	3,145,681
Actual Revenues (Over)/Under Expenditures		16,210	0	0
Total Repayment Of Debt		2,235,577	2,246,928	3,145,681
Total Revenues/Sources		95,642,958	107,368,727	113,497,204
Deduct Transfer-Transfers From Capital Reserve	40-5210	600,000	1,231,134	600,000
Total Revenues/Sources Net of Transfers		95,042,958	106,137,593	112,897,204

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	26,530,286	28,719,616	30,714,733
Special Education - Instruction	11-2XX-100-XXX	8,606,397	8,981,105	9,482,000
Basic Skills/Remedial - Instruction	11-230-100-XXX	246,585	274,354	250,609
Bilingual Education - Instruction	11-240-100-XXX	799,822	874,559	905,753
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	451,830	500,330	520,435
School-Sponsored Athletics - Instruction	11-402-100-XXX	843,784	934,672	980,052
Summer School	11-422-XXX-XXX	39,561	0	0
Other Supplemental/At-Risk Programs	11-424-XXX-XXX	1,233,885	1,289,053	1,322,465
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	5,541,480	7,700,833	6,072,571
Undist. Expend.-Attendance And Social Work	11-000-211-XXX	70,820	73,923	77,012
Undist. Expenditures - Health Services	11-000-213-XXX	1,595,098	2,138,664	2,250,217
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	2,249,559	2,213,132	2,315,044
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	64,790	60,540	46,300
Undist. Expenditures - Guidance	11-000-218-XXX	1,349,938	1,459,838	1,424,478
Undist. Expenditures - Child Study Teams	11-000-219-XXX	4,658,700	4,919,768	4,989,829
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	483,990	584,296	612,265
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	408,085	457,604	455,650
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	97,875	98,042	114,164
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	1,185,492	1,290,688	932,447
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	4,192,198	4,497,894	4,304,366
Undist. Expend. - Central Services	11-000-251-XXX	1,361,918	1,364,056	1,413,164
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	1,370,739	2,024,188	2,123,398
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	7,190,405	8,382,317	8,928,568
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	2,861,312	3,338,169	3,385,723

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Personal Services - Employee Benefits	11-XXX-XXX-2XX	14,456,163	16,535,974	17,135,172
Total Undistributed Expenditures		49,138,562	57,139,926	56,580,368
Total General Current Expense		87,890,712	98,713,615	100,756,415
Capital Expenditures:				
Equipment	12-XXX-XXX-730	316,816	669,109	1,070,090
Facilities Acquisition And Const. Serv.	12-000-400-XXX	977,827	604,124	4,453,256
Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	600,000	1,231,134	600,000
Interest Deposit To Capital Reserve	10-604	0	2,000	2,000
Total Capital Outlay		1,894,643	2,506,367	6,125,346
Special Schools:				
Other Special Schools - Instruction	13-4XX-100-XXX	7,795	0	0
Total Other Special Schools	13-4XX-X00-XXX	7,795	0	0
Adult Education:				
Adult Education-Local-Instruction	13-602-100-XXX	829,163	886,681	913,343
Adult Education-Local-Support Serv.	13-602-200-XXX	938,302	1,097,969	1,060,844
Total Adult Education-Local	13-602-X00-XXX	1,767,465	1,984,650	1,974,187
Total Special Schools	13-XXX-XXX-XXX	1,775,260	1,984,650	1,974,187
Transfer Of Funds To Charter Schools	10-000-100-56X	35,860	78,583	24,707
General Fund Grand Total		91,596,475	103,283,215	108,880,655
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	47,165	0	0
Other State Projects:				
Nonpublic Textbooks	20-XXX-XXX-XXX	9,587	8,010	6,408
Nonpublic Auxiliary Services	20-XXX-XXX-XXX	79,174	88,933	71,147
Nonpublic Handicapped Services	20-XXX-XXX-XXX	52,838	59,832	47,865

Budget Category	Account	2017-18 Actual	2018-19 Revised	2019-20 Proposed
Nonpublic Nursing Services	20-XXX-XXX-XXX	16,975	14,550	11,640
Nonpublic Technology Initiative	20-XXX-XXX-XXX	6,475	5,400	4,320
Nonpublic Security Aid	20-XXX-XXX-XXX	13,125	22,500	18,000
Total Other State Projects		178,174	199,225	159,380
Total State Projects	20-XXX-XXX-XXX	178,174	199,225	159,380
Federal Projects:				
Title I	20-XXX-XXX-XXX	388,113	319,706	255,765
Title II	20-XXX-XXX-XXX	2,783	78,947	63,158
Title III	20-XXX-XXX-XXX	57,016	61,071	48,857
Title IV	20-XXX-XXX-XXX	10,000	19,070	15,256
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	1,127,655	1,160,565	928,452
Total Federal Projects	20-XXX-XXX-XXX	1,585,567	1,639,359	1,311,488
Total Special Revenue Funds		1,810,906	1,838,584	1,470,868
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	2,235,577	2,246,928	3,145,681
Total Debt Service Funds		2,235,577	2,246,928	3,145,681
Total Expenditures/Appropriations		95,642,958	107,368,727	113,497,204
Deduct Transfer-Capital Reserve - Transfer To Repayment Of Debt	12-000-400-933	600,000	1,231,134	600,000
Total Expenditures Net of Transfers		95,042,958	106,137,593	112,897,204

Fund Balance Category	Budget Category	Audited Balance 06/30/2017	Audited Balance 06/30/2018	Estimated Balance 06/30/2019	Estimated Balance 06/30/2020
Unrestricted	General Operating Budget	4,860,971	4,533,343	4,835,050	2,010,050
Unrestricted	Repayment of Debt	35,980	19,770	11,672	0
Restricted for General Operating Budget	Capital Reserve	7,048,718	10,736,858	11,482,761	6,431,505
Restricted for General Operating Budget	Adult Education Programs	0	0	0	0
Restricted for General Operating Budget	Maintenance Reserve	0	0	0	0
Restricted for General Operating Budget	Legal Reserve	0	0	0	0
Restricted for General Operating Budget	Tuition Reserve	0	0	0	0
Restricted for General Operating Budget	Current Expense Emergency Reserve	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
Restricted for General Operating Budget	Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Restricted for Repayment of Debt	Repayment of Debt	0	0	0	0



Per Pupil Cost Calculations	2016-17 Actual Costs	2017-18 Actual Costs	2018-19 Original Budget	2018-19 Revised Budget	2019-20 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$15,770	\$16,065	\$17,390	\$17,314	\$17,694
Total Classroom Instruction	\$9,285	\$9,387	\$10,188	\$9,955	\$10,359
Classroom-Salaries and Benefits	\$8,838	\$8,964	\$9,693	\$9,395	\$9,766
Classroom-General Supplies and Textbooks	\$215	\$194	\$249	\$264	\$247
Classroom-Purchased Services	\$232	\$229	\$245	\$296	\$346
Total Support Services	\$2,660	\$2,700	\$2,919	\$2,904	\$2,901
Support Services-Salaries and Benefits	\$2,403	\$2,359	\$2,488	\$2,465	\$2,434
Total Administrative Costs	\$1,812	\$1,952	\$2,039	\$2,172	\$2,070
Administration Salaries and Benefits	\$1,511	\$1,640	\$1,739	\$1,788	\$1,775
Total Operations and Maintenance of Plant	\$1,586	\$1,592	\$1,763	\$1,807	\$1,881
Operations and Maintenance-Salaries and Benefits	\$664	\$680	\$696	\$693	\$702
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$316	\$313	\$345	\$343	\$350
Total Equipment Costs	\$65	\$64	\$90	\$132	\$208
Legal Costs	\$32	\$29	\$28	\$45	\$32
Employee Benefits as a percentage of salaries*	23.67%	25.29%	27.20%	27.32%	27.12%

\*Does not include pension and social security paid by the State on-behalf of the district.

\*\*Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2018-19 revised appropriations and the 2019-20 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Utilize Bergen County Services	0
Special Education Services	Utilize Camden County Services	0
Transportation Services, including Fuel	Participated in coordinated transportation agencies-Jointures	0
Transportation Services, including Fuel	Purchase gasoline & diesel from Bergen County Cooperative	0
Purchasing	Participate in 13 purchasing cooperatives	0
Purchasing	Participate in ACES for natural gas & electricity	0
Municipal/Public Works	Paving projects done through Borough	0
Municipal/Public Works	Borough repairs BOE vehicles & lends various equipment items	0
Insurance Coverages and Benefits	Liability insurance purchased through a joint insurance fund	0
Insurance Coverages and Benefits	State Health Benefits Plan	0

ID=Fair Lawn Borough

Category	Amount
(A) General Fund School Levy	90,184,525
(D) Total School Levy	91,848,677
(B) Estimated Net Taxable Valuation (as of 10/01/18)	4,227,830,527
(H) Estimated Equalized Valuation (as of 10/01/18)	5,094,484,812
(C) Estimated 2019-20 General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(B)$	2.1331
(F) Estimated 2019-20 Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(B)$	2.1725
(I) Estimated 2019-20 Equalized General Fund School Tax Rate, Without Repayment of Debt or Adjustments= $100 \times (A)/(H)$	1.7702
(L) Estimated 2019-20 Equalized Total School Tax Rate, With Repayment of Debt and Adjustments= $100 \times (D)/(H)$	1.8029

Name=Bartley, Brooke

Category	Measure
Job Title	Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$163,770
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$3,715
Total Bonuses Amount	\$24,550
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$432
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$80/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Bartley, Brooke

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=DeFranco, Camille

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$163,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	11/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$2,500
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$10,000 age 55 w/10 years @ \$75/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=DeFranco, Camille

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Fenton, Carole

Category	Measure
Job Title	Secretary
Job Title II	HR Exec Confidential
Base Annual Salary Amount	\$79,824
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$0
Total Bonuses Amount	\$3,450
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,364
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$120/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported



Name=Fenton, Carole

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Greco, Robert

Category	Measure
Job Title	Other
Job Title II	Business Assistant
Base Annual Salary Amount	\$77,886
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$1,800
Total Bonuses Amount	\$2,300
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,353
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$105/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Greco, Robert

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Lacatena, Natalie

Category	Measure
Job Title	Assistant Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$187,432
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$3,570
Total Bonuses Amount	\$4,500
Total Stipends Amount	\$4,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$432
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years, retirement only
Contractual Post-Employment Benefit Description of Payout of Vacation days	Upon retirement only
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Lacatena, Natalie

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Licamara, Robert

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Security
Base Annual Salary Amount	\$85,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	08/13/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Terminal leave @ age 55 w/10 years @ \$75/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	None earned
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Licamara, Robert

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Ma, Jack

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Technology
Base Annual Salary Amount	\$127,316
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$2,250
Total Bonuses Amount	\$1,500
Total Stipends Amount	\$4,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$432
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$100/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported



Name=Ma, Jack

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Norcia, Nicholas

Category	Measure
Job Title	Superintendent
Job Title II	None Reported
Base Annual Salary Amount	\$196,584
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/22
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$5,000
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$31,634
Contractual Post-Employment Benefit Description of Payout of Sick days	1/260 of then current base salary or disability through the TPAF.
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination, 1/260 salary per day, max 30 days
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Norcia, Nicholas

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Panagia, Lisa

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Human Resources
Base Annual Salary Amount	\$176,472
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	25
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$7,900
Total Bonuses Amount	\$8,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 or 150 days w/10 years age 55
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Panagia, Lisa

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Polanco-Gomez, Belgica

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Payroll
Base Annual Salary Amount	\$76,127
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$1,800
Total Bonuses Amount	\$0
Total Stipends Amount	\$5,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,352
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$12,000 age 55 w/10 years @ \$80/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Polanco-Gomez, Belgica

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Ratcliffe-Lee, Patricia

Category	Measure
Job Title	Assistant Business Administrator
Job Title II	None Reported
Base Annual Salary Amount	\$100,350
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$3,220
Total Bonuses Amount	\$0
Total Stipends Amount	\$6,500
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$376
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$10,000 age 55 w/10 years @ \$80/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported



Name=Ratcliffe-Lee, Patricia

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Roccanova, Lori

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Transportation
Base Annual Salary Amount	\$75,395
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$0
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,346
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$90/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Roccanova, Lori

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Senko, Thomas

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Buildings & Grounds
Base Annual Salary Amount	\$111,458
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$825
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$412
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$105/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Senko, Thomas

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Shansky, Michael

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Community School
Base Annual Salary Amount	\$105,202
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$4,550
Total Bonuses Amount	\$3,000
Total Stipends Amount	\$14,000
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,496
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/10 years @ \$85/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	Non applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Shansky, Michael

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Tatis, Radhamesq

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Sr. Systems Admin.
Base Annual Salary Amount	\$82,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	10
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$2,250
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1,064
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$7,500 age 55 w/10 years @ \$65/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	Not applicable
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported



Name=Tatis, Radhamesq

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Tobin, Kathleen

Category	Measure
Job Title	Information Technology
Job Title II	None Reported
Base Annual Salary Amount	\$86,464
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	24
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$4,250
Total Bonuses Amount	\$6,000
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$173
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$15,000
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$15,000 age 55 w/15 years @ \$100/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Tobin, Kathleen

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported

Name=Yobs, John

Category	Measure
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	Bldgs/Grnds Foreman
Base Annual Salary Amount	\$80,337
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	None Reported
Shared District	None Reported
Job Title Other District	None Reported
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/18
End Date of Contract	06/30/19
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	15
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	16
Description of Other Contracted Non-Working Days	Holiday
Total Allowances Amount	\$0
Total Bonuses Amount	\$1,150
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$311
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	Max \$12,000 age 55 w/10 years @ \$80/day
Contractual Post-Employment Benefit Description of Payout of Vacation days	At resignation, retirement or termination
Contractual Post-Employment Benefit Description of Payout of Personal days	Not applicable
Contractual Post-Employment Benefit Description of Other Benefits 1	None Reported

Name=Yobs, John

Category	Measure
Contractual Post-Employment Benefit Description of Other Benefits 2	None Reported
Contractual Post-Employment Benefit Description of Other Benefits 3	None Reported
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	None Reported
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	None Reported
Additional Comment 1	None Reported
Additional Comment 2	None Reported
Additional Comment 3	None Reported